

In addition to the pay the Officers are also entitled to city compensatory allowance, dearness allowance etc. as applicable to Central Government Servants from time to time.

(d) Performance of the undertaking is kept under constant watch and steps are taken to overcome difficulties which come to light in maintaining and stepping-up production. Special efforts were made during the year to locate alternative sources for supply of raw materials with a view to ensure that production was not interrupted. Steps have been taken for diversification of production to increase the loan on the plants. The possibilities of entering the export market are also being fully explored and export of valves has already commenced.

A team of journalists was taken round the Heavy Power Equipment Plant and Switchgear Unit, Hyderabad and High Pressure Boiler Plant, Tiruchirapalli, to give them first hand knowledge about the progress and working of these plants. Periodical press conferences were also held by the Chairman and the General Managers where the press was briefed regarding the performance and achievements of the company.

Durgapur Steel Plant

3981. SHRI JYOTIRMOY BASU: Will the Minister of STEEL AND HEAVY ENGINEERING be pleased to state:

(a) whether Government's attention has been drawn to a news-item published in *The Statesman*, Calcutta edition, dated the 10th May, 1969, under the caption: "C.P.I. (M) leader's views on how to run D.S.P. Well";

(b) whether Government are aware that Shri Dilip Mazumdar, M.L.A. West Bengal and who is also Joint Secretary of the Hindustan Steel Employees' Union, Durgapur, told a correspondent of a British newspaper

that the Durgapur Steel Plant could not run well until the basic demands of the workers were met and Government took steps to remove the defects in the management; and

(c) if so, the reaction of Government to the said statement of Shri Dilip Mazumdar?

THE MINISTER OF STATE IN THE MINISTRY OF STEEL AND HEAVY ENGINEERING (SHRI K. C. PANT): (a) and (b). Yes, Sir.

(c) Government are unable to agreeable that the difficulties of the Durgapur Steel Plant arise basically out of defects in management, and to lack of appreciation of the basic demands on the workers. Deficiencies of management, as and when noticed, have been reviewed from time to time and appropriate steps taken. This will be done in future too as a continuing process, and new and progressive techniques of management introduced whenever feasible and desirable. As regards the demands of the workers, machinery for constant dialogue and discussions between representatives of management and of workers exists at various levels. Settlements have in fact been reached on a number of issues. It is hoped that this will lead progressively to better understanding and to an identity of outlook leading to better co-operation between management and labour which alone can ensure smooth and efficient running of the Plant.

Shifting of Industries from West Bengal to U.P.

3982. SHRI JYOTIRMOY BASU: Will the Minister of INDUSTRIAL DEVELOPMENT, INTERNAL TRADE AND COMPANY AFFAIRS be pleased to state:

(a) whether Government's attention has been drawn to the news published in the *'Statesman'*, dated the 22nd May, 1969 (from Lucknow dated May 21) under the caption "7 West Bengal firms want to shift to U.P."; and