B.C. No. 137

# ESTIMATES COMMITTEE 1959-60

# SIXTY-SECOND REPORT

(SECOND LOK SABHA)

## **MENISTRY OF TRANSPORT & COMMUNICATIONS**

Action Taken by Government on the recommendations contained in the Forty-Third Report of the Estimates Committee (First Lok Sabha) on 'Indian Airlines Corporation'



LOK SABHA SECRETARIAT NEW DELHI September, 1959/Asvin, 1881(S) Price : Re. 0.95 nP.

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#### ESTIMATES COMMITTEE

#### 1959-60

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- Shri A. R. Shirali-Deputy Secretary
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### INTRODUCTION

I, the Chairman of the Estimates Committee, having been authorised by the Committee, present this Sixty-Second Report of the Estimates Committee of the Second Lok Sabha on the action taken by Government on the recommendations contained in the Forty-Third Report of the Estimates Committee of the First Lok Sabha.

2. The Forty-Third Report of the Estimates Committee was presented to the Lok Sabha on the 22nd December, 1956. The Government furnished their replies indicating action taken on the recommendations contained in this Report between 25th February, 1959 and 8th April 1959. The replies were examined by a Study Group of the Estimates Committee on the 7th April, 1959 and 2.1d September, 1959.

- 3. The Report has been divided into five Chapters:
  - I. Report.
  - II. Recommendations that have been accepted by the Government.
  - III. Replies of the Government that have been accepted by the Committee.
  - IV. R:plies of the Government that have not been accepted by the Committee.
  - V. Recommendations in respect of which final replies of the Government have not been received.

4. An analysis of the action taken by Government on the recommendations contained in the Forty-Third Report is given at Appendix II. It would be observed therefrom that out of 90 recommendations made in the Report 47% of the recommendations have been fully accepted while 10% have been accepted partly. Of the rest, the replies of Government in respect of 21% of the recommendations have been accepted by the Committee while those in respect of 22% of the recommendations have not been accepted by the Committee.

> H. C. DASAPPA, Chairman, Estimates Connittes

New Delhi; September 24, 1959. Asvin 2, 1881(S).

#### CHAPTERI

#### REPORT

The Estimates Committee in para 6 of their Forty-Third Report (First Lok Sabha) had suggested that it would be advantageous if a non-official with experience in administration as well as in the air transport business could be made the Chairman of the Indian Airlines Corporation, as in the case of the Air India International. In reply the Government have stated that the recommendation of the Committee has been noted. The Committee suggest that every effort be made to implement the Committee's earlier recommendation.

2. In paras 62 and 63 of the Forty-Third Report (First Lok Sabha) the Committee had referred to the poor utilisation of 8 Heron aircraft on the purchase of which a capital expenditure of Rs.  $74 \cdot 25$  lakhs had been incurred by the Indian Airlines Corporation and also to the fact that the aircraft had developed many troubles within a short time of their acquisition although a hundred of the n were reported to be operating satisfactorily with operators all over the world. They expressed the view that the project had not been properly planned and recommended that an enquiry should be conducted into it. In reply the Government stated as follows:—

"The Herons had been purchased because the IAC wanted to open new feeder routes and an investigation at that time had shown that there was no other suitable aircraft to meet the Corporation's requirements for feeder routes except the Herons. The project had been examined by the technical experts of the Corporation and also by the DGCA and his experts. It was considered satisfactory and as Heron was the only four-engined aircraft, suitable for the feeder routes, available at that time and it was felt that it would generate traffic a decision was taken to purchase the aircraft.

The Herons were actually utilised on a number of feeder routes, namely, Delhi-Rajkot, Delhi-Bombay, Delhi-Ambala and Delhi-Allahabad. As the feeder routes did not generate sufficient traffic and proved thoroughly uneconomic it was decided to discontinue the feeder routes operated with Herons and also not to open new Heron routes.

Another factor which stood in the way of increased utilisation of the Herons was the shortage of crew.

As regards the defects in the aircraft experienced by the IAC it was stated that IAC had prepared a comparative statement of defects experienced during 1955 by Heron operators in the various parts of the world and it was found that the defects experienced by the IAC were not very much different or extra ordinary as compared to the defects experienced by other Heron operators. Some of the defects were in the nature of difficulties which were usual during the development period of any new type of aircraft.

The purchase of the Herons was a genuine endeavour to meet the requirements of the Corporation immediately after nationalisation and in the circumstances prevailing at that time. The purchase was made in good faith even though it could not be denied that the experiment of operating feeder routes with Herons proved a failure. It had been admitted in the Parliament that the experiment done in good faith proved a failure and that it was a *bonafide* mistake. The Corporation had since decided to dispose of the Herons. They had already sold one aircraft and they were making strenuous efforts to dispose of the remaining aircraft also".

The Government did not, therefore, consider it necessary to pursue the matter.

The Committee's views on the above reply of Government are as follows:-

It has been stated that the feeder routes on which the Herons were utilised did not generate sufficient traffic and proved thoroughly uneconomic. In the circumstances, it would seem that a proper study of the traffic potential of the routes which were proposed to be opened with the Herons was not carried out before deciding on their purchase. This seems an unfortunate failure.

It seems doubtful whether the suitability of the Heron aircraft for the routes on which they were proposed to be utilised was determined before purchasing the aircraft. In this connection, a reference is invited to para 51 of the Forty-Third Report where a doubt was expressed whether the long routes on which the Herons were acutally operated could be considered as feeder routes and whether the aircraft was suitable to operate on such long distances.

While it was earlier stated by Government in a written reply furnished to the Committee in August 1956 that questionnaires had been sent to certain Heron operators and that the replies received from them showed that the Herons in their service were working satisfactorily, it has now been stated that the experience of the IAC with Herons was not different from that of other operators. Since the experience of the Heron operators was known even in 1955, when the IAC actually acquired the aircraft, the investment thereon might have been avoided had the IAC taken care to make proper enquiries in regard to their performance before purchasing the aircraft.

The Corporation have decided to dispose of the Herons and have already sold one of them. It is not clear at what loss they have sold it. The Committee apprehend that in their efforts to dispose of the aircraft by auction the Corporation might sustain a heavy capital loss. If the loss is likely to be substantial the Committee would suggest that the feasibility of putting the aircraft to ulternative use either by the Corporation or by Government or at least within the country might be fully explored before deciding upon their disposal.

3. In para 96, the Committee had recommended that the number of approved travel agents should be gradually reduced and restricted to those who mainly handled tourist traffic. The Government have stated in reply that the Corporation is following the policy of restricting the number of Travel Agents, particularly at places where it has its own Booking Offices. The Committee observe that the Committee on Cost Structure of the IAC has also suggested that the number of agents should be strictly controlled. They feel that the appointment of agents would be justified only if they can render services which the Booking Offices cannot perform or in case it is more economical to entrust such services to the agents instead of the Booking Offices. The Committee, therefore, recommend that the relative economics of appointing travel agents and of extending the services of Booking Offices be worked out and in the light of it the justification for the present number of travel agents reviewed. 4. In para 147, the Committee observing that indigenous manufacture accounted for a small proportion of the stores requirements of the Aviation Industry made the following recommendations for development of indigenous sources of supply and their intensive utilisation:—

- (i) A conference of manufacturers who might be able to enter the field might be held under the auspices of the Ministry of Commerce and Industry.
- (ii) An Equipment Committee should be appointed to advise Government on the more intensive utilisation of indigenous capacity for air transport equipment.
- (iii) Show rooms might be opened at important industrial centres for the display of representative samples of imported equipment.
- (iv) An assessment should be made of the requirements of stores and the feasibility of manufacturing as many of them as possible in HAL or elsewhere should be explored.

In reply the Government stated that the recommendation of the Committee that indigenous manufacture of aircraft spares and stores required by the industry should be encouraged, was accepted in principle and that the specific recommendations of the Committee in that respect were being pursued. The Committee hope that early action will be taken to translate the acceptance in principle into practice and to ensure that as much of the stores as possible are produced ind genously by develop ng and encouraging the capacity for the production of such items in India.

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ACCEPTED BY GOVERNMENT	Reply of the Government	4	The recommendation of the Estimates Committee is accepted in principle. However, it has been found difficult to secure the services of persons with special knowledge of Air Trans- port Industry. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59].	The recommendation of the Committee is accept- ed. The position obtaining in the Indian Air- lines Corporation was as recommended by the Estimates Committee, till November, 1957. A whole-time General Manager was appointed with effect from 21-11-1957. There is no whole- time paid Chairman, at present. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.]
СНАРТЕR П RECOMMENDATIONS THAT HAVE BEEN ACCEPTED BY GOVERNMENT	Summary of Recommendations	3	It should be the endeavour of the Government to find for the Boards of the Corporations persons with special knowledge of Air Trans- port industry and with business acumen.	The Committee consider that there is no jus- tification for a separate General Manager as long as there is a whole-time paid official as the Chairman.
	Ref. to para No. of the Report	ы	٢	<b>co</b>
	S. No. of recom- mendation	-	N	m

- 7 17 The Committee feel that the time has come for evolving a rational system of organisation to ensure an economical and efficient operation of the air transport in the country.
- 22 The Committee recommend that the speed, initiative and the efficiency of administration at various levels should be kept continuously under review. All cases where a responsible official on the spot is unable to act and has to make references to higher officers for sanction should be carefully examined to see whether consistent with his status more powers could be delegated to him.

- The recommendation has been accepted and implemented by the Indian Airlines Corporation. A Board of Management, presided over by the General Manager, has been set up on which all the Departmental Heads at headquarters vis. the Financial Comptroller, the Chief Operations and Training Manager, the Engineering Manager, the Secretary to the Corporation and the Chief Audit Officer are represented. The Board meets once a week and the minutes of the meeting are duly recorded.
- [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.].
- The observations of the Committee have been unoted.

[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-1959].

The Corporation have accepted and implemented the recommendation by delegating enhanced powers to Heads of Departments at headquarters and the Bases, as well as to Station-in-Charges, wherever considered necessary, with a view to avoiding unnecessary reference to higher authorities.

[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 6-3-59.]

