

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

STARRED QUESTION NO:33
ANSWERED ON:27.02.2007
APPOINTMENT OF TEACHERS
Mahtab Shri Bhartruhari

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government has any proposal to revise the norms for the appointment of teachers in colleges and universities;
- (b) if so, the details of the norms prescribed for their appointment in the past; (
- (c) the changes proposed in the eligibility criteria in the revised norms; and
- (d) the details of the areas in which higher emphasis is being given by the University Grants Commission in the appointment of teachers ?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI ARJUN SINGH)

(a) to (d): A Statement is laid on the Table of the House

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO.33 FOR 27.02.2007, ASKED BY SHRI BHARTRUHARI MAHTAB, M.P, REGARDING APPOINTMENT OF TEACHERS.

(a) to (d): The minimum qualification for appointment of teachers in universities and colleges have been prescribed by University Grants Commission (UGC) in the year 2000 under their Regulations regarding Minimum Qualifications for Appointment and Career Advancement of Teachers in Universities and Colleges. Apart from the minimum requirement of a good academic record (minimum 55% marks or equivalent grade) at the Master's level, candidates are also required to clear National Eligibility Test (NET) or any other similar tests recognized by UGC.

UGC has notified on the 14th June, 2006 that while NET shall remain the compulsory requirement for appointment as Lecturer for those with post-graduate degree, the candidates having Ph.D degree in the concerned subject are exempted from NET for teaching in Post Graduate level and Under Graduate level. The candidates having M.Phil degree in the concerned subject are also exempted from NET for Under Graduate level teaching.

In order to attract Ph.D./ M.Phil degree holders, special incentives are provided. These include grant of four advance increments to those who hold Ph.D and two advance increments to those with M.Phil degree at the time of recruitment as a Lecturer. One increment is admissible to those teachers with M.Phil degree who acquire Ph.D within two years of their getting recruited.