

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:6476

ANSWERED ON:05.05.2010

SHORTAGE OF FACULTY

Hussain Shri Syed Shahnawaz;J Helen Davidson;Maadam Shri Vikrambhai Arjanbhai;Rama Devi Smt. ;Sharma Shri Jagdish;Singh Shri Ganesh

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether there is huge shortage of faculty in various higher educational institutions and Central Universities in the country;
- (b) if so, the details thereof;
- (c) the details of the vacancy position of teaching posts in Central Universities, till date;
- (d) whether the standard of education is being affected due to said shortage;
- (e) if so, the reaction of the Government thereto; and
- (f) the details of the action taken or being taken by the Government to meet the said shortage?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT. D. PURANDESWARI)

(a) to (f): Based on available information, a statement indicating Central University-wise vacant teaching posts vis-a-vis sanctioned posts as also the steps taken to fill vacant posts is annexed. The new Central Universities have appointed temporary/guest faculty on short-term contract basis to meet their immediate requirements pending constitution of statutory Selection Committees.

Apart from reminding the Central Universities, directly as well as through the UGC, to fill the vacant posts, the following measures have been taken by the Government/UGC to attract bright young persons to adopt a career in teaching in higher education, thereby meeting the shortage and ensuring that standards of education is not affected on this count:

- # Enhancing rates of Junior and Senior Research Fellowships by about 50%;
- # Strengthening science based education and research in Universities;
- # Disbursement of grant for presentation of research papers in international fora/conferences;
- # Enhancing the quantum of research grant to Universities aimed at encouraging research;
- # Permitting the Universities to engage adjunct/guest faculty to meet the shortfall;
- # Allowing contractual appointments for Faculty,
- # Introducing Bose Fellowship aimed at strengthening research background of the distinguished faculty serving in India;
- # Allowing consultancy charges to be shared by the faculty;
- # Revamping Academic Staff Colleges;
- # Organising summer schools to train teachers; etc.