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61	5	The Committee would recommend that the T Corporation should immediately make a care- ful comparison of the delegation of powers obtaining in the IAC with those in the AII and take steps to delegate further powers wherever it is found necessary. The Com- mittee would also suggest that the powers enjoyed by the officers of the Corporation at various levels should be compared with those that were enjoyed by the well run pri- v.t.t air transport companies, immediately before the nationalisation.	The Corporation has accepted the recommen- dation of the Estimates Committee and have since delegated enhanced powers to their offi- cers, keeping in view the powers delegated to corresponding categories of officers in the Air-India International Corporation. Thus, the powers delegated to the Chairman and the General Manager are practically the same in both the Corporations. Differences in the extent of powers delegated to the officers of the two Air Corporations, which exist in a few cases, are due largely to the different pattern of administration in the two Corporations. [ <i>Min. of T. and C. U.O. No.</i> 1-CA(1)/59, dated
-	4	The Committee recommend that the Corpora- tion should study the reports of various mo- dern airlines and improve both the extent of information furnished in their reports as also the standard of reporting. The Com- mittee feel that the attention even to small matters as the get-up of the annual reports will be taken to some extent by the general public as representing the extent of attention the Corporation devotes to all its affairs. They would, therefore, recommend that sufficient attention should be paid to such matters <sup>a</sup> .	The recommendation has been noted. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.]

<ul> <li>18 46 The formatice consider that there is no justimet. The IAC have since revewed and rationalized number of the existing route pattern in three nain stages view with a view to its rationalisation and recommendation with a view to its rationalisation and recommendation is stored and rationalisation and recommendation is assosment of the recommendation in the number of loss. The Air Tansport Council and the Advisory Committee to be consulted in the matter if necessary.</li> <li>27 64 The Commente for the Art, may be consulted in the matter if necessary.</li> <li>27 64 The Commute for the Art, may be consulted in the matter if necessary.</li> <li>29 64 The consulted in the matter if necessary.</li> <li>29 7 64 The Committee to be consulted in the matter if necessary.</li> <li>29 7 64 The Committee for the Art, may be constituted under section and of the Art, may be consulted in the matter if necessary.</li> <li>29 7 64 The Committee for the Art, may be constituted under section and of the Art, may be consulted in the matter if necessary.</li> <li>29 7 64 The Committee for the Art, may be constituted under section and the recommendation has been noted by the Constituted under section and the recommendation of the Constituted under section and the result of the enquiry recommended in the result of the enquiry recommended in the result of the enquiry recommended in the result of the transport and constituted the section of the resource secting to plan aber or order that the Constraint and the freighter the standardisation of the Committee that the resonance of the standardisation of the formation of the text in the resource at the standardisation of the formation of the formation of the constitue the standardisation of the text in the result of the maintum number of types of aircraft, is accepted in priminup out of the frequent and the freighter the standardisation of the frequent the revices.</li> <li>Since the finalisation of the Report and on the eve of its presentation, printed corise of the maintantin</li></ul>	• Since the mailsation of the Report and on the eve of its presentation, printed copies of the annual report have been received.
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4	As recommended by the Committee, coordination is being maintained between the Department of Civil Aviation, the Ministry of Defence and the Indian Airlines Corporation in this matter. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.]	The recommendation is accepted in principle. The aircraft purchased recently by the Indian Airlines Corporation (10 Viscounts) are equip- ped with long range RT equipment. In the case of the older types of aircraft with the IAC wiz. the Dakota and the Skymaster, it would be very expensive to change the Radio equip- ment of these aurcraft. However, the manage- ment have not taken a final decision in the matter, in the case of Dakotas and the Sky- masters. The aircraft which succeds the Dakota will, of course, also be fitted with long-range RT. <i>No.</i> 1-CA(1)/59, dated 7-4-59.]	The recommendation has been noted. It is the endeavour of the Corporation to stop dispro- portionate rise in expenditure in all directions consistent with the efficient running of the or- ganization.
£	The Committee understand that the Hindustan Aircraft Ltd. has a scheme to start a line of production of medium sized aircraft. The Committee would, therefore, recommend that there should be utmost coordination in this matter among the Corporation, Indian Air Force and the Hindustan Aircraft Ltd.	35 75 The Committee feel that with the introduction Th of more modern aircraft flying at higher speeds, the Corporation should take steps to introduce more modern systems of ope- rational control. As they involve additional capital investment and import of equipment, a phased programme should be drawn out and early steps should be taken in that direc- tion.	From the percentage increase under the various iterrs, it is seen that the highest increase has been recorded under General Administration. Next in order are the increases under traffic and sales, booking agency commission and pessenger and cargo mail services. The
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Committee consider that these results are significant and that the Corporation should study these trends carefully and take remedial measures to stop disproportionate rise in expenditure under certain heads. 38 79-81 The Committee recommend that the Corporation should keep in view all factors like wastefulness, bad navigation etc. which result in avoidable expenditure on fuel and take necessary steps to eliminate such wastage.

[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20-21-3-59.]

- The recommendation has been noted by the Corporation. Some of the steps taken by the Corporation to reduce the fuel consumption are:—
- (i) The Chief Engineer pay particular attention during the overhaul of the Dakota type of aircraft to ensure that the mixture strength of carburetters is kept within the limit prescribed by the makers.
- (ii) Instructions have been issued to all pilots to fly on track and at the correct altitude taking maximum advantage of prevailing winds without causing discomfort to passengers.

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- (iii) Pilots have been instructed to request the Control for direct landings whenever possible in order to avoid additional flyling time, and therefore, consumption of petrol by having to do a complete circuit.
- (iv) Pilots are supervising refuelling personally.
- (v) Wherever possible, aircraft are being towed instead of being taxied under their own power to and from dispersal points.

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			<ul> <li>(vi) Security measures on the ground also exist to prevent pilferage.</li> <li>[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.]</li> </ul>
<b>9</b>	8	The need for maintaining the safety factors at Ti the highest standards cannot be over-emphasised. The Committee, therefore, consider that action on each of the remedial measures indicated in para 85 of the Report should be vigorously pursued and that every failure on the part of the pilots and in the aircraft should be constantly watched with a view to taking effective measures to check all such failures.	The recommendation has been noted by the Director General of Civil Aviation and the Indian Airlines Corporation. [Ministry of Transport and Communications, U.O. No. 1CA(1)/59, dated 30-3-59.]
4	8	The Committee feel that with the growing in- dustrialisation in the country considerable scope exists for increasing the passenger traffic in the internal services. For this purpuse, energetic steps should be taken by the Corpu- ration to popularise air journeys.	The recommendation of the Committee is accepted in principle. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59.]
<del>\$</del>	6	The Committee feel that the possibility of some of the persons in charge of the booking offices being in collusion with certain travel agents who are prepared to split the commission, should not be overlooked and that a strict	The recommendation of the Committee has been noted. [Ministry of Transport and Communications, U O. No. 1-CA(1),59, dated 20/21-3-59.]

watch should be kept to prevent such occurrences. The Committee would further recommend that there should be a periodical review of the recognition of travel agents and the number should be kept down to the minimum. As far as possible there should be coordination with the Transport Ministry to ensure that the leading air travel agents are also those who are recognized as travel agents for road and rail journeys.

- 47 101 There are special schedules of rates for perishables like fruits and vegetables and also for articles in bulk. The Committee feel that adequate publicity for the availability of such rates has not been given and merchants may not be taking advantages of such rates being ignorant of their existence.
- The Committee would recommend the appointment of Regional Councils to which the representatives of local trades and prominent citizens of the locality should be appointed. The authorities should discuss with the Council the ways of increasing the traffic from the area. Such Advisory Councils should also discuss methods by which the Corporation's services could serve the regions better.

- The suggestions made by the Committee have been noted by the Corporation.
- Ordinarily, bulk rates and commodity rates are used for booking cargo in the light of spare capacity. Such rates are circulated to Agents and Stations concerned maintain a liaison with the merchants.

II

- [Ministry of Transport and Communications, U.O<sup>-</sup> No. 1-CA(1),59, dated 20/21-3-59.]
- The recommendations of the Committee have been noted. An Advisory Committee for the Indian Airlines Corporation was appointed by the Government in April, 1958. In this Committee, representatives of the Chambers of Commerce in Madras, Bombay and Calcutta, the Travel Agents Association the Air Passengers Association and the Tourist Department and three Members of Parliament have been included. The total number of members is

4	16. In the light of the experience gained, the appointment of Regional Committees will be considered by the Corporation.	[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59.]	Committee suggest that the problems of The suggestions have been noted by the Corporation. ight traffic over areas where bottlenecks cur in Railway Transport as for instance transhipment points may be studied with view to finding out, if certain types of cargo uld be conveniently and economically nsported by air over such areas.	[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59.]
e.			The Committee suggest that the problems of T freight traffic over areas where bottlenecks occur in Railway Transport as for instance at transhipment points may be studied with a view to finding out, if certain types of cargo could be conveniently and economically transported by air over such areas.	For this purpose the Chambers of Commerce representing the trades affected by the bottle- necks at the transhipment points may be contacted to explore the possibilities of intro- ducing freighter services over such areas. Even as regards the movements of perishables like fruits and vegetables the Committee feel that more traffic could be attracted by the Corporation by keeping very close liaison with the trade interests dealing in such mer- chandise. With proper publicity the Corpo- ration should also be able to attract parcel traffic on private account.
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104 The Committee would suggest that the Corporation may obtain the services of an experienced officer of the railways to conduct their trafic surveys until some of their own officers are trained to do the work competently. The results of such surveys would facilitate a reorganisation of the route pattern.

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- A detailed review of the traffic potentialities of the regions served by the Indian Airlines Corporation was made by a special Committee in 1958 and a revised route pattern was introduced in three stages.
- The Indian Airlines Corporation propose to set up a market survey organisation and steps are being taken to give necessary training to officers within the Corporation. The proposed organisation will maintain liaison with the Railway Board whose advice and help will be sought whenever necessary.
- [Ministry of Transport and Communications, U.O. No. 1-CA (1)/59, dated 7-4-59.]

The recommendation has been noted by the Cor-

poration

The Committee consider that efforts to improve the standards of courtesy and helpfulness on the part of the staff of the Corporation towards their clients, the standards of cleanliness and upkeep in the aircraft as well as in the station, the quality of food served in the planes as well as in the canteens should not be slackened.

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[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.]

