

**GOVERNMENT OF INDIA  
CIVIL AVIATION  
LOK SABHA**

UNSTARRED QUESTION NO:2147  
ANSWERED ON:12.03.2001  
STAFF STRENGTH OF INDIAN AIRLINES AND AIR INDIA  
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**Will the Minister of CIVIL AVIATION be pleased to state:**

- (a) the total number of permanent and temporary employees working in Air India and Indian Airlines as on February, 2001, category-wise;
- (b) the aircraft and employees ratio in the Air India vis-a-vis four leading airlines of the world in this regard; and
- (c) the steps being taken to reduce the staff strength in order to make them viable?

**Answer**

THE MINISTER OF CIVIL AVIATION (SHRI SHARAD YADAV)

(a): Details are annexed.

(b): Details are as under:-

Airline	Employee to Aircraft Ratio
Air India	719
Delta	117
Singapore Airlines	328
Swissair	277
Cathay Pacific	254

(c): Air India has taken various steps to reduce the staff strength such as

- (i) Several posts of India based officers abroad have been abolished;
- (ii) Two voluntary schemes have been notified, viz shorter working scheme and leave without pay and allowance scheme for a period of two years extendable upto five years.
- (iii) Redeployment of employees from non-operational to operational areas;
- (iv) freeze on external recruitment in non-operational categories and
- (v) 10% cut in daily outstanding allowance payable at all foreign stations and 25% at Indian Stations.

Indian Airlines has also taken steps such as

- (i) Ban on direct recruitment on all posts other than those required for operational work,
- (ii) Non-filling up of vacant posts, and
- (iii) Roll back of retirement age.

CATEGORY-WISE STAFF STRENGTH OF AIR INDIA LIMITED AND INDIAN AIRLINES LIMITED AS ON FEBRUARY, 2001.

AIR INDIA

S.No. Category Total Strength

EXECUTIVE

i) Pilots 95  
ii) Aircraft Engineers 129  
iii) Flight Engineers 2  
iv) Cabin Crew 451  
v) Technical Officers 153  
vi) General Category Officers 86

NON-EXECUTIVE

i) Line Pilots 308  
ii) Flight Engineers 43  
iii) Cabin Crew 1278  
iv) Aircraft Engineers 504  
v) Technical Officers 210  
vi) General Category Officers 2526  
vii) Technicians 2279  
viii) Non-Technical Staff 8095  
ix) Others(Safai/Surakasha Kamgars) 581  
Total Permanent Employees 16740  
Temporary employees 31

INDIAN AIRLINES

S.No. Category Total Strength

EXECUTIVE

i) Pilots 73  
ii) Engineers 200  
iii) Flight Engineers 00  
iv) General Category Officer 284

NON-EXECUTIVE

i) Line Pilots 295  
ii) Flight Engineers 33  
iii) Ground Instructors 17  
iv) Cabin Crew 956  
v) Aircraft Engineers 644  
vi) General Category Officers(10/15)1250  
vii) Technicians 2759  
viii) Non-Technical Staff in Grade 7755  
in 3 to 9  
ix) Others(Grade 1/2) 5379

+ Total 19645

+ This figure does not include SHOD (Short Haul Operations Department) employees.

There is no temporary employee working in Indian Airlines as on date.