

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:922

ANSWERED ON:09.03.2005

BRAHMA COMMITTEE RECOMMENDATIONS FOR RESTRUCTURING CSS/CSCS

Satheedevi Smt. P.

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has accepted the recommendation of the Brahma Committee regarding restructuring of the Central Secretariat Services/Central Secretariat Clerical Services (CSS/CSCS);

(b) if so, the details thereof; and

(c) the details of other recommendations implemented by the Government?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a) to (c): The recommendations contained in the Report of the Committee on Cadre Restructuring of the Central Secretariat Service (CSS) have been duly considered and several decisions taken by the Government in October, 2003. The highlights of the Government decisions on Cadre Restructuring of CSS are at Annexe-I. Most of the decisions have already been implemented . Details of order issued in this regard are at Annexe-II.

ANNEXE-I

HIGHLIGHTS OF THE GOVERNMENT DECISIONS ON CADRE RESTRUCTURING OF THE CENTRAL SECRETARIAT SERVICE (CSS) AS REFERRED TO IN REPLY TO PARTS (a) TO (c) OF UNSTARRED QUESTION NO.922 DUE FOR ANSWER ON 09.03.2005 IN THE LOK SABHA

(i) Creation of a new Senior Selection Grade (Rs. 14300-18300) to be designated as Director, and fixing the cadre strength of Directors in the CSS at 110.

(ii) Fixing the cadre strength of Deputy Secretaries and Under Secretaries in the CSS at 330 and 1400 respectively.

(iii) Consequent amendment of the Central Staffing Scheme Rules such that posts of Director, Deputy Secretary and Under Secretary are no longer available to the CSS officers under the Central staffing Scheme;

(iv) Modification of the Central Staffing Scheme to change the eligibility criteria for the CSS officers for the posts of Joint Secretary and Additional Secretary, to bring these in line with the eligibility conditions for other services;

(v) Fixing the Cadre strength of Section Officers (SO) in the CSS at 3000.

(vi) To provide non-functional scale of Rs.8000-13500/- to the SOs, prospectively;

(vii) To discontinue the Direct recruitment to the post of SO;

(viii) To change the mode of recruitment for the post of SO by way of 50% through Limited Departmental Competitive Examination (LDCE) and 50% by seniority;

(ix) To discontinue the Scheme of in situ upgradation of posts in the CSS;

(x) To change the mode of recruitment for the post of Assistant by way of 75% through direct recruitment of graduates possessing Computer proficiency,

15% by promotion of UDCs and 10% through LDCE for UDCs. As a one time exception, resultant vacancies of Assistants arising from the cadre restructuring of CSS will be filled up from UDCs by way of 50% through LDCE and 50% by seniority;

- (xi) To provide inter cadre transferability at the level of SO and Assistant;
- (xii) To centralize the cadre management, including postings of the CSS personnel in the CS Division of DOPT;
- (xiii) To discontinue direct recruitment to the post of LDC;
- (xiv) To abolish vacant posts of LDC which are filled up through direct recruitment;
- (xv) To change mode of recruitment for the post of LDC by way of 70% by promotion of Group `D` staff and 30% through LDCE;
- (xvi) To defer, for the present, a decision regarding the lateral entry of CSSS officers;
- (xvii) To undertake the cadre review of CSS after three years to remove distortions, if any, due to downsizing of the Government.

ANNEXE-II

DETAILS OF THE ORDERS ISSUED FOR IMPLEMENTATION OF GOVERNMENT DECISIONS ON CADRE RESTRUCTURING OF THE CENTRAL SECRETARIAT SERVICE (CSS) AS REFERRED TO IN REPLY TO PARTS (a) TO (c) OF UNSTARRED QUESTION NO.922 DUE FOR ANSWER ON 09.03.2005 IN THE LOK SABHA

S. No. Order No. & Date Subject Government`s decisions on Cadre Restructuring of CSS, covered under the order

01 No.21/37/03-CS.I Cadre Restructure

- (i) Creation of a new Senior dated 28th of Central Secretariat Selection Grade (Rs. 14300-18300) October, 2003 Service (CSS). to be designated as Director, and fixing the cadre strength of Directors in the CSS at 110.
- (ii) Fixing the cadre strength of Deputy Secretaries and Under Secretaries in the CSS at 330 and 1400 respectively.
- (iii) To discontinue the Scheme of in situ upgradation of posts in the CSS.
- (iv) Fixing the Cadre strength of Section Officers (SO) in the CSS at 3000.
- (v) To undertake the cadre review of CSS after three years to remove distortions, if any, due to downsizing of the Government.

02 No.21/39/03-CS.I Change in mode of
(i) To discontinue the Direct
dated 28th October, recruitment in the recruitment to the grade of
2003 Section Officer`s (SO) Section Officer (SO).
Grade of Central
(ii) To change the mode of
Secretariat Service recruitment for the post of SO by
(CSS). way of 50% through Limited
Departmental Competitive
Examination (LDCE) and 50% by
seniority.

03 No.21/36/03-CS.I Introduction of Non To provide non-functional scale of
dated 13th November, Functional scale of Rs.8000-13500/- to the SOs of CSS,
2003 Rs.8000-275-13500 to prospectively.
Section Officers of
Central Secretariat
Service (CSS).

04 No.21/42/2003-CS.I Change in the mode of To change the mode of recruitment for
dated 6th January, appointment/recruitment the post of Assistant by way of 75%
2004 in the Assistant Grade through direct recruitment of graduates
of Central Secretariat possessing Computer proficiency, 15% by
Service (CSS). promotion of UDCs and 10% through
LDCE for UDCs. As a one time exception,
resultant vacancies of Assistants
arising from the cadre restructuring
of CSS will be filled up from UDCs by
way of 50% through LDCE and 50% by
seniority.

It may be stated that in order to meet the immediate aspirations of the CSS personnel, ad hoc promotions have also been made in various grades of CSS.