- 53 107-108 The Indian Airlines Corporation is said to have introduced a system of 'suggestion cards'. The Committee would recommend that the Corporation should have the suggestions examined by a Committee at frequent
- The suggestions received from the public are dealt with by the Passenger Relations Sections which have been set up in the Headquarters of the three bases directly under the Area Managers. The suggestions pertaining to subjects

4	<ul> <li>of a general nature are forwarded by the three Areas to the I.A.C. Hqs. where they are examined by the Heads of Departments concerned as well as by the Board of Management. The suggestions from the public, wherever necessary, are also placed before the Advisory Committee of the Corporation which was set up in April, 1958.</li> <li>[<i>Ministry of Transport and Communications, U.O. No.</i> 1-CA (1)/59, dated 7-4-1959.]</li> </ul>	<ul> <li>The recommendation made by the Committee has</li> <li>been noted. This had been kept in view when</li> <li>changes in the route pattern were introduced during the year 1958.</li> <li>[Ministry of Transport and Communications, U.O. No. I-CA(1)/59, dated 20/21-3-59.]</li> </ul>	The suggestions made by the Estimates Committee were brought to the notice of the Air Transport Council in January, 1957, <i>i.e.</i> , immediately after the receipt of the 43rd Report of the Estimates Committee. The Air Transport Council submitted its report on the fares and freight rates of the I.A.C. in May, 1957. Copies of the Report were laid on the Table of both the
3	intervals. When the Advisory Committee is appointed they could also be consulted on the various suggestions made. The Com- mittee feel that since the survey already con- ducted was inadequately designed and its re- sults were not analysed, it could not have pos- sibly led to any useful results.	The Committee recommend that a compre- hensive review of flight timings of all the ser- vices should be undertaken to minimise in- convenience to passengers.	The Committee were informed that the revision of fares and freight was under consideration and that the question was referred to the Air Transport Council, in September, 1955. The Report is expected to be ready by the end of December, 1956. Since the matter is under the consideration of the Air Transport Coun- cil the Committee do not desire to discuss this
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Houses of Parliament.		[Ministry of Transport and Communications, U.O. No. 1-CA (1)/59, dated 20/21-3-59.]	Fine suggestions made by the Committee have been noted. [Ministry of Transport and Communications, U.O. No. 1-CA (1)/59, dated 25-2-59.]
question in detail and would confine then- selves to some general observations.	The Committee feel that the fare structure should not be arbitrary as it is and that the fares should be fixed on some standard basis, whether it be a uniform rate based on distances or a telescopic rate. The Com- mittee feel that in deciding on the fares and freight structure, a realistic view of the situa- tion regarding the economics of the airlines operation in this country should be taken and that the fares and freights charged should bear a reasonable relation to the cost of economic and efficient air transport operation.	hese are considerations which the Committee hope will weigh with the Air Transport Coun- cil while they arrive at their decisions.	<ul> <li>A15 • The Committee recommend that a careful study of seasonal traffic variations over the various routes should be made and suitable concessions should be introduced to promote traffic in order to fill up available capacity without necessarily lowering the general level of fares. It should be possible during off-season to introduce concessional fares both for passen- gers and goods. Eventually, should traffic justify it, the question of introducing extra services and of incidentally improving aircraft utilisation might also be considered.</li> </ul>

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4	The Committee's recommendations for the improve- ment of the present system of sector allocation and the communications system have been noted by the Corporation. The Aeronautical Fixed Communications Circuits of the D.G.C.A. have been made available for the transmission $\mathfrak{c}$ I.A.C.'s messages with regard to seat reservations from the first week $\mathfrak{c}^{f}$ June, 1956. [ <i>Ministry of Iransport and Communication</i> U.O. No. I-CA(1)/59, dated 20/21-3-59.]	The present procedure followed in the I. A. C. allows refunds to be made for tickets bought for cash either to the passenger himself or to his authorised agent. [Ministry of Transport and Communications, U.O. No. 1-CA (1) [59, dated 20/21-3-59.]
3	The Committee understand that the Corporation has a procedure for allotting seats in stations other than those from where the services com- mence. Reservations of such nature are ge- nerally done by teleprinters and wireless tele- graph channels. The Committee feel that the present system of sector allocation as well as the unsatisfactory communications system results in the loss of saleable space, and there- fore, suggest that it should be improved upon to the extent possible in such a way as would minimise the loss on this account. They also recommend that wherever wireless channels are available, the Corporation should be enabled to use them to the maximum extent for the purpose of communication between stations to effect reservations and regulate sale of space for pas- senger and freight.	The Committee consider that since neither personal attendance nor a written request is necessary for the purchase of a ticket, it is meaningless to insist on either of these for making the refund and that it should be possi- ble to make the refund after deducting can- cellation charges simply on production of the unused tickets, as is done by the Railways,
8	711	121
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The passenger farce introduced by the I. A. C. w.e.f. 15-6-1958 have been so evolved as to enable the Corporation to make <i>ex-gratic</i> payments in the event of accident to passengers the payment being subject to the following maxima for fatal accidents :	Rs. 42,000 for passengers in the age group of 12 years and above.	Rs. 21,000 for passengers in the age group of 3 years but below 12 years. Rs. 4,200 for passengers in the age group of under three years.	[Ministry of Transport and Communications U.O. No. 1-CA (1)/59, dated 20/21-3-59.]	The recommendation has been noted. The Corporation's weighing machines installed at the airports and the Booking Offices are being periodically inspected by the manufacturers' representatives with whom they have a regular contract. Periodical checks of the weighing machines are also carried out. [Ministry of Transport and Communications U.O. No. 1-CA ( $I$ )[59, dated 25-2-59.]	Sufficient number of easy-chairs have been provided at the Nagpur Airport for the benefit of the passengers. [Ministry of Transport and Communications, U.O. No. 1-CA (1)/59, dated 20-3-59.]
The Committee feel that it would be advantage- ous if there was a system by which on payment of a certain sum to the Corporation the pas- senger would be deemed to be covered by an insurance. The Committee recommend that this question be considered in consulta- rion with the T ife Tesurance Corporation and	a suitable system evolved in consultation with the insurer to provide for a certain cover for	every passenger.		The Committee recommend that a review should be made of the accuracy of all the weighing machines used by the Corporation and that they should also be periodically checked for their accuracy.	The Committee feel that it should be possible to provide at least sufficient number of seats of the slumberette type at the airport, so that passengers may be seated and feel relaxed while they are waiting. The Committee re- commend that early steps should be taken to introduce this amenity to the passengers.

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4	No more overhaul work is being allotted to M/s. Hindustan Aircraft Ltd., by the Indian Airlines Corporation since September, 1957. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.]	The recommendation has been noted by the Cor- poration. The maintenance and overhaul schedules drawn up by the Corporation for various types of aircraft are also scrutinised and examined by the Directorate General of Civil Aviation before they are approved, bearing in mud the achievement of maximum efficiency, reliability and safety.	[Ministry of Transport and Communications, $U.O. No. I-CA$ (I)/59, dated 25-2-59.] The recommendation has been noted. A Cabin Department has been organized by the Corporation under the control of the Engineering Department to improve the standard of interior clean-liness.
3	The Committee feel that the time taken for over- haul and repairs at H.A.L. could be further reduced if certain procedures were strictly observed. The Committee suggest that a review of the existing procedures should be conducted with reference to the difficulties experienced by the Corporation as well as by the Hindustan Aircraft Ltd. and a suitable procedure evolved, having in view the main object of cutting out delays.	The Committee suggest that the engineering schedules and procedures should be tightened up to achieve greater efficiency and to ensure that the fleet is available for utilisation to the maximum extent at all times.	Maintenance relates to items directly affecting airworthiness of the aircraft or the appearance and serviceability of equipment as well as to items not directly related to airworthiness.
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The Committee recommend that special atten- tion should be paid to this matter of appearance $U.O.$ No. $I-CA$ (1)/59, dated 25-2-59.] whether it be the outside of an aircraft or its inside, e.g., its upholstery, its seats and walls, its cleanliness, etc.	The procedure recommended by the Estimates Committee is being followed by the Indian Airlines Corporation.	[Ministry of Transport and Communications, U.O. No. 1-CA (1)/59, dated 30-3-59.]	Steps have already been taken to provide necessary storage accommodation at the bases. [Ministry of Transport and Communications, 11.0 No. 1-C.4 (1)[50, Janed 20[31:3-60]]	The recommendation has been noted. A procedure has been evolved in consultation with the Engineering Department to rationalize the provisioning of aircraft items. The provision- ing Department is required to watch any ab- normal increase in consumption of items and take immediate provisioning action as and when
The Committee recommend that special atten- tion should be paid to this matter of appearance whether it be the outside of an aircraft or its inside, e.g., its upholstery, its seats and walls, its cleanliness, etc.	The Committee feel that there should be a Survey Committee consisting of engineers and other technical personnel who would scrutinise the stores and consider which of them would be	useful and which could be disposed of either by themselves or as a part and parcel of the aircraft available for disposal. It is necessary that early action should be taken to dispose of all unnecessary stores. Apart from this, there should also be a regular procedure of periodically reviewing the stock, to repair all the repairable stores and to dispose of the un- necessary and unserviceable stores.		The Committee recommend that the present system of provisioning spares should be reviewed and the stock-piling of rare, special and critical items, undertaken at an early date.
	142		145	146
	73		7.5	76

*	necessary. As regards the suggestion for stock-piling of rare, special and critical items, it is not practicable to stock-pile stores in excess of the absolute immediate requirements, in the context of the present acute foreign exchange position. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated $20/21-3-59$ ]	The disputes between the Employees' Union and the management were referred to the National Industrial Tribunal on 10-6-1957. The Tri- bunal's award, which was accepted in toto, was published on 20-3-1958. The I. A. C. have taken steps to implement the award. [Ministry of Transport and Communications, U.O. No. I-CA(1)/59, dated 20/21-3-59.]	The recommendation has been noted by the Corporation and is being followed.
e l		The Committee consider it necessary that a very early settlement should be reached on all the staff matters to enable the Corporation includ- ing all its employees to direct their undivided attention to the important problems facing it.	One of the greatest assets of the Córporation is the morale of the staff and no effort will be too much to keep up and improve that morale. Officers in authority should keep personal con- tacts with those who have to be guided and organized by them, understand their problems and difficulties and infuse confidence in them. The staff should on the other hand realise their responsibilities and cooperate to the
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171 The Committee feel that there is still a need to A Central Trai make suitable arrangements for advanced set up by the

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- make suitable arrangements for advanced training in a Central Training Establishment.
- 173 The Committee would observe that while in the past, lower standards might have been accepted with all the attendant risks, there should be no complacency about accepting what is not the best in training. The urgent necessity for a standard of training far more exacting and rigid than any which has so far been imposed should be appreciated. The Committee consider that the accidents that have taken place so far due to pilot error should be no laxity in the standards expected of pilots.
- 175 The Committee recommend that the D.G.C.A. should make it essential for check pilots to have endorsements on their licences in respect of all the types of aircraft on which they have to check other pilots.

