

THE MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI NIHAR RANJAN LASKAR): (a) Yes, Sir.

(b) to (d). Government does not favour formation of Associations in the Intelligence Bureau which is a security organisation. On the other hand, it has set up Staff Councils both at the Headquarters and in the regional units of the IB for discussing with staff the ways and means of solving their problems.

A section of the employees of the IB have formed the so called ('Intelligence Bureau Employees Association' (IBEA) The 'Association' is not recognised by the Government.

Experience has shown that formation of Associations is detrimental to the efficiency and discipline in a sensitive organisation like IB. Government consider that the Staff Councils, which have already been set up in the organisation, are an appropriate forum for discussing the problems of staff.

(e) Promotions are made according to recruitment rules relating to various posts. Different quotas have been prescribed for promotion to various grades. The posts are also categorised as "Selection" or "Non-Selection" depending upon the job content and the requirement of talent at various levels. In the non-gazetted grades on the executive side, promotion is based on seniority-cum-merit. A percentage of posts have also been set apart for promotion on the basis of limited Departmental Competitive Examination. 5 per cent of the posts, out of the quota for promotion on the basis of seniority-cum-merit can be filled by promotion of outstanding persons.

#### Promotion of direct recruited assistants in Ministry of Home Affairs

9906. SHRI BHEEKHABHAI: Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether the seniority of the directly recruited persons such as Assistants, is

fixed separately according to their proportion in the recruitment rules;

(b) if so, whether their promotions are also made according to their seniority so fixed; and

(c) the year upto which the directly recruited Assistants have been promoted against regular vacancies (ii) against leave vacancies; the date upto which the departmental promotees have been promoted against regular/leave vacancies in regard to the Ministry of Home Affairs?

THE MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI NIHAR RANJAN LASKAR): (a) and (b). Substantive vacancies in the Assistants Grade are filled 50 per cent by direct recruitment and 50 per cent through the persons included in the Select List. The *inter-se* seniority of both these categories is fixed according to the recruitment quotas as provided in the Central Secretariat Service Rules, 1962. Promotions to the Grade of Section Officer are made from this Combined Seniority List.

(c) Direct recruit Assistants of 1973 batch, along with the promotees from the lower grade, in the Combined Seniority List, have been promoted against regular leave vacancies in order of their seniority.

#### "Correspondence in Hindi by Central Board for Prevention and Control of Water Pollution"

9907. SHRI R. N. RAKESH: Will the PRIME MINISTER be pleased to state:

(a) the total number of letters originally written to each Hindi speaking State during the second half of 1981 by the Central Board for the Prevention and Control of Water Pollution under the Administrative Central of the Department of Environment as also the number of letters out of them sent in Hindi and the reasons for not sending the remaining letters in Hindi;

(b) the total number of letters received by the Board during the said period