

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

STARRED QUESTION NO:333
ANSWERED ON:04.02.2004
TRANSFER POLICY OF TEACHERS IN KVS
RAVI PRAKASH VERMA;REENA CHOUDHARY

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) the details of the policy about transfer of teachers in the Kendriya Vidyalaya Sangathan on compassionate/humanitarian grounds;
- (b) the number of applications for transfer of teachers on compassionate/humanitarian grounds pending at present with the KVS in the Northern Region;
- (c) the reasons for their pendency; and
- (d) the time by which the pending applications are likely to be cleared?

Answer

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT, MINISTER OF SCIENCE AND TECHNOLOGY AND MINIS OCEAN DEVELOPMENT (DR. MURLI MANOHAR JOSHI)

(a) to (d): A statement is laid on the Table of the Sabha.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF THE LOK SABHA STARRED QUESTION NO 333 BY SHRI RAVI PRAKASH VERMA & SHRIMATI REENA CHOUDHARY FOR REPLY ON 04.02.04

(a) There is no explicit clause in the transfer guidelines for consideration of transfer of teachers on compassionate/ humanitarian grounds. However, due weightage is given for the following cases while considering transfers:-

- i) Death of spouse
- ii) Medical grounds.
- iii) Those who are due to retire within next three years.

The names of such teachers covered under the grounds as stated above are placed en-bloc higher than the other applicants in the priority list in order to ensure that they get the highest priority for their choice stations. Such teachers are also granted immunity from getting displaced alongwith those who are physically handicapped.

(b) to (d) Transfer of teachers in Sangathan is totally computerised. Inviting transfer applications in the prescribed format is an annual procedure and accordingly priority lists are generated and are uploaded on the KVS website to ensure total transparency. Attempt is made to effect transfers on the 1st day of the academic session i.e. 1st April with the help of soft ware, making it totally mechanized and non discretionary. As of now no application pertaining to previous years is pending with the KVS. For the next academic year 2004-05, approximately 12,500 applications for request transfer have been received out of which approximately 970 applications are from the North Eastern Region. It is notable that the policy gives preference to teachers/ employees posted in North East Region and other very hard stations, in terms of minimum period needed for becoming eligible for transfer. All such applications would be processed as per transfer guidelines for effecting transfers for the year 2004-05.