

**GOVERNMENT OF INDIA  
PETROLEUM AND NATURAL GAS  
LOK SABHA**

UNSTARRED QUESTION NO:5727  
ANSWERED ON:02.05.2002  
TRAINING TO SCS/STS OFFICERS OF OIL COMPANIES AT ABROAD  
RAMDAS ATHAWALE

**Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:**

- (a) whether there are any rules/guidelines regarding reservations in training programmes for scheduled caste/scheduled tribe officers of the Indian Oil Corporation Limited in the country and abroad;
- (b) if so, the number of training programmes organised in the country and abroad during the last three years alongwith the year-wise and rank-wise number of scheduled caste/scheduled tribe candidates nominated for these programmes vis-À-vis the candidates belonging to General Category; and
- (c) the action to be taken for imparting training to the Scheduled Caste/Scheduled Tribe candidates in the country and abroad?

**Answer**

Minister of State in the Ministry of Petroleum and Natural Gas & Minister of State in the Ministry of Parliamentary Affairs (SHR SANTOSH KUMAR GANGWAR)

(a) Yes, There are rules/guidelines issued by Deptt. of Public Enterprises which provide that in order to improve the chances of SC/ST officers by selection to higher categories of posts in Group `A`, the Scheduled Caste/Scheduled Tribe officers should be provided with more opportunities for institutional training and for attending seminars/symposia/conferences.

These guidelines provide that wherever possible, it would be useful to earmark 25% of the seats for officers belonging to Scheduled Castes/Scheduled Tribes categories in the training Programmes.

(b) The data for the last three years is given in Annexure.

(c) Instructions have been issued by the IOCL to Divisions/Units training heads to ensure 25% representation of SC/ST officers in the training programmes.

SC/ST officers are nominated for the programmes on relaxed performance standard. With the result their representation in these programmes is showing an increasing trend.

99-2000	3474	884	2026	536	1955	620	1257	245	843	114	367	49	126	4	13	0	2	0	10063	3336	13399	24.90
2000-01	3536	958	1807	606	1684	461	1163	269	709	134	305	45	160	0	35	0	8	0	9407	2473	11880	20.82
2001-02	3928	1062	2369	778	1934	625	1184	282	824	137	376	38	128	2	49	0	4	1	10794	2925	13719	21.32

99-2000	18	1	20	4	35	8	29	2	25	0	17	1	14	1	19	0	5	0	182	17	199	8.54
2000-01	3	0	8	0	23	3	23	1	29	2	22	1	9	0	11	0	0	1	128	8	136	5.88
2001-02	5	0	7	4	8	6	22	5	24	4	24	2	12	0	15	1	3	0	120	22	142	15.49

(the font in the above annexure is Kruti Dev 040 Condense)