

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO. 1365
ANSWERED ON 11.12.2023

Mission Mode Recruitment in Central Universities/IITs

1365 SHRI A. GANESHAMURTHI:
SHRI A. RAJA:

Will the Minister of **Education** be pleased to state:

(a) whether it is a fact that only a few faculty members were recruited in the Central Universities (CUs) during the Mission Mode period while more than 6000 teaching posts are lying vacant in the CUs and if so, the position, institution-wise;

(b) whether the Indian Institute of Technology (IIT) has recruited only 20 per cent faculty members whereas more than 4500 posts are still vacant;

(c) the status of faculty position, vacant and filled, including reserved category in IITs, institution-wise;

(d) the reasons for the shortfall in respect of recruitment of general candidates, OBC, SC and ST candidates; and

(e) whether the Government has made serious efforts along with institutions to fill all the vacant posts in IITs and CUs, including the reserved category and if so, the time-frame for recruitment and if not, the reasons therefor?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUBHAS SARKAR)

(a) to (e) The Central Higher Education Institutions (CHEIs) under Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced students' strength.

All CHEIs are making efforts to fill up the vacancies in Mission Mode. Indian Institute of Technology (IITs) issue rolling advertisement for faculty recruitment which are open throughout the year in order to attract the best talent to the institution. IITs follow Flexi Cadre System in faculty positions to meet their specialized requirements, and do not rigidly divide the faculty strength into levels or departments, hence ensuring flexibility to recognize and recruit talent.

From September 2022, Central Universities (CUs) and IITs have also undertaken Mission Mode recruitment drive to fill the vacancies including those of Other Backward Classes, Scheduled Caste and Scheduled Tribe. Up to 28.10.2023, a total number of 18,080 posts have been filled up in Mission Mode by all CHEIs. 12,588 vacancies have been filled up by CUs and IITs collectively, out of which 7895 are faculty positions including 983 SC, 453 ST and 1614 OBC faculty.
