

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:5299  
ANSWERED ON:28.04.2010  
APPOINTMENT OF DIRECTORS/PROFESSORS IN IITS  
Patel Shri R.K. Singh

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) the process followed and norms laid down for the appointment of Directors / Professors in Indian Institutes of Technology (IITs) in the country;
- (b) whether the reservation for SCs/STs/OBCs is in force in appointments to such posts in IITs; and
- (c) if so, the details thereof?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT(SMT. D. PURANDESWARI)

(a): On the recommendation of a Search-cum-Selection Committee, the Chairman of the Council of Indian Institutes of Technology (IITs), appoints an eminent academic personality as the Director of an IIT after obtaining prior approval of the Visitor, who is the President of India. The event is ratified in the next meeting of the Council of IITs.

Professors of an IIT are appointed by the Board of Governors of the Institute, on the recommendation of a Selection Committee, headed by the concerned Director and consisting of one Visitor's nominee, one nominee of the Senate (other than a member of the Senate) and two nominees of the Board of Governors (one being an expert, but other than a member of the Board). The incumbents should have Ph.D. with first class or equivalent with a very good academic record and a minimum of 10 years' experience, of which at least 4 years should be at the level of Associate Professor in IITs, IIMs, IISc, IISERs or NITIE or of an equivalent level in any other Indian or foreign institution/institutions of comparable standards.

(b) & (c): Reservation is applicable to the posts of Assistant Professors and Lecturers in Science and Technology subjects and in all faculty posts for subjects other than Science and Technology in IITs.