

**GOVERNMENT OF INDIA
STEEL
LOK SABHA**

UNSTARRED QUESTION NO:4549
ANSWERED ON:22.04.2010
RATIONALIZATION OF WORK FORCE BY SAIL
Mahato Shri Narahari

Will the Minister of STEEL be pleased to state:

- (a) whether the Steel Authority of India Limited (SAIL) proposes to rationalize its work force;
- (b) if so, the details thereof alongwith the reasons therefor;
- (c) whether the reduction in staff is likely to help SAIL in bringing down the cost;
- (d) if so, whether the production capacity of SAIL is likely to be increased; and
- (e) if so, the details thereof?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF STEEL (SHRI A. SAI PRATHAP)

- (a)&(b): The Steel Authority of India Limited had a manpower strength of 116950 as on 01/04/2010. Rationalization of manpower is a continual process in SAIL. With rationalization of manpower, several systemic changes such as cluster system of working, flexibility in deployment, automated working, adoption of best practices have been fostered, thereby leading to improved efficiency and better work culture.
- (c) Manpower rationalization is being undertaken with the objective of remaining globally competitive, improving productivity and bringing down the costs.
- (d) With the rationalization of manpower, productivity of SAIL is likely to be increased. Modernization and expansion is also underway in SAIL, which will also lead to increase in production and capacity.
- (e) The Modernization and Expansion Plan being implemented by SAIL envisages increase in hot metal production from installed capacity of 13.82 million tonne per annum to 23.46 million tonne per annum in the current phase.