

**GOVERNMENT OF INDIA
STEEL
LOK SABHA**

UNSTARRED QUESTION NO:936
ANSWERED ON:13.07.2004
STRENGTH OF EMPLOYEES OF PUBLIC SECTOR STEEL PLANTS
Nayak Shri Ananta

Will the Minister of STEEL be pleased to state:

- (a) whether the Government has a proposal to downsize the strength of the employees of the public sector steel plants;
- (b) if so, the reduction plan of workforce prepared by the Government, plant-wise;
- (c) whether any alternative scheme has been prepared for those employees who are asked to leave the job; and
- (d) if so, the details thereof?

Answer

MINISTER OF CHEMICALS AND FERTILIZERS AND MINISTER OF STEEL (SHRI RAM VILAS PASWAN)

(a) & (b): Yes Sir. The Memorandum of Understanding (MOU) entered into with Steel Authority of India Limited (SAIL) under the Financial and Business Restructuring Plan, approved by the Government in February 2000, indicated a manpower target of 1 lakh, to be achieved by March 2005. The said rationalization of manpower was to be achieved through Voluntary Retirement and divestment of some of the units of SAIL in addition to the separation of manpower due to natural superannuation. The Plant-wise targets were not worked out in the MOU. In respect of other public sector steel plants, no such proposal has been worked out.

(c) & (d): In SAIL, no employee has been asked to leave the job, unless it is through natural separation or employee optis for voluntary retirement or thorough disciplinary action. The Department of Public Enterprises introduced a scheme for Counselling, Retraining and Redeployment (CRR) for the rationalised employees of Central PSUs from the year 2001-02, which was also applicable to steel PSUs