

Regarding filing up of vacant posts under Central Government-laid

SHRI BELLANA CHANDRA SEKHAR (VIZIANAGARAM): According to the annual report given by the Department of Expenditure, as of 2022, 24.29% of the total sanctioned posts by the Central Government were vacant. Not only do vacancies have a tremendous impact on the quality of governmental action, it also puts undue pressure on currently employed workers, which in turn harms their ability to competently engage with their work in the long run. What is even more concerning, is that the highest number of these jobs are from Group B (Non-Gazetted), which also has the highest percentage of vacant posts, at 32.22%. Not only does this group form the backbone of all governmental action, but employment in this group is also a dream for many in the middle class, owing to its stable pay. As contract-based employment does not provide the same stability, there must be an effort to fill these vacancies with permanent contracts, and to convert contract-based employees into permanent ones. Furthermore, collaboration with educational institutions can lead to early identification and training of potential candidates. I urge upon the Central Government to take note of this pressing problem and implement appropriate remedial measures.