

**Appointment of Heads of Department  
in Delhi University**

957. SHRI ESWARA REDDY :  
SHRI RAM AVTAR SHASTRI :  
SARI BHOGENDRA JHA :  
SHRI JAGESHWAR YADAV :  
SHRI CHANDRA SHEKHAR  
SINGH :

Will the Minister of EDUCATION AND YOUTH SERVICES be pleased to state :

(a) whether it is a fact that the Academic Council of the Delhi University had decided to make experiments in appointing Heads of the Departments for specific period rather than appointing them permanently until their retirement ; and

(b) if so, what was the reason for taking this decision ?

THE MINISTER OF EDUCATION AND YOUTH SERVICES (DR. V. K. R. V. RAO) : (a) The Academic Council of the University has resolved that experiments be made in appointing Heads of Departments for specific periods, and making changes at the end of these periods wherever it is feasible to do so without detriment to the quality of academic leadership needed in each department. Final decision will, however, be taken only after detailed proposals are made by the different departments and faculties concerning decentralisation of administration and related matters.

(b) According to the Academic Council, a system under which one person is the Head of a department permanently is not a good one.

**Role of I.A.S. Officers**

958. SHRI RABI RAY :  
SHRI S. KUNDU :

Will the Minister of HOME AFFAIRS be pleased to state :

(a) whether it is a fact that a Committee of Secretaries of the Government of India went into the question of the role of I.A.S. Officers *vis-a-vis* the recommendations on Personnel Administration by the A. R. C. ; and

(b) if so, what are their recommendations?

THE MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI RAM NIWAS MIRDHA) : (a) and (b). It

is usual to appoint Committees of Secretaries to examine the reports of the A.R.C. before decisions are taken by the Government, particularly if the reports concern several Ministries. One such committee examined the reports on Centre-State relationships, during the course of which it also examined the role of all-India Services. Another is examining the report on personnel administration. It would not be appropriate and in the public interest to disclose the proceedings of these committees as these are meant only for internal consideration in Government. The decisions eventually taken by the Government on the recommendations pertaining to personnel administration will be placed before Parliament in due course.

**Wastage Caused by Failures in  
Examinations**

959. SHRI RABI RAY : Will the Minister of EDUCATION AND YOUTH SERVICES be pleased to state :

(a) whether it is a fact that Dr. P. D. Shukla, Chairman of the Central Board of Education, in his welcome address to the Conference of Chairmen and Secretaries of the Boards of Secondary Education, drew attention to the considerable national wastage caused by failures in the examinations conducted by these Boards ;

(b) if so, what is the main contention ; and

(c) the steps proposed by Government to correct the malady ?

THE MINISTER OF STATE IN THE MINISTRY OF EDUCATION AND YOUTH SERVICES (SHRI BHAKT DARSHAN) : (a) Yes, Sir.

(b) His main contention is as follows :

An analysis of the results of the different Boards' examinations reveals that about 55% of the candidates appearing for the high school and about 40% of those appearing at the higher secondary Examinations fail every year. In the case of private candidates, this percentage goes upto 70% or even more. The most interesting characteristic of these percentages is that they have a tendency to remain more or less stationary from year to year. Failure has a demoralising effect on the unsuccessful candidates. The failure of such large number of students, particularly after they have been screened