

Industrial Relations Bill

5597. SHRI VIKRAM MAHAJAN :

PROF. MADHU DANDAVATE :

Will the Minister of LABOUR be pleased to refer to the reply given to Unstarred Question No. 3273 on the 16th August, 1973 regarding Industrial Relations Bill and state :

(a) whether details regarding a comprehensive law on industrial relations has since been worked out; and

(b) if so, the main features thereof and if not, the further time likely to be taken in this regard?

THE DEPUTY MINISTER IN THE MINISTRY OF LABOUR (SHRI BALGOVIND VERMA) :

(a) and (b) These are being worked out. The proposed Bill is intended to cover matters relating to the machinery and procedure for dispute settlement, recognition of unions, trade unions law, etc. Efforts are being made to introduce the Bill as early as possible.

Rectification of shortcomings in H.E.C., Ranchi

5598. SHRI VIKRAM MAHAJAN : Will the Minister of HEAVY INDUSTRY be pleased to state the extent to which the steps taken to rectify the shortcomings in the Heavy Engineering Corporation, Ranchi have proved effective and the further steps proposed to be taken in this regard?

THE DEPUTY MINISTER IN THE MINISTRY OF HEAVY INDUSTRY (SHRI DALBIR SINGH) : With the steps already taken, production in the Heavy Engineering Corporation increased by 31% in 1971-72 as compared to that in 1970-71 and further by 27% in 1972-73 as compared to that in 1971-72. The following steps are proposed to be taken to improve production.

(a) effect improvement in production planning and control;

(b) develop manufacture of standardised equipment for steel plants;

(c) develop multi-shift working on some machines;

(d) extent progressively coverage of the incentive scheme;

(e) improve the order book position of the Company.

Sale of H.M.T. Watches in Delhi

5599. SHRI VIKRAM MAHAJAN : Will the Minister of HEAVY INDUSTRY be pleased to state :

(a) the total number of HMT watches supplied by the Delhi Office of Hindustan Machine Tools to the public during 1972 and upto 30th November, 1973 during 1973;

(b) the total number of staff in the Watch Section of the HMT office, New Delhi, their designations and the emoluments drawn by them at present;

(c) whether the present work-load justifies the existence of all these persons; and

(d) the steps taken or proposed to be taken to see that the public is not refused watch while it is in stock and the watch is not sold from the back door?

THE DEPUTY MINISTER IN THE MINISTRY OF HEAVY INDUSTRY (SHRI DALBIR SINGH) :

(a) The total number of watches supplied by the Delhi Office by Hindustan Machine Tools Limited to the public during 1972 was 38,299. During the year 1973, a total number of 61,775 watches have been supplied upto 30th November, 1973.

(b) The information is as under :

Designations	Emoluments
Sales Officer	1 Rs. 950 per month
Senior Clerks	3 Ranging from Rs. 400/- Rs. 458 on an average according to seniority etc.
Clerks	2 Ranging from Rs. 301-Rs. 354 according to seniority, rate of increment etc.
Mechanic	2 Ranging from Rs. 425-Rs. 520 according to seniority, rate of increment etc.

(c) Yes, Sir.

(d) The watches are released to the public on 'first-come first-served' basis subject to availability. The demand of HMT watches being higher than the