

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:4382
ANSWERED ON:19.04.2002
RESTRUCTURING HINDUSTAN PHOTO FILM
N.T. SHANMUGAM

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether it is a fact that the employees of Hindustan Photo Film company at Ooty in Tamil Nadu are not getting their salaries on time;
- (b) if so, the reasons for delay paying the salaries to the employees;
- (c) the corrective steps taken in this regard;
- (d) whether the Government propose to restructure Hindustan Photo Film company; and
- (e) if so, the details thereof?

Answer

MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLLABHBHAI KATHIRIA)

- (a) & (b): All the salary dues upto 31.3.2001 have been settled. HPF is paying 49% of the gross salary as salary advance on the last working day of the month. Inability of the Company to generate sufficient financial resources is the main reason for delay in payment of salary to its employees.
- (c) to (e): The Company is under reference to BIFR, a quasi-judicial body. This Department has been providing non-plan loan support to the company from time to time to settle employees related dues. The Company has also been given financial assistance for rightsizing its employee strength.