

Work Studies

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- *764. { Dr. L. M. Singhvi;
Shri Firodia;
Shri S. N. Chaturvedi;

Will the Minister of Finance be pleased to state:

(a) whether it is proposed to undertake any work studies in the field of administration and whether any programme for the purpose has been drawn up or is being drawn up; and

(b) whether Government proposes to extend any assistance for work studies under non-official auspices?

The Deputy Minister in the Ministry of Finance (Shrimati Tarkeshwari Sinha): (a) Since 1957 the Special Re-organisation Unit of the Ministry of Finance and the Committee on Plan Projects have been carrying out work studies of the Central Government Offices and some public sector undertakings. State Government Offices as well as some autonomous bodies such as National Productivity Council have also been studied. There is a continuous programme of studies of Government organisations.

(b) The question has not arisen.

Dr. L. M. Singhvi: May I know what are the results of these work studies carried out since 1957 and whether any of the recommendations made by these studies have been implemented and if any of them have not been implemented?

Shrimati Tarkeshwari Sinha: This is a continuous process. The Special Reorganisation Unit, from April, 1957 to the end of March, 1963, carried out studies about staffing requirements and the organisational structure of 19 Ministries/departments and 65 other offices. They are suggesting continuous improvements and on which results have also been very satisfactory in the sphere of financial savings.

Dr. L. M. Singhvi: Sir, before I put my second question, I would request you to direct the Minister to lay this information on the Table of the House because it is a very important one.

Mr. Speaker: He may put the second question now.

Dr. L. M. Singhvi: My second question is, certain advice is reported to have been tendered by the Prime Minister for the continuation of these work studies and their utility. May I know whether the Government are aware of this advice tendered by the Prime Minister and whether, in accordance with that advice, the work studies would not be discontinued but would be continued?

Shrimati Tarkeshwari Sinha: The work studies unit always acts in co-ordination and co-operation with the O&M Division of the Cabinet Secretariat. All the agencies have joint interest in this programme. Apart from that, the devolution of financial responsibility to the various, respective Ministries has also been one of their suggestions which is being implemented. Special cells are being created in each of the Ministries to conduct this work study programme and method.

Shri Heda: May I know whether the studies that have been carried out so far and the studies carried out by the Productivity Council or the National Council of Applied Economic Research have led the Government to formulate certain fundamental or basic factors from which they can judge whether the staff is in excess or not?

Shrimati Tarkeshwari Sinha: Wherever the staff has been found to be in excess, efforts have been made to absorb this excess staff in other departments and offices. Wherever the staff is more in the Ministries adjustment is being done continuously. I would like to inform the House that in reference to this work that has been undertaken, the saving

has been of the order of nearly, or I think more than Rs. 80 lakhs. That is subject to my memory.

Shri Heda: I had asked about the basic factors.

Shrimati Tarkeshwari Sinha: They have also brought out a blue-book. I think it has been laid on the Table. But in case it has not been laid on the Table of the House, I would make that available to hon Members. In that book they have suggested various measures. Those measures are receiving the continuous attention of the respective Ministries.

Shri Bhagwat Jha Azad: May I know whether the Government on their own initiative have referred to this unit for work study the problems of delay and red-tape in the administration, which are so difficult at the present moment to tackle?

Shrimati Tarkeshwari Sinha: This unit has been set up by the Government.

Shri Bhagwat Jha Azad: We wanted to know whether these two things have been referred to this unit or not. We want to have an answer, yes or no.

The Minister of Finance (Shri T. T. Krishnamachari): I would like to amplify what my colleague has said in this matter. The S. R. Unit that was established in April, 1957—I had something to do with it at that time—keeps in close touch with the Finance Minister and all problem of administration are referred to this S. R. Unit, not merely work study, but also other problems of economy. In fact, I remember that during the last one year and odd that I have been here in a somewhat nebulous position, I had to make use of the economy unit and the O&M division for the purpose of finding out the surplus staff in various ministries, about which I was interested. My colleague has not been able to give the particular figure. The total saving that 1269 (A) LSD—2.

the S.R. Unit has effected has been quite substantial. It is much more than Rs. 80 lakhs. It is not merely a question of reducing the staff in operation, but also preventing an accretion to that staff. A double purpose is being served. The nature of its work becomes, as it goes on, somewhat omnibus, but it covers the whole gamut of Government administration.

Shri Tyagi: May I have an idea of the total expenditure incurred on this organisation of work study along with other study circles that have been organised, which are doing contemporary job?

Shri T. T. Krishnamachari: I require notice.

Shri Ranga: Sir, I wish to draw your attention to the fact that all of us are complaining that we are not able to hear the other side. Either there must be something wrong with those mikes or they seem suddenly to be overtaken by cold and they are not able to raise their voice—not one Minister, but all the Ministers. That is our trouble. It is very difficult to hear them. (Interruptions.)

Shri Tyagi: My hon. friend thinks he is all wisdom . . .

Mr. Speaker: Order, order. This is not a question which should excite hon. Members. If there is some defects in the mikes, I will get them examined.

अंशदायी स्वास्थ्य सेवा के चिकित्सा विशेषज्ञ

*७६५. श्री भवत दर्शन : क्या स्वास्थ्य मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या यह सच है कि पहले ५०० रुपये और उससे अधिक मासिक पाने वाले अधिकारी अंशदायी स्वास्थ्य सेवा के चिकित्सा विशेषज्ञों से सीधा परामर्श ले सकते थे ;

(ख) क्या यह भी सच है कि हाल में ही यह सुविधा १२०० रुपये अथवा उससे