

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

UNSTARRED QUESTION NO:4360

ANSWERED ON:26.08.2004

RETRENCHMENT IN RAILWAY

Karunakaran Shri P.;Mahtab Shri Bhartruhari;Renge Patil Shri Tukaram Ganpatrao

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the World Bank has advised the Railway Ministry to retrench about four lakh employees;
- (b) if so, the reasons suggested by the World Bank for this;
- (c) whether the Government has reviewed those reasons;
- (d) if so, the reaction of the Government thereto and the action taken in this regard ;
- (e) whether the Government is reducing the staff strength in each ensuing year; and
- (f) if so, the number of employees reduced during the last three years and proposed to be reduced in coming two years?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI R. VELU)

(a) No, Sir.

(b) to (d) Do not arise.

(e) to (f) The Indian Railways has planned to right size the staff strength in the organization by controlling fresh recruitment in the vacancies caused by normal process of superannuation and natural attrition. Indian Railways rightsizing activities are in accordance with the initiative taken by the Government to right size the manpower. Number of reduction during the last three years are as under:-

Years Number of reduction

2000-01	38909
2001-02	31884
2002-03	34549

With an estimated 3% of staff retiring every year and by restricting the intake to 1% per annum, the staff strength is planned to be reduced by about 2% per annum.