

**GOVERNMENT OF INDIA
COAL
LOK SABHA**

UNSTARRED QUESTION NO:2818

ANSWERED ON:17.12.2008

MATERNITY BENEFIT TO FEMALE WORKERS IN COAL SECTOR

Barad Shri Jashubhai Dhanabhai;Fanthome Shri Francis

Will the Minister of COAL be pleased to state:

- (a) the number of female workers working in coal Sector as on 31 March, 2008, Company-wise:
- (b) whether the Maternity benefits are extended to them under the Maternity Benefit Act, 1961.
- (c) if so, the details thereof during each of the last three years and the current year; and
- (d) if not, the reasons therefor?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COAL (SHRI SANTOSH BAGRODIA)

(a) 29252 female workers are employed in Coal India & its subsidiaries as on 31 st March, 2008. The company-wise details is given below:

Category-wise/Company-wise strength of female employees as on 31.3.08.

Category ECL BCCL CCL WCL SECL MCL NCL NEC CMPDIL DCC CIL Total
(HO)

Executive 67 61 98 89 73 29 29 4 24 3 25 502

M/Rated 1261 1276 856 1104 929 314 225 91 65 12 117 6250

D/Rated 3811 4102 2689 1828 2432 670 325 161 69 19 11 16117

P/Rated 2898 1164 1446 84 125 35 0 0 0 0 0 5752

Casual 0 0 92 0 0 0 0 0 0 0 0 92

Badli 0 2 0 0 0 0 0 0 0 0 0 2

Co. (T) 210 178 27 37 85 0 0 0 0 0 0 537

8247 6783 5208 3142 3644 1048 579 256 158 34 153 29252

(b) Yes, Sir.

(c) Number of female employees availing the benefits of Maternity Benefit Act, 1961 in Coal India Limited and its subsidiaries are given as under:

2005 2006 2007 2008
(upto Nov. 08)

265 332 342 302

(d) Not applicable in view of reply to (b) above.