

**GOVERNMENT OF INDIA
FINANCE
LOK SABHA**

UNSTARRED QUESTION NO:2654
ANSWERED ON:19.12.2003
PROMOTION OF ASSISTANT IN LIC
HARPAL SINGH SATHI;SADASHIVRAO DADOBA MANDLIK

Will the Minister of FINANCE be pleased to state:

- (a) whether some cases of favouritism and nepotism in promotions of `Assistant` to `Higher Grade Assistant` in Life Insurance Corporation have come to the notice of the Government during the last one year;
- (b) whether promotion of `Assistant` to `Higher Grade Assistant` in LIC is done on the basis of written test followed by interview;
- (c) whether the Government/LIC has received requests for doing away with interview and make provisions for promotion of `Assistant` to `Higher Grade Assistant` on the basis of performance in written test and giving due weightage to their qualifications and also grading obtained in Annual Confidential Reports; and
- (d) the reaction of the Government in this regard?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI ANANDRAO VITHOBA ADSUL):

- (a) Life Insurance Corporation of India (LIC) has informed that a few representations from employees against non-promotion have been received by them.
- (b) Assistants with five years of service have to pass a departmental test or acquire the prescribed technical qualification. The final selection includes interview also.
- (c) LIC have received suggestions for doing away with interviews. The proposal has been examined by LIC but it has not been found desirable to change the present system.
- (d) The promotion rules of LIC are based on universally accepted principles where due weightage is given to various factors like qualification, seniority, work record and personality tests.