

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:4471

ANSWERED ON:08.05.2007

SHORTAGE OF TEACHERS IN ENGINEERING COLLEGES

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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether an estimate has been made in regard to shortage of teachers in engineering colleges of the country as reported in 'Rashtriya Sahara' dated March 19, 2007;
- (b) if so, the number of posts lying vacant in such colleges;
- (c) the reasons for not making appointments on such posts;
- (d) whether the studies of students are being affected due to shortage of teachers;
- (e) if so, whether the Government proposes to restart the recruitment of teachers, banned earlier as per the recommendations of Expenditure Reforms Commission;
- (f) if so, the details thereof; and (g) the time by which the appointment of teachers would be made in these engineering colleges?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT. D. PURANDESWARI)

(a) to (g): An estimate regarding shortage of Faculty in engineering colleges was made by Prof. P. Rama Rao Committee as a part of the work on Faculty Development. The Projected shortfall of faculty with Ph. D.. and Master Degree in Engineering, taking the Teacher to Students ratio as 1:15 and cadre ratio of Lecturer to Assistant Professor to Professor as 1:2:6 is given in the Annexure. The power of appointment of teachers is vested with the concerned Universities/Institutions. The recruitment of faculty in the institutes is a continuous process and all out efforts are made by the Institutes to fill up the vacant posts. The prescribed recruitment procedure is followed by all Central Government funded institutes to recruit competent faculty with strong academic background, and with sufficient industry experience wherever considered relevant. The institutes also plan suitable strategies to attract and retain their quality faculty members, which include providing of residential accommodation, medical facilities and suitable schemes of research projects/consultancy charges. Considering the shortage of well-qualified technical faculty in the Country, the age of superannuation of Teachers in Central Institutions has been enhanced from 62 years to 65 years.