

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:351
ANSWERED ON:20.10.2008
EXODUS OF SCIENTISTS FROM DRDO
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Will the Minister of DEFENCE be pleased to state:

- (a) whether Defence Research and Development Organization (DRDO),engaged in developing state-of-the-art weaponry for the armed forces,is facing exodus of scientists over a period of time;
- (b) if so,the details thereof alongwith the number of scientists who resigned from DRDO during the last three years;and
- (c) the steps taken/being taken by the Government to stop the exodus?

Answer

MINISTER OF DEFENCE(SHRI A.K. ANTONY)

- (a) The Defence Research and Development Organisation (DRDO) is facing problem of attrition of young scientists.
- (b) During the last three years (2005-2007), 785 scientists have resigned from DRDO.
- (c) Sixth Central Pay Commission has recommended a number of incentives for scientists,which have been accepted and implemented by the Government.DRDO has made efforts to arrest the attrition through career enhancement by providing study leave for acquiring higher qualifications viz.,Ph D,M Tech,etc,sponsoring scientists for attending conferences/seminars/symposia/short and long term training courses in frontier areas of research within the country and abroad,mentoring of young scientists,creating better working environment and social life in living campuses,etc.