

**GOVERNMENT OF INDIA
COAL
LOK SABHA**

UNSTARRED QUESTION NO:2478
ANSWERED ON:08.08.2000
LABOURERS WORKING IN COAL MINES
UTTAMRAO NATHUJI DHIKALE

Will the Minister of COAL be pleased to state:

- (a) the number of labourers working in the coal mines of the country;
- (b) whether these labourers are getting adequate salary;
- (c) if so, the details thereof; and
- (d) the facilities provided to secure their lives and future?

Answer

THE MINISTER OF STATE FOR COAL (SHRI N.T. SHANMUGAM)

(a): The strength of employees excluding executives in Coal India Limited(CIL)and its subsidiaries, Singareni Collieries Company Limited (SCCL) and Neyveli Lignite Corporation Limited (NLC) are as under :-

CIL & its subsidiaries	-	5,39,056
SCCL	-	1,04,880
NLC	-	16,925
Total	-	6,60,861+

+ This does not include the figures of captive collieries.

(b) & (c): Details of wage/salary structure of non- executive employees as per National Coal Wage Agreement -V are given in the statement at Annexure-I.

(d): The social security provided to the employees are given hereunder:-

- (1) Gratuity payable up to the maximum of Rs.3.50 lakhs.
- (2) Life cover scheme - A sum of Rs.20,000/- is being paid to the legal heir of the deceased employees in addition to the normal gratuity.
- (3) Workmen compensation benefits.
- (4) Employment to one dependent of the worker who dies while in service.
- (5) Employment/monetary compensation to female dependents.
- (6) PF under Coal Mines Provident Fund.
- (7) Pension under Coal Mines Pension Scheme' 98.

Annexure-I

Statement referred to in the reply to part (b) & (c) of Lok Sabha Unstarred Question No.2478 for 08.08.2000.

Pay Scales of National Coal Wage Agreement - V Pay Scales with effect from 1.7.1991

A. Daily Rated Workers

Category

I.	Rs.65.40 - 1.08 - 80.52
II.	Rs.66.86 - 1.33 - 85.48
III.	Rs.68.90 - 1.72 - 92.98
IV.	Rs.70.30 - 2.12 - 99.98
V.	Rs.73.22 - 2.64 - 110.18
VI.	Rs.76.42 - 3.54 - 125.98

B. Excavation

Category

SPL	Rs.90.09 - 5.39 - 160.16
A.	Rs.85.72 - 5.04 - 156.28
B.	Rs.80.75 - 4.55 - 144.45
C.	Rs.77.32 - 3.85 - 131.22
D.	Rs.74.62 - 2.95 - 115.92
E.	Rs.69.75 - 1.85 - 95.65

C. Monthly Rated (Technical & Supervisor and miscellaneous scales)

Grade

A.	Rs.2220-132-3540-140-4240
B.	Rs.2064-118-3008-130-4048
C.	Rs. 1990-100-2790-110-3670
D.	Rs. 1905-80-2545-96-3313
E.	Rs. 1826-60-2666
F.	Rs. 1806-48-2478
G.	Rs. 1781-43-2383
H.	Rs. 1743-36-2247

D. Clerical Cadre

SPL	Rs. 2064-118-3008-130-4048
I.	Rs. 1990-100-2790-110-3670
II.	Rs. 1905-80-2545-96-3313
III.	Rs. 1826-60-2666

Pay Scales for Assam Coalfields Pay Scales with effect from 1.7.1991

A. Daily Rated Workers

Category

I.	Rs. 75.21-1.24-92.57
II.	Rs.76.89-1.53-98.31
III.	Rs.79.24-1.98-106.96
IV.	Rs. 80.85-2.44-115.01
V.	Rs. 84.20-3.04-126.76
VI.	Rs. 87.88-4.07-144.86

B. Excavation

Category

SPL	Rs. 103.60-6.20-184.20
A.	Rs. 98.58-5.80-179.78
B.	Rs. 92.86-5.23-166.08
Q	Rs. 88.92-4.43-150.94
D.	Rs. 85.81-3.39-133.27
E.	Rs. 80.21-2.31-110.03

C. Monthly Rated (Technical & Supervisor and miscellaneous scales)

Grade	
A.	Rs. 2553-152-4073-161-4878
B.	Rs. 2374-136-3462-150-4662
C.	Rs. 2289-115-3209-127-4225
D.	Rs. 2191-92-2927-110-3807
E.	Rs. 2100-69-3066
F.	Rs. 2077-55-2847
G.	Rs. 2048-49-2734
H.	Rs. 2005-41-2579

D. Clerical Cadre

SPL	Rs. 2374-136-3462-150-4662
I.	Rs. 2289-115-3209-127-4225
II.	Rs. 2191-92-2927-110-3807
III.	Rs. 2100-69-3066

Revised basic wage rates for piece rated workers (with effect from 1st July, 1991)

Group	Rate	Fall Back Wages
I.	65.75	65.40
II.	67.16	66.31
III.	68.91	67.45
IV.	69.25	69.25
V.	71.68	71.68
V A.	72.03	72.03
Pr. Trammers	71.68	71.68