

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:4183
ANSWERED ON:14.12.2001
REDUCTION OF STAFF
BRAHMANAND MANDAL;VILAS BABURAO MUTTEMWAR

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether any Expenditure Reforms Commission or any Committee has been set up by the Ministry to take a policy decision for reduction of staff and to cut wasteful expenditure of the Ministry as well as in the public sector undertakings significantly during the next five years;
- (b) if so, the details thereof with the estimated surplus staff and extent of staff reduction decided, year-wise, alongwith action plan with phasing;
- (c) the details for PSUs and the estimated number of persons proposed to be covered under VRS; and
- (d) the details of cost estimates thereof alongwith automation and system reforms/privatization proposed to reduce work load and keep the staff requirement to the barest level?

Answer

MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA)

(a): No, Sir.

(b): Does not arise.

(c): Voluntary Retirement Scheme in the PSUs is voluntary in nature. Estimations of the surplus staff in the PSUs are done by the respective Managements of the PSUs. 29628, 43760 and 45625 number of employees opted for VRS in the PSUs during 1998-99, 1999-2000 and 2000-01 respectively.

(d): This is a continuous process. Automation system reforms/outsourcing are undertaken by the concerned PSUs/Administrative Ministries on a case to case basis which may also result in reduction of manpower.