

**GOVERNMENT OF INDIA  
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES  
LOK SABHA**

UNSTARRED QUESTION NO:3671  
ANSWERED ON:23.12.2004  
RESERVATION QUOTA IN PSUs  
Rawat Shri Ashok Kumar

**Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:**

- (a) the total number of group 'A', 'B', 'C' and 'D' employees in Heavy Engineering Corporation Limited, Ranchi, Mining and Allied Machinery Corporation Limited, Durgapur, Engineering Projects (India) Limited, Bharat Heavy Electricals Limited, H.M.T. Bearing Limited and H.M.T. Limited, category-wise;
- (b) the number of persons belonging to Scheduled Castes/Scheduled Tribes and Other Backward Class in groups 'A', 'B', 'C' and 'D' in all these undertakings;
- (c) whether the vacancies against reservation quota in the above undertakings are filled up fully;
- (d) if not, the reasons therefor; and
- (e) the time by which the vacancies against reservation quota will be filled up?

**Answer**

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES  
(SHRI SONTOSH MOHAN DEV)

(a) to (e): One of the six Public Sector Enterprises (PSEs), namely, Mining and Allied Machinery Corporation Limited has since been closed. The information in respect of the remaining five PSEs is given in the statement enclosed.

Statement referred to in reply to parts (a) to (e) of the Lok Sabha Unstarred Question No.3671 for answer on 23.12.2004 regarding reservation quota in PSUs raised by Shri Ashok Kumar Rawat.

**CATEGORY-WISE POSITION OF SC/ST/OBC EMPLOYEES AS ON 30TH SEPTEMBER, 2004**

S.No	Subsidiary	Group	Total	SC	ST	OBC	Reasons for not filling/time
	No.of						by which vacancies to be filled
	Empl-						
	yees						

1. Bharat Heavy

Electricals Ltd.	A	11157	1394	438	696		There is no backlog in group A and B.
	B	11496	1615	328	212		However, there is a backlog of 4 SCs,
	C	18358	4188	870	1487	11	STs in Group C and 1 ST in group D.
	D	2549	825	82	340		The company has not been able to fill up these vacancies on account of non-availability of suitable/eligible candidates. The on-going process of such recruitment would continue.

2. Engineering

Projects (India)

Ltd.	A	363	57	12	17		The company had been making losses for
	B	45	09	-	01		more than a decade. However, due to
	C	40	06	01	01		financial restructuring of the company
	D	15	05	-	01		has started making marginal net profit from 2000-01. The company had undertaken a manpower rationalization programme in the year 2002 when about 25% of the employees were given VRS and no fresh recruitment has since been undertaken.

3. Heavy Engineering

Corporation Ltd. A 659 47 41 79 Vacancies have not been filled up as the

B 1027 26 147 109 company is sick and is in the process of  
C 1521 164 94 629 manpower rationalization. BIFR have  
D 464 73 374 - recommended in July 2004 for winding up  
of the company

4. HMT (Bearings) Ltd. A 53 6 - - Vacancies have not been filled up as the  
B 52 4 - - company is making losses and therefore  
C 265 35 - - fresh recruitment is not planned at present.  
D 2 1 - -

5. HMT Ltd. (Holding  
Company) A 283 35 1 5 -do-  
B 188 40 4 5  
C 2036 490 103 18  
D 5 1 - -

GRAND TOTAL 50578 9021 2495 3600