

**GOVERNMENT OF INDIA
HEALTH AND FAMILY WELFARE
LOK SABHA**

UNSTARRED QUESTION NO:2706
ANSWERED ON:12.03.2010
APPOINTMENT OF STAFF ON CONTRACT BASIS
Hazari Shri Maheshwar

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

- (a) whether the Government proposes to replace hundreds of existing staff appointed under the aid from UNICEF, World Health Organisation (WHO) etc. with new staff on contract basis;
- (b) if so, the details thereof and the reasons therefor; and
- (c) the steps taken or proposed to be taken by the Government for continuation of existing staff?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF HEALTH & FAMILY WELFARE (SHRI GHULAM NABI AZAD)

(a): Yes.

(b): A review was done by the Ministry on the engagement of staff on contractual basis through various Funding Agencies i.e. UNICEF, WHO, etc. Based on the review report, detailed guidelines have been laid down for appointment of contractual staff. These require a transparent appointment procedure and a well defined TOR with deliverables which will be followed for engagement of staff including those positions funded by UNICEF, WHO etc.

(c): The existing staff who fulfil the conditionality of new guidelines and qualify in the selection process will be engaged.