

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:5397  
ANSWERED ON:28.04.2010  
UGC NOMINEE IN SELECTION BOARD FOR PROPER ASSESSMENT  
Mani Shri Jose K.

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether the selection board for appointment of faculty in Colleges/Universities in Kerala include a nominee from University Grants Commission (UGC) to ensure proper assessment of the applicants;
- (b) if so, the details thereof;
- (c) whether in the absence of a UGC nominee on selection board there have been reports of lapses/shortcomings in the process of selection;
- (d) if so, the details thereof and the reasons therefor;
- (e) whether the minimum qualification laid down for lecturership is either Ph.D. or NET;
- (f) if so, whether the Government has any proposal to revise existing qualification norms for lecturership; and
- (g) if so, the details thereof?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT(SMT. D. PURANDESWARI)

- (a) & (b): According to the information provided by University Grants Commission (UGC), there is no provision to have a UGC nominee in the Selection Committee for direct appointment of faculty in colleges/university as per UGC Regulation 2000 on Minimum Qualification for teachers and other academic staff. However, UGC appoints an observer to oversee the selection process for the promotion from Reader to Professor under Career Advancement Scheme (CAS).
- (c) & (d): UGC has no information regarding shortcomings in the process of selection in the University of Kerala.
- (e) : Qualifying National Eligibility Test/State Level Eligibility Test (NET/SLET) is the minimum eligibility condition for appointment of teachers in universities and colleges subject to the condition that candidates, who have been awarded Ph.D degree in compliance with standards and rigour prescribed in the "University Grants Commission (Minimum standards and procedure for award of Ph.D Degree), Regulation 2009", shall be exempted from the requirement of the minimum eligibility condition of NET/SLET.
- (f) & (g): There is no proposal with UGC to revise existing qualification norms for appointment as Assistant Professor.