

**GOVERNMENT OF INDIA  
SPACE  
LOK SABHA**

UNSTARRED QUESTION NO:1436  
ANSWERED ON:29.10.2008  
EXODUS OF SCIENTISTS FROM ISRO  
Kharventhan Shri Salarapatty Kuppusamy

**Will the Minister of SPACE be pleased to state:**

- (a) whether the space scientists working in Indian Space Research Organisation(ISRO) are leaving jobs to join private sector;
- (b) if so, the details thereof;
- (c) the efforts made by the Government to retain these space scientists;and
- (d) the steps taken by the Government to fill the vacant post of scientists in ISRO?

**Answer**

MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE AND MINISTER OF STATE IN THE MINISTRY OF PERSONNEL,PUBLIC GRIEVANCES & PENSIONS(SHRI PRITHVIRAJ CHAVAN):

(a) Yes Sir.A good number of space scientists working in Indian Space Research Organisation (ISRO) are leaving jobs to join private sector.

(b) The number of Scientists/Engineers who have left ISRO during the last four years are as follows:

Year No. of Scientists  
who left ISRO

2004	105
2005	100
2006	187
2007	239

(c)The Government has approved the recommendations of the VI Central Pay Commission and the pay and allowances for Scientists/Engineers have been improved.A special compensationpackage for ISRO scientists/engineers,developed with an objective of attracting and retaining the best young minds of the county,is under review.

(d) The Scientists/Engineers vacancies arising due to attrition in ISRO are being filled by ISRO Centralised Recruitment Board annually.