- [Ministry of Transport and Communications, U.O. No. I-C(I)|59 dated 25-2-59.]
- A Central Training Establishment has since beer set up by the Indian Airlines Corporation at Hyderabad with effect from the 10th October, 1082.
- [Ministry of Transport and Communications, U. O. No. 1-C. (1)/59, dated 25-2-59.]
- The recommendation is accepted. The certificate in instrument rating has been enforced by the Dilector General of Civil Aviation and with effect from 1st April, 1958 all pilots flying in command of the I.A.C. aircraft on scheduled ser vices and non-scheduled services carrying passengers, are required to be in possession of Instrument Rating. In the case of nonscheduled operators, the requirement that a Pilot flying in command must have instrument rating has been enforced with effect from 1st October, 1958. The total number of Instrument Rating Certificates issued by the D.G.C.A. up to 31st March, 1959 is 347.

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- [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 7-4-59.]
- The recommendation has been accepted and inplemented.
- [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59.]

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I ACCEPTED BY THE COMMITTEE	Reply of the Government	4	The present pattern in the Indian Airlines Cor- poration under which there is a separate Head for the operations and the Engineering Depar- ments, is considered, from the experience gained, to be one that is ideal for an establishment as large and as varied as the Indian Airlines Cor- poration. The Air-India International Corporation has only a limited establishment strength, a small feet of 10 aircraft (at present) and comparatively few services operated per week. There is also only one operations and Engineering base, <i>vis.</i> , Bombay. On the other hand, the Indian Airlines Corporation has a bigger establish-
Снартея III OF THE GOVERNMENT THAT HAVE BEEN ACCEPTED BY THE COMMITTEE	Summary of Recommendations	3	The Indian Airlines Corporation should also have it as their aim to have the same Senior Executive incharge of both operations and engineering departments.
REPLIES OF	Ref. to para No. of the Report	7	<u>0</u>
	Serial No. of recommen- dation		4

to be continued. The Heads of the Engineering and Operations Branches, however, work in Calcutta and ments in the Indian Airlines Corporation have ment, a large and varied fleet of aircraft which is nearly seven times larger than the size of Airlines Corporation operate numerous services maintenance lems which in the interest of safety, economy, and regularity, cannot be attended to expedi-tiously if there is only a single head incharge of efficiency in the context of the magnitude of the Air-India International's fleet. The Indian Delhi and the size of the operations bring about operational, engineering and administrative probof both the Operational and Engineering Departments. For maintenance of a high standard present arrangedaily, thereby necessitating the of three main bases at Bombay, the day-to-day problems, the very close liaison.

[Ministry of Transport and Communications U.O. No. 1-CA (1)/59, dated 25-2-59.]

12 The Committee recommend that the post of The Co. Chief Personnel Officer should be abolished combin and the work should be entrusted to the with the Secretary as permanent arrangement. the per hir four

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The Corporation had tried the experiment of combining the post of Chief Personnel Office with that of Chief Administrative Officer during the period 1st October 1956 to 1st March 1958 but found that the arrangement was not entirely satisfactory. Under such an arrangement of combination of posts, many important and urgent matters concerning personnel and their welfare could not be given undivided attention. The

3	Corporation have therefore revived the post of Chief Personnel Officer with effect from 1st March 1958. [Ministry of Transport and Communications, U.O. No. 1-CA (I)/59 dated 25-2-59.]	The Committee feel that the Area Headquarters at Delhi may be eliminated without any difficulty and the entire operation controlled ing. Operations, and Traffic Departments and it is considered that the elimination of the Delhi base will not be a practicable step. It will also create considerable administrative diffi- culties as the Corporation is just emerging from the phase of integration and any dislocation in the set up, which has otherwise worked satis- factorily, is not considered advisable. The re- tention of the Delhi base is, therefore, deemed necessary. <i>No.</i> $1-CA(1)/59$ , dated 6-3-59.]	The Committee understand that despite the The recommendation of the Estimates Committee provisions of Sections 23 and 24 of the Air has been brought to the notice of all the Ministries Corporations Act, which were intended to concerned, including the Ministry of Law. prevent manipulations of assets and liabilities on the part of the Companies in order to obtain [Ministry of Transport and Communications, higher compensation, those Companies did $U.O.$ No. $I-CA(I)/59$ dated 25-2-59.]
R		<b>10</b>	2627
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pensation. The Committee suggest that the regarding the deduction for leave liability lesson of these cases should not be lost sight their recurrence. The difficulty that arose hature and the Corporation had to pay comof and that all of them should be reviewed with a view to making suitable provisions in future bills for nationalisation, so as to avoid should also not be lost sight of when drafting compensation rules in future. The Committee feel concerned at the mounting Committee recommend that urgent measures should be taken in all the various directions pointed out by the Committee to stop the losses incurred by the Corporation. The continuing drain on the public exchequer. 34--36

The passenger fares have been revised on the basis of recommendations made by the Air The observations of the Committee have been viewed and revised, in stages, the route pattern. Transport Council, with effect from the 15th une, 1958. A Committee has also been set up The Committee commenced its work with effect The Indian Airlines Corporation have since reto examine the cost structure of the Corporation. noted by the Government and the Corporation rom the 17th January,1959.

Ministry of Transport and Communications, U.O. No. 1-CA (1)/59, dated 25-2-59.]

been finally ascertained what amount the Corporation would have to pay on account of The Committee understand that it has not yet đ

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was duly brought to the notice of the Comptroller and Auditor-General who has since settled the The recommendation of the Estimates Committee amount to be levied for the audit of the account audit charges, They feel, however, that the

4	of the Indian Airlines Corporation which are as follows: <i>Period</i> 1953-54 1954-55 1955-56 1955-56 1,01,062	The Audit have stated that the rates are so cal- culated as to yield in the course of the year as nearly as possible the exact cost of the estab- lishment employed upon the local audit work. The Audit have intimated that they are, however, reviewing the matter in the light of the obser- vations made by the Estimates Committee. [Ministry of Transport and Communications, U.O.	No. 1-UA(1)/59, aarea 7-4-59-1 The revenue on the Bombay-Delhi (evening service) operated with Viking aircraft upto 21-11-1957 and with Viscount thereafter was more than the total operating cost during the financial year 1957-58. When this service was operated with Viking, the capacity offered was low due to the need for additional fuel under instrument flying conditions. With a reduced capacity for sale, actual traffic carried was correspondingly low-thus the loss
æ	amount provided is somewhat high and suggest that early steps should be taken to ascertain from the Comptroller and Auditor-General the actual amount. The Committee would suggest that the matter be discussed with the Comptroller and Auditor-General of India so as to economise on the cost of Government audit, if possible.		As regards the load factor, it is seen that on the Bombay— Bangalore and Bombay— Delhi (evening) service, the load factor attained is 79.6% and 83.9% respectively. Still both these services are operating at a loss. The Committee consider it a very unsatisfactory position that such heavy losses should be incurred in spite of the load factor being so high. They feel that this calls for an im-
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notwithstanding a high percentage of capacity- utilisation. The revenue on the Bombay- Bangalore service was less than the total operating cost partly because the fares on the routes were very low. The passenger fares have been revised with effect from the 15th June 1958. As stated in reply to the Recommendation No. 14 a Committee has been appointed to examine the cost structure of the Corporation.	[Ministry of Transport and Communications, U. O. No. 1-CA(1)/59, dated 25-2-59.]	The three main types of aircraft in the fleet of the Indian Airlines Corporation at present are the Viscounts, Skymasters and the Dakotas. These aircraft are utilized on various routes with reference to the traffic and the relative overall economics of operations.	[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 6-3-59.]	The Indian Airlines Corporation have since sold 8 out of the 9 Aircraft referred to by the Committee. The one remaining aircraft viz., Avro Anson has no demand in India or abroad. The Indian Airlines Corporation are, however, pursuing their efforts to dispose of this aircraft.
mediate investigation into the costs on these routes and urgent steps to effect necessary economy.		The Committee would suggest that as part of the analysis of route pattern suggested above, the question of correlating the type of aircraft used on a route with the traffic on that route should also be examined afresh, with reference to the load factor on that route and the relative overall economics of operation by various		The Corporation took over from the Air Trans- port Companies a fleet of 98 aircraft of which. nine were not put into commission, and are now sought to be disposed of in an 'as is' con- dition. The Committee recommend that ins- tead of continuing to hold these aircraft in stock, effective steps may be taken to dispose them of at an early date through second-hand aircraft dealers, either in this country or 1004 LS-3.

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4	[Ministry of Transport and Communications, U.O. No. 1-CA(1)[59, dated 6-3-59.]	On the eve of nationalization the private airlines had submitted a Memorandum to the Govern- ment which contained a request that any Com- pany desiring to buy back any aircraft not cr- ceding three in number should be entitled to do so on the terms at which they were acquired from it by Government. The Government had, however, not given any assurance to the ex- however, not given any assurance to the ex- Airlines. After nationalisation, the Corporation had sold only one Dakota aircraft to one of the ex-Airlines were received subsequently, the position was reviewed and the requests were turned down.	[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59.]	Even though all the 10 Viscounts have since been received and put into service on the main trunk routes, there has not been any noticeable detrrase
3	abroad. The Committee would suggest that the Hindustan Aircraft Ltd., may also be consulted before disposing of the aircraft in case they could find any use for the spare parts.	About the release of a Dakota aircraft to Messrs. Airways Limited, the Committee understand that it was handed over in accordance with an underraking given before nationalisation to each of the companies and the compensation to the company was paid after deducting the cost of this aircraft from the valuation of the assets of the Company. The Committee con- sider that the circumstances in which such a commitment was made should be reviewed by Government in order to see whether the com- mitment was made after taking into considera- tion the public interest.		The Committee would recommend that when the Skymasters are replaced by Viscounts, they should be used for long range charter opera-
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so far in the traffic on the Night Airmail Services. It has, therefore, not been possible to withdraw the Skymasters from the Night Airmail Service. The recommendation of the Committee regarding utilization of Skymasters, when they become spare, for long-range charter operations has been noted by the Corporation. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.]

