

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:2445
ANSWERED ON:10.03.2000
VRS IN PUBLIC SECTOR UNDERTAKINGS
RAOSAHEB PATIL DANVE

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) Whether the Voluntary Retirement Scheme offered for employees of Public Sector Undertakings has been losing its attractiveness;
- (b) if so, the reasons therefor; and
- (c) the number of employees who opted V.R.S. in Public Sector Undertakings since 1993 and the position of surplus staff in those Undertakings at present?

Answer

MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES

(DR. VALLABHBHAI KATHIRIA)

(a) to (c) : The number of employees who opted for the Voluntary Retirement Scheme (VRS) since 1993 is 2.31 lakhs and upto 31st March, 1999 is 2,31,885 (prov.) During the year April 1998 to March 1999, 4772 employees only opted for VRS provisionally. With the passage of time and reduction in surplus force, the number of persons who opt for VRS tends to decrease. Therefore, the scheme needs to be made more attractive to the workers.

Managements identify the surplus staff from time to time. Surplus of staff in PSUs has been progressively declining. Besides VRS other measures like ban on further recruitment against vacancies and redeployment of surplus staff on new projects and assignments is also undertaken so as to improve the position.