

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

UNSTARRED QUESTION NO:2549
ANSWERED ON:18.12.2003
RECRUITMENT OF ADDITIONAL WORKERS
VILAS BABURAO MUTTEMWAR

Will the Minister of RAILWAYS be pleased to state:

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- (a) whether as a part of the safety measures taken by the Railways it propose to recruit 70,000-75,000 additional workers shortly;
- (b) if so, the category of employees to be recruited and by what time the process is likely to be completed;
- (c) whether the Railways had earlier decided to down size the staff strength from 15.1 lacs to 12 lacs by 2010;
- (d) whether in view of the position at
- (a) above the Government propose to review its policy of down sizing the employees strength; and
- (e) if so, the policy of the Railways with regard to the down sizing vis-À-vis the fresh recruitments to be made?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI BASANAGOUDA R. PATIL)

- (a)&(b) At present Railways propose to recruit around 20,000 Group 'D' personnel. The process of recruitment was scheduled to be completed by February' 2004. However, in view of the recent incidents in Assam, Bihar and Mumbai, the process may be completed by mid 2004.
- (c) Yes, Sir.
- (d) & (e) Indian Railways have planned to rightsize staff strength in the organization by controlling fresh recruitment against vacancies caused by natural attrition. Railways being a dynamic organization whose network, services are constantly increasing, categories related to safety/operations/security require to be filled up/ augmented on a regular basis. To maintain reliable services, Railways have decided to strengthen their staff in these categories as per requirements. The process of rightsizing will however continue for the categories other than those which fall under safety, security & operational needs. Staff identified as surplus in such other categories will be suitably redeployed after retraining them and ensuring that they comply with the medical category required for the category where they will be redeployed.