

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS**

**LOK SABHA
UNSTARRED QUESTION NO. 606**

TO BE ANSWERED ON THE 6TH FEBRUARY, 2024/ MAGHA 17, 1945 (SAKA)

WOMEN IN CAPFS

606. SHRI P. RAVINDHRANATH:

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether there is low representation of women in the Central Armed Police Forces (CAPFs); and

(b) if so, the steps taken by the Government to encourage women to join these forces?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI NITYANAND RAI)**

(a) to (b): The existing strength of women personnel in Central Armed Police Forces (CAPFs) and Assam Rifles (AR) is 41,606. The steps taken to encourage recruitment of women personnel in CAPFs & AR are at Annexure.

Steps taken to encourage the recruitment of women personnel in CAPFs & ARs

- 1. Recruitment is being conducted by making wide publicity through print/electronic media. All female candidates are exempted from payment of application fee.**
- 2. There are relaxations in Physical Standard Test (PST) and Physical Efficiency Test(PET) for all female candidates for recruitment in CAPFs in comparison to Male candidates.**
- 3. Facilities already available under the Central Government like Maternity Leave, Child Care Leave, are also applicable to CAPFs women personnel.**
- 4. One female member is detailed as member of the board for making recruitment of women personnel.**
- 5. Creches and Day Care Centres have been provided by the CAPFs to women employees.**
- 6. Committees have been constituted at all levels to check sexual harassment and to expeditiously deal with the complaints of women personnel.**
- 7. Women personnel are given equal opportunity in their career progression i.e. promotion/seniority as per the RRs at par with male counter parts.**
- 8. The appointment of a woman candidate pregnant of 12 weeks standing or over is held in abeyance until the confinement is over.**
