

**GOVERNMENT OF INDIA
STEEL
LOK SABHA**

UNSTARRED QUESTION NO:3452
ANSWERED ON:14.08.2001
VRS IN SAIL
GADDAM GANGA REDDY;TARACHAND SAHU

Will the Minister of STEEL be pleased to state:

- (a) the number of employees retired in Steel Authority of India under the Voluntary Retirement Scheme during the last two years ;
- (b) the number of employees targeted for retirement under the said scheme during the current year ;
- (c) whether the retirement benefits have been given to all the retired employees;
- (d) if so, whether the Government propose to introduce Voluntary Retirement Scheme for its employees in the near future; and
- (e) if so, the details thereof?

Answer

MINISTER OF STATE FOR STEEL (SHRI BRAJA KISHORE TRIPATHY)

- (a) SAIL had operated voluntary retirement schemes (VRSs) during 1998 and 1999 which resulted in the separation of 5,975 and 13,617 employees respectively;
- (b) About 6,500 employees are expected to avail themselves of the voluntary retirement scheme during the current year;
- (c) Yes, Sir.
- (d)&(e): The government already has an existing Voluntary Retirement Scheme as provided in Central Civil Services (Pension) Rules, 1972 and there is no proposal to revise this scheme. However, the Finance Minister had in his Budget speech on 28.2.2001, inter alia, announced that `the Surplus Pool under the Department of Personnel will be streamlined and equipped to re-deploy and retrain surplus staff. Employees in the Surplus Pool will also be offered an attractive VRS package`,

Government in the Department of Administrative Reforms and Public Grievances (DARPG) have initiated action in pursuance of this announcement.