

**GOVERNMENT OF INDIA  
STEEL  
LOK SABHA**

UNSTARRED QUESTION NO:2415  
ANSWERED ON:11.03.2010  
COVERING OF CONTRACT LABOURERS IN ESIC EPF  
Roy Shri Nripendra Nath

**Will the Minister of STEEL be pleased to state:**

- (a) the present strength in Steel Authority of India Limited (SAIL), Plant-wise;
- (b) whether the contract labourers are also counted in the total strength of SAIL;
- (c) if so, the number of contract labourers employed in each plant as on date;
- (d) whether the contract labourers are not covered under Employees State Insurance Corporation (ESIC) and Employees Provident Fund (EPF) schemes;
- (e) if so, the reasons therefor; and
- (f) the steps taken/proposed to be taken by the Government in this regard?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF STEEL (SHRI A. SAI PRATHAP)

(a) The plant-wise manpower strength in the Steel Authority of India Limited (SAIL) as on 01/03/2010 is as under:-

Plant / Unit	Manpower Strength
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Bhilai Steel Plant (BSP)	32402
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Durgapur Steel Plant (DSP)	13638
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Rourkela Steel Plant (RSP)	19538
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Bokaro Steel Plant (BSL)	24313
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IISCO Steel Plant (ISP)	11407
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Alloy Steel Plant (ASP)	1796
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Salem Steel Plant (SSP)	1312
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Visveswaraya Iron & Steel Plant (VISL)	1676
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SAIL Refractory Unit (SRU)	1612
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Other Units of SAIL	9278
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Total 116972

(b) No, Madam.

(c) In SAIL, Job contracts are awarded for the jobs of specialized & intermittent nature and jobs of widely fluctuating workload. The number of contract labour varies due to nature of jobs and requirement. Contract labour engaged in works area in SAIL plants units as on 01.03.2010 is given below:

Plants/Units	No. of Contract Labour in Works area
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Bhilai Steel Plant (BSP)	2517
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Durgapur Steel Plant (DSP)	2249
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Rourkela Steel Plant (RSP)	2258
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Bokaro Steel Plant (BSL)	2760
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IISCO Steel Plant (ISP)	1837
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Alloy Steel Plant (ASP)	290
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Salem Steel Plant (SSP)	122
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Visveswaraya Iron & Steel Plant (VISL)	600
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SAIL Refectory Unit	1111
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Other Units of SAIL	311
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SAIL	14055
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(d)to(f): All Contract labour deployed in SAIL Plants/Units are covered under Employees Provident Fund(EPF). All the Contract Labours are also covered under Employees State Insurance Corporation (ESIC) except at Salem Steel Plant(SSP).

Salem Steel Plant (SSP) is situated in an area where ESI Act has not been made applicable. However, Dr. B. R. Ambedkar Industrial Labour Co-operative Service society, which is one of the major contractors of Salem Steel Plant (SSP), has provided ESI coverage to its members since it has its registered establishment in an area covered by ESI.