स्पतित हार्ड स्कूलां बीर कालेवां में प्रापं-मिक स्विकत्ता (कर्ल्ड एंड) प्रक्रिक्त की ८ स्वस्था

5386. **भी निहाल सिंहः क्या स्वा/ध्य और परिचार कल्याण मंत्री यह** बताने की कृपा करोंगे कि :

- (क) क्या यह सच है कि रोजगार होतू प्रत्येक व्यक्तित के लिए प्राथमिक चिकित्सा (फर्स्ट एड) प्रमाणपत्र की आवश्यकता बढ़ती जा रही है और लोगों को यह प्रमाणपत्र प्राप्त करने की दिष्ट से प्रशिक्षण केन्द्रों में जाने पर काफी धन व्यय करना होता है; और
- (क) यदि हां, तो क्या सरकार स्थानीय हाई स्कूलों तथा कालेजों में प्राथमिक जिलिक्सा (फर्स्ट एड) प्रशिक्षण की व्यवस्था करेगी, जिससे कि छात्रों को भी स्कूल छोड़ते समय प्राथिक चिकित्सा प्रमाणपत्र दिया जा सके तथा स्थानीय लोगों को भी इस निमित्त आषश्यक शुल्क जमा कराने के पश्चात इन स्कूलों में दाखिला दिया जा सके?

स्वास्थ्य जौर परिवार कल्याण मंत्रालय में राज्य मंत्री (श्री नीहार रंजन सास्कर) : (क) जौर (क). सूचना एकत्र की जा रही है और सभा पटल पर रख दी जायेगी ।

Cases of removal, Retirement, etc. pending in High Courts

5387. SHRI A. K. ROY: Will the Minister of RAILWAYS be pleased to state:

- (a) details of the cases of removal, forced retirement and penal transfer of Railway employees pending in different High Courts since January 1981 to September, 1981 with Zone wise break-up;
- (b) total amount so far spent by the Railway administration in connection with those cases;
- (c) reasons for not settling those cases departmentally;

- (d) details of the cases considered by the competent authority on the appeals made by the employees in the cases mentioned above during the period in question; and
- (e) what effective machineries are inforce in the railways for settlement of individual grievances and industrial dispuets to ensure industrial peace?

THE DEPUTY MINISTER IN THE MINISTRIES OF RAIL-WAYS AND EDUCATION AND SOCIAL WELFARE AND IN THE DEPARTMENT OF PAR-LIAMENTARY AFFAIRS MALLIKARJUN): (a) to (d) Information is being collected and will be placed on the Table of the Sabha.

(e) In so far as glievances of indivudual employees concerned the existing provisions in the Railway Servants (Discipline & Appeal) Rules, 1968 provide ample opportunities for an aggrieved employee to prefer an appeal to the appropriate authority specified in the rules.

In regard to collective grievances the Railways have gota well-established Permanent Negotiating Machinery functioning at different tiers of the Administration, where matter could be settled by discussion across the table. Also the Joint Consultative Machinery, with compulsory arbitration on specified subjects ensures a machinery for smooth settlement of industrial desputes.

Withholding of part of the Gratuity

5388. SHRI SANAT KUMAR MANDAL: Will the Minister of RAILWAYS be pleased to state:

(a) the orders, if any, issued by his Ministry or the Northern Railway Administration about the withholding of part of the Gratuity of a retiring Railway Servant Class III and which is the authority competent to do this in Division on the Northern Raftway;