

**GOVERNMENT OF INDIA
STEEL
LOK SABHA**

UNSTARRED QUESTION NO:3355
ANSWERED ON:15.04.2010
APPRENTICESHIP TRAINING IN SAIL
Pandey Saroj

Will the Minister of STEEL be pleased to state:

- (a) the policy for trade apprenticeship and training of trainees in Steel Authority of India Limited (SAIL);
- (b) the plants where such training is being imparted including the number of trainees alongwith the basis of selection of those trainees;
- (c) whether the said training programme has been discontinued by SAIL;
- (d) if so, the reasons therefor; and
- (e) the steps being taken by the Government to provide the training to labourers keeping in view the necessity of trained/skilled manpower?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF STEEL (SHRI A. SAI PRATHAP)

- (a) Training to Trade Apprentices is provided as per provision of The Apprentices Act, 1961.
- (b) Placewise details of training provided in SAIL Plants during last five years is given below:

Plants No. of Trade Apprentices

Bhilai Steel Plant 87
Durgapur Steel Plant 47
Rourkela Steel Plant 48 (under training at present)
Bokaro Steel Plant 392 (253 under training at present)
Alloy Steel Plant 125
Salem Steel Plant 152 (22 under training at present)

The basis of selection of Trade Apprentices for training under the provisions of The Apprentices Act, 1961 varies from plant to plant which include, nomination from local employment exchange, written test & interview, sponsorship from Government ITI etc.

- (c) No, Madam.
- (d) Does not arise.
- (e) Training and Development activities is a major focus area for SAIL and also forms a part of its Memorandum of Understanding (MoU) with the Govt. Based on the training needs identified for the employees, different need based training programs are imparted. Training of employees starts from the entry level in the organization and is imparted from time to time till their separation from the organization.