> 67 While the ATEC envisaged a utilization of 2200 hours per annum with unified operations the Corporation has still not reached a figure of 1500 hours. The Committee recommend that every effort should be made to increase the aircraft utilization and to put the present fleet to maximum effective and economic use.

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74 The Committee learn that even though a detailed manual for operation of Dakotas was prepared and given to the Corporation for printing and supplying copies to the pilots operating it has not yet been printed. The Committee regard this as a most unbusiness-like omission on the part of Corporation in an important matter.

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The recommendations has been noted by the Corporation and efforts have been and are being made to ensure better utilization of the present fleet. [Ministry of Transport and Communications, U. O. No. 1-CA(1)[59, dated 35-2-59.]

The Indian Airlines Corporation have reported that they found from practical experience that the Operations Manual required re-editing. The re-edited version of the Operations Manual was subsequently published and the distribution of the Manual to all concerned was completed in Januuary, 1957. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 6-3-59.]

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- It is considered that it would be difficult to implement the suggestion on the following grounds:
- (i) It is not all passengers who can understand even the rudiments of weight and balance of aircraft. Any attempt to explain to them the significance of pay-load, fuel load, safety fuel, landing weight restrictions and the like is likely to result in confusion.
- (iii) There are always last minute cancellations both at the Booking Offices and the Airport Office. The mail is invariably given 15 to 30 minutes before the departure of the service and it would not be possible for the P & T Department to confirm in advance the weight of mails and due allowance has to be made for marginal adjustments.
- (iii) However, the staff on duty at the Booking Office and at the airport do keep the passengers informed in case of an enquiry about the availability of seats. Efforts will also be made by the IAC to explain, by such means as distribution of pamphlets, the system of reservation of passenger seats and allocation of pay-load among passengers, freight and mail.

[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59.]

4	The suggestion has been noted by the Corporation but it has to be borne in mind that the publicity requirements of the AII and the IAC are not identical.	U.O. No. I-CA(I)/59, dated $20/21-3-59.$ ] The suggestion made by the Committee has been examined by the Corporation from time to time. Aircraft with folding seats have been introduced on routes where the quantum of load in terms of cargo and passenger is interchangeable as a regular measure. The noticeable example is the passenger-cam-freighter service between Calcutta and Mohanbari and the constant use of the "payloader" aircraft on the Calcutta Agartala/Khowai/Kamalpur/Kailashahr route. There are at present 10 Dakota aircraft fitted with "folding" seats in operation. No. I-CA(I)/59, dated $20/21-3-59.$ ]
3	The Committee would suggest that advertise- ment and publicity programmes of the Cor- poration should be given a further impetus and an expenditure up to one per cent of the revenue should be considered a worth- while investment for attracting more traffic. In this matter the IAC should follow the example of the AII as far as the standard of publicity and propaganda are concerned. For this purpose the Corporation would do well to utilize the machinery available with the AII for description and or evaluation the to utilize the machinery available with the	It is understood that certain foreign countries T are experimenting with convertible passenger freight aircraft which have flexible internal arrangements by which the main passenger cabin remains intact and does not suffer from the inevitable wear and tear of conversion, while at the same time the ability of the plane to carry full pay-load with varying proportions for cargo and passenger traffic is also ensured. The Committee suggest that the Corporation should study these developments with a view to deriving the utmost advantage from such modern developments.
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The Indian Airlines Corporation are not in favour of increasing the free baggage allowance from 44 lbs. to 50 lbs. as it would constitute a departure from the well-established practice followed by operators all over the world. In addition to the free baggage allowance of 44 lbs. an extra free baggage allowance is actually given to the passenger in respect of certain unregistered articles up to a limit of 5 lbs. which the passenger cen carry with him. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59-]

118 The Committee suggest that the feasibility of levying service charges in return for allowing priority reservations may be considered.

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The feasibility of levying service charges in return for allowing priority reservations has been considered, but it is found to be impracticable. As the Indian Airlines Corporation Booking Offices are in touch with the Government agencies holding priority seats, loss of business on account of unused priority seats is avoided as far as possible. In the majority of cases the number of priority seats is not more than one in respect of any one service. The feasibility of reducing the number of priority seats in certain cases and advancing the time for the release of unused seats are being examined.

[Ministry of Transport and Communications, 'U.O. No. 1-CA(1)/59, dated 7-4-59.]

oe1-611	119-130 The Committee recommend that the matter may be further examined to see if further delegation of powers could be made to the Station Heads to make refunds on unused tickets which are bought on credit and payment for which is made subsequently, but before the notice of cancellation.	Station-Heads have the power to make refund on unused tickets which have been paid for in cash and a regular float is being maintained at all stations for this purpose. However, it is not possible to make refund against credit bookings as in the majority of cases the tickets are bought through other airlines or agents and according to through other airlines or agents and according to the ordinary practice of the trade the debit and credit for such bookings are between the airlines/ agents on the one side and the transporting air- line on the other. Refunds on account of cancella- tions of such credit bookings on the spot by the Station-Heads are likely to create complications all round. <i>No.</i> 1-CA(1)/59, <i>dated</i> 20/21-3-59.]
8	The Committee recommend that if the transfer of reservation to a later date is effected upto 24 hours prior to the scheduled departure of the plane for which the original reservation is made, no cancellation charge should be levied.	The Corporation feel that it would be difficult to meet t. is suggestion as postponement of journey 24 hours before the flight may make it difficult to get a passenger for the particular flight. The recommendation has, however, been noted by the Corporation for future consideration.
		[Ministry of Transport and Communications, U.O. No. 1-CA(1) 59, datea 25-2-59.]

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The transferability of the ticket is ordinarily not accepted by other modes of transport in the country and it is prominently printed on the tickets in the case of Railways and recognised road transport undertakings. In the case of commercial houses and Government offices, if it becomes necessary to transfer the ticket at the last minute, a fresh ticket may be purchased and a reference made to the Headquarters through the statict concerned for refund of the unutilised tickets. A relaxation of the Corporation, be unusual.	[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 25-2-59.]	Apart from scrap items, which the Corporation may dispose of by auction, as suggested by the Esti- mates Committee, the Corporation will have, for disposal, aircraft spares and stores. The Stores Organisation of the Corporation is in a better position to dispose of such items at most ad- vantageous terms than the DGS & D, because it is in constant touch with the dealers in aircraft spares and airline operators not only in lodia but in foreign countries also. Keeping in view the recommendation made by the Esti- mates Committee in Para 53 of their Porty-third Report, it is considered that the Stores Organisa- tion of the Corporation should continue to handle the disposal of their obsolere/surplus items
The Committee feel that the question of providing a limited transferability of the air ticket should be considered.		The Committee consider that the Corporation as a Givernment sponsored body should take advantage of the existence of the Government organisation for disposals. For this purpose all scrap items which might fetch a negligible amount and which might not justify the pay- ment of commission to the supply organisation may be separated and disposed of by auction by the Corporation itself. As regards the rest, as far as possible the disposal should be arranged through the DGS & D.

advantage of the existence ( organisation for disposals. all scrap items which might amount and which might m as a Government sponsore ment of commission to the may be separated and dis by the Corporation itself 141 The Committee consider

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*	as there is no advantage to be gained by entrusting such work to the agency of the DGS & D, involv- ing thereby payment of commission and the obser- vance of an elaborate procedure. It may also be mentioned that the Government (in the WH& S Ministry) have generally accepted the recom- mendations of the Stores Purchase Committee not to expand the Disposal Organisation. [Minisry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59.]	Strenuous efforts have been made by the Corpon- tion to control the amount of overtime work. [Minustry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 20/21-3-59.]	The expenditure on Staff Welfare Services for the year 1955-56 noted by the Estimates Committeedid not include the canteen losses aubsidized by the Corporation, the expenditure on providing subsl- dized transport, salaries of medical officers, credit cooperatives, beds at sanatoria for T.B. Patients and expenditure on Holiday Homes run for the benefit of the staff. The I.A.C. have reported that the expenditure on Staff Welfare Services for the year 1957-58 comes to an average of Rs. 45 per head per annum. This includes expenditure on canteens, provision of subsidized transport, maintenance of credit cooperatives, salaries of
E		The Committee recommend that urgent steps should be taken to reduce overtime work to the minimum.	The sum expended on staff welfare services amounts to an average of Rs. 21 per head per annum. The Committee consider that this is quite low and it should be the aim of the Corporation to spend increasing amounts on staff welfare activities.
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medical officers, cost of medicines, demands for beds in sanatoria for T.B. patients and Holiday Homes. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 30-3-59.]

> The Committee are assured that it is very rarely that a pilot flies more than 1000 hours a year, but the statutory restrictions regarding medical examination after 125 hours still continue. The Committee feel that the matter should be considered afresh and that the attraction of overtime wages should not be allowed to prevail over considerations of the health of the aircrew and the safety of passengers. They, therefore, recommend that the question of introducing statutory limitations as recommended by both the Air Transport Enquiry Committee and the Master Committee should be reviewed at an early

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- The bulk of flying in India is done by the two Corporations, who have organized their air crew utilization in such a manner that no undue fatigue is caused to the pilots. The Corporations are in the process of building up their establishment strength of Pilots and in the IAC the utilization of Pilots per month has fallen from 76.7 hours per month during the year 1954-55 to 63.1 hours per month during the year 1957-58. The monthly average for the period April 1958 to January 1958 is only 61 houre.
- The question whether any further statutory limitations than that which exist at present, should be imposed on the number of hours to be flown during any specified period with reference to the actual conditions in the two Corporations is kept under constant review.

[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 30-3-59.]

