

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:277  
ANSWERED ON:24.02.2010  
GUEST LECTURERS  
Biju Shri P. K.

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether due to shortage of faculty in central universities and other educational institutions run by Union Government, the administration is resorting to engage visiting/guest lecturers for conducting regular classes for the students;
- (b) if so, the details thereof;
- (c) the criteria laid down for engaging guest lecturers; and
- (d) the steps taken by the Government to fill the vacancies at an early date?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT. D. PURANDESWARI)

(a) to (c): Taking note of shortage of teaching staff, the Central Universities have been resorting to engage guest/part-time teachers against the sanctioned posts for conducting regular classes for students. The criteria laid down by the UGC for engaging guest/part-time teachers in pursuance of the recommendations in this behalf made by the Sixth Pay Review Committee envisage, inter-alia, that the qualifications for guest/part-time teachers should be the same as those prescribed for the regular teachers of Universities/Colleges in UGC's Regulations; selection procedure for appointing guest/part-time teachers should be the same as for regularly appointed teachers; and retired teachers may also be considered for appointment as guest/part-time teachers. The guest/part-time teachers who possess the minimum qualifications for the post of Assistant Professor are paid Rs. 1,000/- per lecture subject to a maximum of Rs. 25,000/- per month.

(d): While the power to make appointment to the teaching posts in a Central University vests in its Board of Management/Executive Council, the Government keeps on reminding the Central Universities to fill the vacancies at an early date. Further, the Government/UGC is taking the following measures aimed at attracting the bright young people to adopt teaching in higher education as a career vis-à-vis the opportunity available to them in view of the emerging sectors of economy, thereby managing the teaching positions at various levels:

- # Enhancing rates of Junior and Senior Research Fellowships by about 50%;
- # Strengthening science based education and research in Universities;
- # Disbursement of grant for presentation of research papers in international fora/conferences;
- # Enhancing the quantum of research grant to Universities aimed at encouraging research;
- # Introducing Ramanujan Fellowship to attract distinguished Indian faculty serving in foreign Universities;
- # Introducing Bose Fellowship aimed at strengthening research background of the distinguished faculty serving in India;
- # Allowing consultancy charges to be shared by the faculty;
- # Revamping Academic Staff Colleges;
- # Organising summer schools to train teachers; etc.
- # Enhancing the retirement age of teachers from 62 to 65 years as also retention of the re-employed teachers upto the age of 70 years