

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA
UNSTARRED QUESTION NO. 459
ANSWERED ON 05.02.2024

SHORT TERM TRAINING TO PERSONS WITH DISABILITIES

459. DR. BEESETTI VENKATA SATYAVATHI:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) the objectives and Goals about the project aimed at developing a pool of PwD (Persons with Disabilities) professionals as trainers for the short-term training ecosystem;
- (b) whether the SCPwD play any role in identifying, training and certifying PwD professionals as trainers;
- (c) the criteria for certification and assessment of PwD trainers, the number of trainers enrolled and trained at Composit Regional Centre (CRC) Lucknow; and
- (d) the measures are in place to ensure the quality and effectiveness of their training skills?

ANSWER

THE MINISTER OF STATE IN THE MINISTRY OF
SKILL DEVELOPMENT AND ENTREPRENEURSHIP
(SHRI RAJEEV CHANDRASEKHAR)

(a) Under the Govt. of India's Skill India Mission (SIM), delivers skill, re-skill and up-skill training through an extensive network of skill development centres/schools/colleges/institutes etc. under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojna (PMKVY), Jan Sikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsmanship Training Scheme (CTS) through Industrial Training Institutes (ITIs). Benefits of these schemes are available to all the sections of the society across the country. The SIM aims at enabling youth of India to get future ready, equipped with industry relevant skills.

Further, Ministry of Skill Development and Entrepreneurship (MSDE) in association with Skill Council for Persons with Disability (SCPwD), is implementing a project to create a pool of PwD as Trainers for short term training in skill eco-system. The project aims to achieve following main objectives:

- i. To identify Persons with Disabilities (PwD) professionals and provide them with training to become trainers and Master Trainers for short-term skill development programs, thereby enhancing the quality and expanding the reach of skill development efforts for PwDs.
- ii. The project focuses on delivering training tailored to the specific disabilities of the candidates, thereby enhancing their learning experience and skill outcomes to better meet the needs of the target audience.

The Goal under this project is to Train 150 PwD professionals as trainers (ToT) and 25 (15 Non PwD + 10 PwD) professionals as Master Trainers (ToMT).

(b) The role of SCPwD as implementing agency is to identify the PwD professional, provide training and certify them as trainers post necessary training and assessment.

(c) A total of 67 Trainers have been trained and certified at Composite Regional Centre (CRC) Lucknow till 31st December, 2023. The Certification criteria followed is as per the Certification parameter of domain by the respective Sector Skill Council (SSC) as approved by National Council of Vocational Education and Training.

(d) The followings are the measures in place to ensure the quality and effectiveness of their training skills:

i. This unique training of trainer (ToT) programme has been designed combining Domain Skills, Platform Skills and PwD sensitization including 30 days of On The Job training (OJT) to ensure the quality and effectiveness of their training skills.

ii. To ensure holistic learning, the training is being conducted in residential mode at Composite Regional Centre Lucknow, which is an accessible training centre for PwDs.

iii. Feedback from candidates is collected following the training sessions and evaluated for future course corrections.