174 The Committee learnt of a very regrettable in- It cident in which a certain check pilot passed on one particular day 18 pilots which would

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in- It is admitted that there was dereliction of dury sed on the part of the Check Pilot. The Check ould Pilot concerned had personally apologised to the

•	Director General of Civil Aviation and assured him that such negligence on his part would not take place again. The lapses on his part would also pointed out to him by the I.A.C. and he had also been reprimanded for his future guidance. Procedures already exist for carrying out local and route checks in order to ensure that the checks are carried out thoroughly. The rules and pro- cedures in this regard are being reviewed. The Check Pilots are appointed for a period of six months at a time and their flying record and ex- perience are kept in view before they are approved as Check Pilots. The Check reports submitted by pilots are scrutinised carefully and the efficien- cy with which they carry out the checks is taken into account when the list of Check Pilots is revised from time to time. In October 1957, the Government had appointed a Committee known as 'Raha Committee' to revise the system of training and licensing of civil air pilots. The Committee submitted their report on 31-6-1958. The recommendations made by the Committee, viz., for improving the quality of training of pilots and for checking the quality of training of pilots and for checking the inficiency, which, <i>inter alia</i> , envisage the appointment of a Chief Inspector of Flying, three Regional Inspectors of Flying and an Ina-
З 3	have meant his having flown for 26 hours in a day. Explaining the incident the Director- General of Civil Aviation said that the Check pilot did not carry out all the manoeuvres himself as he should have done but had carried out the more difficult manoeuvres finishing the checks each in about 25 minutes. The Committee find that the check pilot held a very responsible position in the LA.C. which he continues to hold despite this inci- dent that no action was taken against him and that he has not even been removed from the approved list of check pilots. The Committee are surprised to see that such dereliction of duties was lightly passed over even after it came to the notice of the D.G.C.A. and no action whatsoever was taken against the officer except that of rewarding him by providing a welcome relief from such additional and onerous responsibilities. The Committee take a very sections view of condonation of such irregularities on the part of responsible officials which cannot but undermine discipline and morale in the Corporation and would urge upon the Government to investigate the case writh special reference to the failure to take any action against the individual concerned and also to lay down procedure and rules which prevent repetition of such cases.

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		Clubs, are under examination.
		[Ministry of Transport and Communications, U.O. No. 1-CA (1)/59, dated 30-3-59.]
176-177	The Corporation intends to put up a building to house its Headquarters office at New Delhi. The Committee were informed that when trenders were invited for the design etc., the Institute of Architects protested saying that it was not customary for tenders to be invited from firms of professional architects. The tenders were, therefore, stopped and the design was obtained from a firm after private nego- tiations. The Corporation appears to hold the view that since that firm has designed the building the construction of the building should also be entrusted to them. The Com- mittee are not satisfied with the position taken by the Corporation and would recommend a review by the Ministry in consultation with the Ministry of Works, Housing and Supply with a view to laying down a definite policy in the matter for the guidance of all the na- tionalised undertakings.	The Indian Airlines Corporation have reported that the correct facts are that they appointed the Architects, in consultation with the Chief Ar- chitect and Town Planner to the Government of India, only for preparing designs of the buil- ding and for architectural supervision of the work. The Corporation intended that the cons- truction work of the building should be entrusted to a separate cortractor to be appointed after in- viting competitive tenders. Accordingly, they invited tenders from Class I contractors of the central Public Works Department, Railways and others on 20-1-1957. The tenders were opened on 20-2-1957, but no decision could be taken regarding the acceptance of the tenders in view of the fact that the Corporation had, in the light of the Estimates Committee's re- commendation contained in' Paras 19 and 20, postponed the construction. The Works, Housing and Supply Ministry have confirmed that there has been no defect in the procedure adopted by the Corporation in regard to :

pector of Flying each for the CATC, Flying Clubs, are under evamination.

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paring a design for the headquarters selection of a firm of architects for pre-

+	building without calling for tenders, and	(b) calling for tenders for the construction of the building.	In the circumstances, there appears to be no need for a general review of the policy which the Estimates Committee have proposed on the assumption that the procedure adopted by the Indian Airlines Corporation was defective.	[Ministry of Transport and Communications, U.O. 1-CA(1)/59, dated 20/21-3-59.]	
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BY THE COMMITTEE	Comments of the Committee	2	Please see para 1 of Chapter I.	It has taken Government five years to introduce new forms of accounts. The Committee consider the delay as regrettable.
COVERNMENT THAT HAVE NOT BEEN ACCEPTED BY THE COMMITTEE	Reply of the Government	4	The recommendation of the Committee has been noted. [Ministry of T. & C. U.O. No. 1-CA(1)/59, dated 25-2-59.]	The draft forms of accounts have since been prepared in consul- tation with the Comptroller and Auditor General. The new forms will be brought into force commencing with the Annual Accounts of the Corporations for the current financial year viz. 1958-59.
-	<ul> <li>Summary of</li> <li>Recommendations</li> </ul>	e	It would be advantageous if a non-official with experience in administration as well as in the air transport busines could be made the Chairman of the Corporation as in the Air-India International Cor- poration.	Under Section 15(1) of the Air Corporations Act, the forms of the accounts are to be prescribed by the Central Government in consultation with the Comptroller and Auditor-General of India. Action has not yet been com- pleted as required under this provision. The Committee
REPLIES OF THE	Reference paragraph No. of the Report	n	v	14
REP	Serial No. of recommen- dation	-	-	<b>2</b>

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S		The Committee observe that the feeder routes operated by the Herons have been discontinued. They suggest that the eco- nomics of operating feeder routes with particular re- ference to their traffic po- tential should be worked out periodically and kept under review.	The Committee note with regret that the shortage of trained crew was not anticipated when the project was planned.
*	[Ministry of T. & C. U.O. No. 1- CA(1)/59, dated 25-2-1959.]	The recommendation has been noted. The 'feeder routes' operated by Herons referred to by the Committee in para 51 have been discontinued since April, 1957. [Ministry of T. & C. U.O. No. 1-CA(1)/59 dated 6-3-59.]	The Heron Services could not be introduced as planned as there was shortage of trained crew. It was also found that the Heron Services which had already been introduced like the Delhi-Rajkot and Delhi - Bombay Services were operating at a heavy loss. It was, therefore,
E	hope that a very early decision will be taken in the matter and forms of accounts as fin- ally decided will be introduced at least from 1st April, 1957.	The Committee recommend T that the question of determi- ning feeder routes should be examined afresh and that the route pattern and scrvices abould be so designed that passengers do not have to travel long distances on aircraft which are designed only for short runs.	The additional proposed Heron Services which were men- tioned in the Annual Report of the Ministry for 1955-56 have not yet been put into effect.
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decided by the Board of the Corporation to discontinue the unremunerative Heron routes and not to introduce additional Heron Services, which were likely to prove uneconomic.

# $\begin{bmatrix} Min. of T. & C. U.O. No. \\ I-CA(1)/59, dated 25-2-59. \end{bmatrix}$

The Committee find that the project regarding purchase of 8

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Herons has not been properly

planned. They also consider

it strange that the aircraft

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The purchase of Herons by the Indian Airlines Corporation has been discussed in the Parand liament on more than one occacations on 7th May, 1958, in the course of a two-hour sion. A reference is invited to the speech of the Mini, ter Sabha on 27th March, 1958 during the discussion on the demands of the Ministry the speech of the Minister discussion on the Annual Reof Civil Aviation in the Lok of Transport and Communiports of the Air Corporations. Communications of

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The Herons were purchased towards the end of the year 1954 as the I. A. C. wanted to open new feeder routes and an investigation at that time had shown that there

# Please see para 2 of Chapter I.

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4	was no other suitable aircraft to meet the Corporation's requirements for feeder routes except the Heron. It had been realized that whatever new aircraft was purchased, its cost of opera- tion would the feeder routes. It was thought that the Herona being four-engined aircraft, would attract a greater amount of traffic than the Dakotas. The feeder routes which were operated with the Herona however, proved thoroughly uncconomic and, therefore, on the basis of the actual experience of the revenue earning capacity of the air- craft, it was decided not to introduce additional Heron services. The I.A.C. had tried to develop new routes like the Delhi-Ambala route but as the traffic was extre- mely poor, the experiment had to be given up. Another
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factor which stood in the way of increased utilization of the Herons was the shortage of crew. In these circumstances the utilization of Herons fell below the estimated figure.

has study the development period of any by the been revealed that similar defects were noticed by Heron Operators in other parts of the world. Some of the defects ties which are usual during were in the nature of difficulin the has been made and it As regards the defects a careful new type of aircraft experienced I. A. C. aircraft

a genuine endeavour at purchase that the experiment of operafeeder routes with He-The purchase of the Herons to meet the requirements of the Corporation immediately after nationalization and in the was made in good faith even though it cannot be denied proved a failure. circumstances prevailing that time. The purc ting rons was

5		The Committee recommend that a decision in the matter should be expedited.
+	However, in respect of the Vis- count project which followed, the planning was done very carefully keeping in mind the lessons learnt from the Heron operations in respect of route planning, utilisation of aircraft, and other connected matters. In se- lecting a replacement for the Dakota aircraft also, the ex- perience of the Heron opera- tions will be borne in mind. The Government there- fore do not consider it neces- sary to pursue the matter fur- ther.	[Ministry of Transport and Communications U.O. No. 1-CA(1)/59 dated 8-4-59.] The recommendation is accep- ted and the question of replace- ment of Dakotas is already engaging the attention of the Corporation and the Govern- ment. [Ministry of Transport & Com-
3		The Committee feel that the replacement of any type of aircraft and acquisition of newer types would need much advanced planning. They, therefore, consider that the question should be taken up for examination
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	The Committee hope that this expenditure has since been eliminated.	Please see para 3 of Chapter I.
munications U.O. No. 1-CA (1)/59, dated 25-2-59.]	The expenditure on the hire of motor transport was reduced from the figure of Rs. 2,50,000 noted by the Estimates Com- mittee for the year 1955-56 to Rs. 1,27,000 during the year 1956-57. The expenditure on this account was further re- duced to Rs. 61,000 during 1957-58. [Ministry of Transport and Com- munications, U.O. No. 1-CA (1)/59, dated 20/21-3-59.]	The Corporation are following the policy of restricting the number of Travel Agents, par- ticularly, at places where they have their own Booking Offi- ces. Before nationalization the number of Booking Agents in India was 99 and outside India the number was 33. The I. A. C. have at present only 47 Booking Agents in India and 39 outside India.
now regarding the policy to be followed about the re- placement of Dakotas.	The Committee understand that hiring of transport and conse- quent expenditure of over Rs. 2,50,000 per annum was rendered necessary since the transport vehicles taken over from the previous airlines were unfit for service and had to be replaced. The Com- mittee feel that very early action should be taken in the matter as it is uneconomi- cal to pay large amounts on [,	The Committee, however, feel that the expenditure incurred by the Corporation by way of payment of commission to the Travel Agents is quite large and should be capable of reduction. They would, therefore, recommend that the number of approved travel agents should be gradually reduced further and res- tricted to those who mainly handle tourist traffic. The
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4	The Agency Commission paid and total revenue carned on passenger bookings during the years 1955-56, 1956-57 and 1957-58 are as follows :	Year Booking Total Agency Revenue Commis- carned sion on Passenger (Rs. in lakhs)	1955-56 20:39 808·60 1956-57 19:95 861·35 1957-58 21·40 926·07	The increase in the amount of Booking Agency Commission paid in relation to the increase in the total revenue carned on passenger booking during the last three years is not unreasonably high.	The rates of Commission paid by the I. A. C. for bookings
3	Corporation should also reduce the rates of commis- sion paid to the Travel Agents.				
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		The Committee are surprised that the Corporation was un- able to fix responsibility for the loss. They hope that such cases will not be repeated.
by them, is generally the standard rate all over the world and any reduction in the existing rate is likely to seriously affect the pro- motion of business.	[Ministry of Transport and Com- munications, U.O. No. 1-CA (1)/59, dated 20/21-3-59.]	In March, 1956, the case was investigated by a senior officer of the Indian Airlines Corpo- ration. On the basis of the facts brought out in his re- port, explanations were called for from the officers concerned. Later, the case was further investigated by an indepen- dent Committee of Enquiry, consisting of two senior offi- cers of the Corporation. After taking into account the
		notice of the on account ties extend- it, the cor- irred a loss khs. The at no action en to fix this failure heavy loss. it an imme- uld be ins- to fix res-

