GOVERNMENT OF INDIA LABOUR AND EMPLOYMENT LOK SABHA

UNSTARRED QUESTION NO:4979
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SHORTAGE OF SKILLED WORKFORCE
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Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there is a huge shortage of skilled manpower/workforce in the country;
- (b) if so, the details thereof; and the reason therefor;
- (c) whether the Government has made any assessment in this regard;
- (d) if so, the details and the outcome thereof;
- (e) whether a number of mega infrastructure projects during the last one decade failed to meet deadlines as a result thereof; and
- (f) if so, the details thereof alongwith the steps taken by the Government to create and augment the skilled manpower/work force in the country?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT(SHRI HARISH RAWAT)

a)to d) According to last survey conducted in 2004-05 by National Sample Survey Organization, there is a workforce of 459 million in the country. Every year 12.8 million persons enter labour force in the country whereas training capacity is only for 3.1 million. National Skill Development Corporation (NSDC) - a Company set up under Companies Act 1956 as a Non profit company (where Government of India of India holds 49% of share), has carried out study on incremental human resource requirement by 2022 in 19 high growth sectors as 198.7 million. Incremental human requirement as identified by NSDC is as per statement at Annex I.

e) to f) According to information available with the Government , no mega infrastructure project has failed to meet deadline due to shortage of skilled manpower.