

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:5321  
ANSWERED ON:28.04.2010  
SHORTAGE OF FACULTY  
Mishra Shri Govind Prasad

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) whether lack of research facilities, open environment and uncertain carrier prospects dissuade people from taking up teaching/faculty positions in Indian Institutes of Technology (IITs), Indian Institutes of Management (IIMs), National Institute of Technology (NITs) and other premium technology and Management Institutes of higher learning;

(b) if so, the reaction of the Government thereto;

(c) the number of vacancies in teaching/faculty in those institutes for the last three years; and

(d) the action taken to fulfil the vacancies in time?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT(SMT. D. PURANDESWARI)

(a): No, Sir.

(b): Does not arise.

(c) & (d): The number of vacancies in IITs, IIMs & 12 NITs during the last three years are as under: -

Name of Institutes	2007-08	2008-09	2009-10
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IITs	971	877	345
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IIMs	81	97	121
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NITs	766	783	985
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Information in respect of remaining 8 NITs is being collected and will be placed on the Table of the Houses.

Recruitment of faculty is a continuous process and all out efforts are made by the Institutes to fill up the vacant posts. Institutions have been employing suitable strategies to attract and retain quality faculty which include attractive pay structure, provision of good residential accommodation, medical facilities, initial research grants, financial support for participation in National/International conferences, suitable scheme for sharing of consultancy charges, etc.