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on their international services are in accordance with the rates approved by the International Air Transport Association. As for the rates paid on their bookings on domestic services, the Corporation are of the opinion that there is no scope for reduction, as the rate, at present allowed by them, is generally the standard rate all over the world and any reduction in the existing rate is likely to seriously affect the promotion of business.

> 98—100 It has come to the notice of the Committee that on account of the credit facilities extended to a travel agent, the Corporation has incurred a loss of over Rs. 2 lakhs. The Committee find that no action has yet been taken to fix responsibility for this failure which entailed a heavy loss. They consider that an immediate enquiry should be instituted in order to fix res-

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4	<ul> <li>findings of the Committee and of the peculiar circumstances which prevailed in the initial period of reorganization and integration, the Corporation have come to the conclusion that it is not possible to fix individual responsibility.</li> <li>2. The Travel Agent, who committed by the Chief Presidency Magistrate, Calcutta, and awarded a punishment of one year's rigorous imprisonment and a fine of Rs. 1000/-, of which a sum of Rs. 1000/-, of which a sum of Rs. 1000/-, of which a sum of that accumulations are not allowed.</li> <li>Ministry of Transport and Committed up the procedure to ensure that settlements are actually made when due, and that accumulations are not allowed.</li> </ul>
E	ponsibility for this failure and to take suitable action against the officials of the Corporation who were respon- sible for this loss. After the incident, the agreements with the Agents have been revised and now bank guaran- tees or bonds arc further taken from them. Also fortnightly settlements have been provided for. The Committee consider, that in addition the Corporation must ensure that settlements are actually made when due and that accumulations are not allowed under any cir- cumstances.
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The Committee that a decision in should be expedit for the committee a the feasibility of apare facilities, if	\$ I	
The Committee were told that The suggestions made by the committee were told that tended by the Committee have been noted. The Committee have been noted to private individuals also. The Committee have been noted. The Committee have been noted to private individuals well-key to commet facilities to individuals, well-key to commet facilities to individuals. As to provided by the Railways for-their direct bookings. As well be introduced by the nouses of repute, credit haves not the purchases of bulk air houses of repute, credit not come to any decision for allowing trans. Outof do with such coupons to doverments and pusitions. Department individuals could be suggestion will be examine prominent individuals countained in para 96 of the Estimates Committees the suggestion of allowing reason-able discounts on the purchases of bulk air travel. As the Corporation have the reconsider the safe of air travel in mileage blocks to busines for allowing reason-able discounts on the purchase of bulk air travel. At the Same time precautions, U.O. No. 1-CA at the same time precautions in the same time precautions in the committee of experts on the purchase of bulk air travel. At the same time precautions also or able discounts on the purchase of any such special and the reconsider the same time precautions and the recommendation of the that a Committee of experts and the recommendation of the that a Committee of experts and the recommendation of the that a Committee of experts and the recommendation of the that a Committee of experts and the recommendation of the that a Committee of experts and the recommendation of the same time precautions are able of experts and are able of experts and the recommendation of the that a Committee of experts and the recommendation of the	The Committee recommend that a decision in the matter should be expedited.	Committee feasibility e facilities,
The Committee were told that credit facilities could be ex- tended by the Corporation to private individuals also. The Committee feel that at least a system of sale of travel coupons such as those pro- vided by the Railways for- merly to commercial firms could be introduced by the Corporation. Business houses of repute, credit- worthy institutions, Depart- ments of Governments and prominent individuals could be provided with such coupons of air trav./. The Corporation may also consider the sale of air travel in mileage blocks to business organisations. The Corpo- ration may also consider the question of allowing reason- able discounts on the pur- chase of bulk air travel. At the same time precautions should be taken to prevent misuse of any such special privileges.	The suggestions made by the Committee have been noted. The Corporation have advised the Areas to extend credit facilities to individuals, well- known firms and business houses with a view to meet their direct bookings. As regards the suggestion for al- lowing reasonable discounts on the purchases of bulk air travel, the Corporation have not come to any decision but the suggestion will be examin- ed keeping in view the re- commendation contained in para 96 of the Estimates Com- mittee's 43rd Report on the I.A.C. Ministry of Transport and Com- munications, U.O. No. 1-CA (T)/59, dated 20/21-3-59.]	The recommendation Committee that when scale expansion in the
	The Committee were told that credit facilities could be ex- tended by the Corporation to private individuals also. The Committee feel that at least a system of sale of travel coupons such as those pro- vided by the Railways for- merly to commercial firms could be introduced by the Corporation. Business houses of repute, credit- worthy institutions, Depart- ments of Governments and prominent individuals could be provided with such coupons of air trav./. The Corporation may also consider the sale of air travel in mileage blocks to business organisations. The Corpo- ration may also consider the question of allowing reason- able discounts on the pur- chase of bulk air travel. At the same time precautions should be taken to prevent misuse of any such special privileges.	The Committee recommend that a Committee of experts should carefully consider the
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5	able with HAL may also be considered while planning deve- lopment of its own workshops.
4	has to be thought of there should be a comprehensive review of the location and rationalization of the work- shops, has been noted. The services of a foreign expert have not been obtained so far since the Chief Engineer of the three bases and the En- gineering manager of the Indian Airlines Corporation have adequate experience hav- ing visited several airline Work- shops and the factories of a number of aircraft manufac- turers in the U.K., Europe and the U.K., Europe and the United States of America. There has been a gra- dual process of rationalization and improvement of the over- haul bases since nationalization which examined the cost struc- ture of the I.A.C. have also made some suggestions in regard to the distribution of work among the overhaul bases and these are under examination by the IA.C.
3	matter and advise the Corpo- ration regarding the location, reorganisation and develop- ment of its workshops. The services of an expert engineer who has experience about the organisation of airline work- shops may also be obtained under one of the technical aid schemes for this purpose. In this connection, the Com- mittee feel that plans for location and development of workshops of allied indus- tries should also take into consideration the total needs of the country in respect of that entire industry.
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The plans for further rationalisation and development of the workshops will depend on the aircraft selected to replace the Dakota fleet of the I.A.C., and, in this connection, the recommendation made by the Estimates Committee will be borne in mind.

- As regards liaison with the Indian Air Force, this has been established and the Air Force have agreed to entrust the overhaul of their Viscount aircraft and Drat engines to the Indian Airlines Corporation.
- [Ministry of Transposrt and Communications, U.O. No. 1-CA (1)/59, dated 7-4-1959.]

The Committee would suggest, that the Corporation should consider the question of using, as far as possible, the services of the Indian Stores Department in London and Washington for purchase of stores. While articles of proprietary

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A reference is invited in this connection to the Government's reply to the recommendation at Sr. No. 37 of the Estimates Committee's 41st Report on the Air India International which has been accepted by the Committee (vide pages 25-26 of 34th Report-Second Lok Sabha). The

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The Committee recommend that steps should be taken by Government to expedite the procurement procedures of the Government purchasing agency and also that as far as possible the Corporation should endeavour to utilize the services of such agencies.

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4	I.A.C. had tried to make purchases, on an experimental basis; through Government purchasing agency and their purchasing agency and their experience was that the pro- curement procedures of the Government agency took more time than those of the I.A.C. It has, therefore, been de- cided that the Corporation should continue to make its own purchases.	[Ministry of Transport and Com- munications, U.O. No. 1-CA (1)/59, dated 20/21-3-59.]	The recommendation of the Committee that indigenous manufacture of aircraft spares required by the industry should be encouraged is accepted in principle. In pursuance of a similar recommendation made by the Stores Purchase Committee for the develop- ment of manufacture in the country of stores imported
3	directly, it should be possible for the Corpora- tion to obtain its periodical replenishment through the Stores Department.		Indigenous manufactures ac- count for a small proportion of the total stores requirements of the industry. The Com- mittee recommend that a conference of manufacturers who may be able to enter this field may be held under the auspices of the Commu- nications Ministry. The De- velopment Wing of the Com-
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recommend should be poration should be able to developing such manufacment Committee should be apconference. The Cor-The Committee would also capacity for air may also be associated with the outcome of such conference should be helpful to the and Industry Ministry in processing the technical and practical aspects of the scheme with a view to hurers within the country. equipments. Show rooms may also be opened at merce and Industry Ministry nterest the manufacturers in the stores requirements and recommend that an Equippointed by the Government to advise them on the more utilisation of inimportant industrial centres for the display of representaimported equipments as has been done of that an assessment The Committee by the Railways. tive samples Commerce intensive transport digenous

from abroad, the essential réquirements of the two Corporations considered suitable for indigenous manufacture were estimated and the requisite data furnished to the supplies organisation.

