

**GOVERNMENT OF INDIA
FINANCE
LOK SABHA**

UNSTARRED QUESTION NO:1400
ANSWERED ON:04.08.2006
TRANSFER POLICY OF NABARD
Siddeswara Shri Gowdar Mallikarjunappa

Will the Minister of FINANCE be pleased to state:

- (a) Whether the NABARD is having any fixed transfer policy for transfer of its officers/staff to different places;
- (b) If so, details of the policy being followed by the NABARD;
- (c) If not, the main reasons for not having any fixed transfer policy;
- (d) The normal tenure period for transfer, from plain areas, disturbed areas and North Eastern Region; and
- (e) The grounds and number of officers from the level of Assistant Managers have been given out of turn transfer?

Answer

MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI PAWAN KUMAR BANSAL)

(a)&(b) :-Yes, Sir. As per the current Transfer Policy while transferring Officers to meet the staffing requirements of different offices, the Bank keeps in view the requirements like, a proper mix of experience and skills so as to enable them to handle diverse situations in different States. Also, while transferring them, the Bank places considerable importance on an officer's past experience, including a District Development Manager

(DDM) posting.

(c) :- Does not arise.

(d) :- The normal tenure for transfer of officers in Grade `A`, `B` & `C` including, DDMs at a Centre after which an officer will normally be due for transfer is as under :

Sr.No. Grade Length of Stay (LOS)

- 1 Grade `A` 7 years
- 2 Grade `B` 6 years
- 3 Grade `C` 5 years
- 4 DDMs (Grade `C`/`B`) 5 years

However, the placement of officers in Grade `D` and above, is to be decided as per the administrative requirement and the suitability of the officer for the post irrespective of the Length of Stay (LOS) at a centre, where an officer is presently posted. As regards postings to and from the North Eastern Region (NER), Gangtok and Port Blair, Officers desirous of posting to the captioned centres will be posted for a minimum period of three years. Preference for posting will be given to those officers who have not served at these centres in the past and have completed the specified LOS at the present centre. In case, adequate number of options are not received, bank may at its discretion post officers to these centres for a period of three years as per administrative requirement. On completion of tenure at these centres, officers will be posted to one of the three choice centres depending upon the availability of vacancies in those centres, earlier length of stay in the choice centres and administrative exigencies. Officers who have completed three years in any NER, Port Blair, and Gangtok will be normally posted for full tenure at one of their choice centre after repatriation.

(e):- According to NABARD there has been no out of turn transfer . However, 57 officers from the level of Assistant Managers were transferred before the completion of their normal tenure on various grounds like medical/humanitarian and other personal grounds.