

**GOVERNMENT OF INDIA  
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
LOK SABHA**

UNSTARRED QUESTION NO:3099

ANSWERED ON:23.12.2003

BAN ON RECRUITMENT OF CLERKS

A. VENKATESH NAIK;ASHOK NAMDEORAO MOHOL;RAMSHETH THAKUR

**Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:**

- (a) Whether the Government has taken a decision to stop recruitment of clerks;
- (b) If so, the details thereof and the reasons therefor;
- (c) the number of clerks recruited during the last three years;
- (d) the amount of money likely to be saved as a result thereof;
- (e) whether the Government is creating higher posts at the cost of lower levels jobs;
- (f) the reasons for not putting a ban on creation of higher posts; and
- (g) the steps being taken by the Government to provide jobs to the youths?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS AND MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS.(SHRI HARIN PATHAK)

(a) & (b): As part of the restructuring exercise of Central Secretariat Service (CSS), while fresh direct recruitment of Lower Division Clerk (LDC) of Central Secretariat Clerical Service (CSCS) has been stopped, 15% vacancies in the grade of LDC of CSCS have been earmarked for filling up from Group `D` staff by way of 70% by promotion and 30% through Limited Departmental Competitive Examination (LDCE)

(c): On the basis of results of the combined Matric Level Examination held by the Staff Selection Commission, 503 candidates were recommended for direct recruitment as LDC, in CSCS during the years 2001, 2002 and 2003.

(d): It is estimated that stoppage of direct recruitment in the grade of LDC of CSCS would save approximately RS.9 crores initially and considerable amounts in subsequent periods.

(e) & (f): There is a ban on creation of posts, including higher level posts. However, in exceptional cases fresh creation can be considered on the basis, inter alia, of functional justification, where possible, subject to the availability of matching savings.

(g): Several schemes are being implemented to provide employment, the benefits of which are also available to the youth, including the Pradhan Mantri Rozgar Yojana (PMRY), the Jawahar Gram Samridhi Yojana (JGSY), the Pradhan Mantri Gram Sadak Yojana (PMGSY), the Swarnajayanti Gram Swarozgar Yojana (SGSY), the Swarna Jayanti Shahari Rozgar Yojana (SJSRY), and the Rural Employment Generation Programme (REGP).