

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

STARRED QUESTION NO:309
ANSWERED ON:24.03.2005
EMPLOYMENT IN RAILWAYS
Murmu Shri Hemlal

Will the Minister of RAILWAYS be pleased to state:

- (a) whether there has been a decline in the number of employees of the Indian Railways during the last three years;
- (b) if so, the details thereof during the said period, year-wise and group-wise;
- (c) the reasons why the number of railway employees has declined despite considerable increase in the number of trains, frequency and other works involved;
- (d) the Group-wise number of posts in various railway recruitment board in regard to which recommendations were given for appointment and the number of candidates appointed in pursuance thereof during the last three years; and
- (e) the effective measures the Government has taken so far to increase the employment opportunities in the railways?

Answer

MINISTER OF RAILWAYS (SHRI LALU PRASAD)

(a) to (e): A Statement is laid on the Table of the Sabha.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF STARRED QUESTION NO.309 BY SHRI HEMLAL MURMU TO BE ANSWERED IN LOK SABHA ON 24.03.2005 REGARDING EMPLOYMENT IN RAILWAYS

(a) Yes, Sir.

(b) Year-wise and Group-wise details are as under:-

As on Group`A` Group`B` Group`C` Group`D` Total

31.03.2002	7664	6577	890004	606514	1510759
31.03.2003	7326	6295	869965	588264	1471850
31.03.2004	7921	6369	860077	567154	1441521

(c) Indian Railways` rightsizing activities are in accordance with the initiatives taken by the Government to rightsize the manpower in the Government of India. Further railways have been adopting modern technology in various facets of railway working e.g. abolition of steam traction, modern track structure & signalling system, improved operating practices, induction of high capacity rolling stock, computerization, etc. This leads to reduced requirement of manpower in certain activities while needing manpower in newer areas and thus necessitating retraining, re-deployment and recruitment. Railways have also been using the benchmarking principles to develop and implement the best practices, which would help in rationalizing the workforce vis-À-vis activities.

(d) Year-wise and Group-wise number of candidates empanelled by Railway Recruitment Boards and the actual intake is as under: -

Year	Group`C` Intake	Group`D`	Total	Actual
2001-02	7457	Nil	7457	4615

2002-03	3993	78	4071	3817
2003-04	14137	2655	16792	3851

(e) Direct employment opportunities in the Railways are created by opening new lines/sections, opening of new Production Units and facilities for maintenance or rolling stock infrastructure. Jobs are, therefore, dependent on the operational and business opportunities, which are fully tapped by Indian Railways.