- The possibilities of manufacturing aircraft spares and stores within the country have also been explored by the Corporations and some of the aircraft items which are used in large quantities are being produced in India. e.g., Dakota aircraft main wheel tyres, thinners, aircraft solders, gaskets, etc.
- However, it has to be borne in mind that the turn over of business in the case of very many items, which could otherwise be locally manufactured, would be such as to make it uneconomic to venture production in the country.
- The D.G.C.A. also issues from time to time notices convering the names of organisations which are approved for the

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made of the present position and

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after determining the

S. Nos. 77 and 78. Please see para 4 of Chapter I.

S		The Committee recommend that a decision on the introduction of piece work system of wages with bonus should be ex- pedited.	
4	purpose of manufacturing all aircraft spares and stores. The specific recommendation made by the Estimates Com- mittee regarding the intensive utilisation of indigenous ca- pacity for air transport equip- ment is being pursued. [Ministry of Transport and Communications, U.O. No. 1-CA(1)/59, dated 30-3-59.]	The Indian Airlines Corpora- tion have instituted a system of granting cash rewards for useful suggestions. The Cor- poration have also decided that outstanding workers may be given upto two ad- vance increments in pay by the competent authority.	As regards the recommendation for the introduction of piece work system of wages with bonus, the scheme can be considered only after a
3	of aircraft spares that would be required in the future but which might become diffi- cult to obtain, the feasibility of manufacturing as many of them in Hindustan Aircraft Ltd., or elsewhere in the country should be explored.	The Committee would also re- commend that the question of introducing piece work system of wages with bonus should be considered in order to ensure reasonable output and to encourage workers who show increased output.	Unlike the Air-India Interna- tional, the Indian Airlines Cor- poration has not instituted any system for rewarding its employees for good sugges-
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tions. The Committee recommend that such a system should be introduced and should be given wide publicity among the staff.

system of norms for man hours for all repetitive jobs is evolved. This question is being examined by the Corporation.

[Ministry of Transport and Communications, U.O. No. 1-CA(1)/59 dated 7-4-59.]

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THE GOVERNMENT	Comments of the Committee	\$		Jo. Nos. 9 and 10 The Committee may be in- formed of the decision when arrived at.
CHATER V PECT CF WHICH FINAL REPLIES OF ' HAVE NOT BEEN RECEIVED	Reply of the Government	4	Serial Nos. 9 and 10	Ince question regarding the location of Headquarters of the Indian Airlines Corporation is still under consideration. The recommendation con- tained in Chapter V of the 41st Report of the Estimates Com- mittee regarding the possibility of having a common Corpo- ration is also being kept in view.
CHAPTER V RECOMMENDATIONS IN RESPECT CF WHICH FINAL REPLIES OF THE GOVERNMENT HAVE NOT BEEN RECEIVED	Summary of Recommendations	m		about the tendency to cen- tralise a large number of offices of all degrees of essen- tiality in Defni. Especially the autonomous Corpora- tions, which do not have to function as departments of Government, should think in terms of locating their Head- quarters offices as far as pos- sible in different parts of the country.
BCOMMEN	Reference to Paragraph No. of the Report	м		5
<i>R</i>	Serial No. of recom- mendation	-		<b>D</b>

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The Committee consider that the	question whether the Head-	quarters of the Indian Airlines	Corporation should remain	at Delhi should be examin-	ed afresh by the Government	and the management of the	Indian Airlines Corporation.

Meanwhile, no further commitments have been made in regard to the proposal for consstructing a building at New Delhi to house the Headquarters offices of the Corporation.

building at a cost of Rs. 25 lakhs is proposed to be con- structed at New Delhi to house the Headquarters office of the Corporation. The Com- mittee suggest that no further commitments should be made on the building project until the re-examination of the location of the Headquarters [ <i>Ministry of Transport and Com-</i> location of the Headquarters [ <i>Ministry of Transport and Com-</i> location of the Headquarters [ <i>Ministry of Transport and Com-</i> location of the para 19. (1)/59, <i>duted</i> 6-3-1959.]
A building at a cost of Rs. 25 lakhs is proposed to be con- structed at New Delhi to house the Headquarters office of the Corporation. The Com- mittee suggest that no further commitments should be made on the building project until the re-examination of the location of the Headquarters of Indian Airlines Corpora- tion sugested in para 19.
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1004LS-5	39	68	The Corporation is able to handle Efforts are being made by the only 50% of the non- Corporation to ensure better scheduled traffic available. utilization of their Dakota The Committee feel that it fleet by taking up additional	lifforts are being made by the Corporation to ensure better utilization of their Dakota fleet by taking up additional	The Committee would, however, like to know the revenue derived from the non-schedul- ed traffic in the last three years.
	1004LS-5		a voor al al van mula marine na van mula al al van al van mula en voormalikaale en voormalikaale en van mula mu		

S		The Committee would like to know as to how it is proposed to utilise the aircraft that have been withdrawn from the field of scheduled operations or have been rendered surplus, by the introduction of Vis- counts or otherwise.
4	work like supply dropping in the NEI'A Area. A special unit has also been created in the Calcutta area for supervis- ing the freighter operations. These measures are expected to increase the utilization of the Dakota aircraft. [Ministry of Transport and Communications, U.O. No. 1-CA(T)/59, dated 25-2-59.]	The Corporation has given due attention to this recommenda- tion. The Vikings have been completely withdrawn from the field of scheduled opera- tions, with the introduction of Viscounts. Even though it had been assumed that with the introduction of the Viscounts, it would be possible to retire the Skymasters, it has not been found practicable to with- draw the Skymasters as there has been no appreciable de- crease in the traffic on the Night Air-mail Service so far.
3	should be possible by means of better operational planning to achieve greater utilization of aircraft by undertaking more non-scheduled traffic.	The Committee suggest that while considering the ques- tion of fuller utilization of the existing fleet it should also be considered how the aircrafts that may be rendered surplus by the introduction of Vis- counts should be utilized. A well thought out and properly phased programme should be worked out in advance to make the changeover smooth and to ensure that unecono- mic operation or idle capa- city does not result from such a changeover.
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ŝ	Y	In the Commution staff mor-	The route pattern has also been critically examined and chan- ges introduced to eliminate uneconomic operations and achieve better utilization of the fleet. [ <i>Ministry of Transport and Com-</i> <i>numications. U.O. No.</i> 1-CA (1)/59. dated 25-2-59.] The Corroration is making every	The Committee would like to
		ductivity is admittedly low which was also stated by its Chairman to be one of the reasons for the heavy expen- diture incurred under over- time. The Committee re- commend that every effort should be made to increase the productivity.		know the steps taken for the purpose.
NBW DELHI; September 24, 1959. Asvin 2, 1881 (Saha).	; 59.			H. C. DASAPPA, Chairman, Estimates Committee.

In this connection, the re-commendation contained in para 59 of the Committee's 43rd Report regarding utili-zation of Skymasters, when they become spare, for long range charter operations, is

## **APPENDIX I**

### F. No. 13 (65)/57-Cus V.

### GOVERNMENT OF INDIA

# MINISTRY OF FINANCE (DEPT. OF REVENUE)

# New Delhi. the 17th August, 1957

# OFFICE MEMORANDUM

### SUBJECT :- Exemption from duty-aviation fuel import of, by the Indian Airlines Corporation-Estimates Committee-Forty-third Report of.

The undersigned is directed to invite the attention of the Lok Sabha Secretariat to their Office Memorandum No. 28-ECI 57, dated the 3rd August 1957, on the subject noted above.

2. The Estimates Committee in its 43rd Report, relating to the Indian Airlines Corporation, had observed that the continuous losses incurred by the Corporation would have a demoralising effect on its employees. In order to enable the Corporation to improve its morale and better its financial prospects the Committee recommended that help by way of reducing the cost incurred by the Corporation on fuel by lowering the incidence of taxation on aviation spirit, used in its aircraft.

3. The above recommendation was fully examined by the Government of India, but they have not been able to accept the validity of the arguments advanced in support of the recommendation. So far as the sales tax element of the total taxation is concerned, it is a State subject with which the Central Government are not concerned. The question of granting any rebate of (Central) Excise duty does not arise as aviation spirit is not at present manufactured in the country. The point to be considered, therefore, is whether any relief is possible from customs duty paid on the quantities imported by the Corporation.

4. The proposal made is that relief from Customs duty would bolster up morale. As against this must be weighed the adverse effect on efficiency brought about by a system of veiled subsidies, which is what a rebate of customs duty would amount to. It might give the Corporation an appearance of efficiency not justified by its actual performance. Not only would this make comparison of costs with those of other like undertakings difficult but it might also interfere with the pursuit of genuine efficiency in such directions as the elimination of wastage etc. It would also be invidious to treat one Government undertaking differently from others.

The taxing of goods imported for Government business undertakings has been specifically approved by Parliament even as late as 1950 and 1951, when article 289 of the Constitution was enacted and also when Section 20 of the Sea Customs Act was amended. In pursuance of this policy we have rejected several requests for exemption from duty in somewhat similar cases. If a concession is now granted to this Corporation other requests from similar undertakings, like Roadway Corporations, Fishing Companies and the like would have to be considered. Similar requests from other air transport operators would also have to be faced.

Further, for the successful completion of the Second Five Year Plan, the tempo has been stepped up to tap all available sources of revenue. In this sontext, it would not be desirable to part with a source of income such as the import duty on aviation spirit which does not fall on common man.

The administrative difficulty in granting an exemption of this nature cannot also be overlooked. Aviation spirit can by simple manipulation be down-graded to motor spirit and to have in the country quantities of similar petroleum products at different rates for aviation spirit consumed by different airlines would be bound to lead to evasions of duty.

5. It was in these circumstances, that the Government came to the decision that it was not able to accept the recommendations for granting relief to the Indian Airlines Corporation by way of tariff concession.

## Sd/- S. VENKATARAMAN,

Under Secretary to the Govt. of India.

The Lok Sabha Secretariat (Estimates Committee).

# APPENDIX II

Analysis of the action taken by Government on the recommendations contained in the Forty-third Report of the Estimates Committee (First Lok Sabha)

1. Total number	er of Reco	mmenda	ations	•	•	-	•	90
2. Recommend	ations acco	epted fu	lly by	the G	overn	ment	:	
No.		• •						42
Percentag	e to total	•		•	•	•	•	47%
3. Recommend with some m			the G	overni	ment j	partly	or	
No	•	• •				•		9
Percentag	ge to total							10 °
4. Recommend replies in re Committee :								
No.							•	19
Percentag	ge to total	Ι.		·	•		•	21 %
5. Recommend ing those wh ment) :								
No.		•				•	•	20
Fercentag	ge to tota	1.	•		•	•	-	22°/0