

**Training to Staff to Cope up with the need of ITDC Hotels**

3473. SHRI GHUFRAN AZAM: Will the Minister of TOURISM AND CIVIL AVIATION be pleased to state:

(a) whether the staff of ITDC Hotels is sufficient to man various hotels of capitals;

(b) the details of staff posted in Ashoka, Akbar, Janpath, Ranjit and Lodhi Hotels;

(c) the steps taken to increase the efficiency thereof; and

(d) the training facilities to cope up with the need of new hotels?

THE MINISTER OF TOURISM AND CIVIL AVIATION (SHRI A. P. SHARMA): (a) Yes, Sir.

(b) The details of staff posted in Ashoka, Akbar, Janpath, Ranjit and Lodhi Hotels are as follows:

Name of the Hotel	Number of Employees
Ashoka Hotel . . . . .	1575
Akbar Hotel . . . . .	555
Janpath Hotel . . . . .	657
Lodhi Hotel . . . . .	338
Ranjit Hotel . . . . .	340

(c) With a view to increasing efficiency of the staff, in-service refresher courses which, inter-alia, include improved and simplified methods of working, job knowledge and job skills, are conducted as a continuous process. Executive Development Programmes and reorientation programmes on supervisory skills are also undertaken for the senior staff. In addition, various incentives are provided to motivate the workers. These include grant of trade allowance, auto-

matic elevation for good performance, grant of house building loan; adequate medical facilities, Canteen facilities, provision of free tea and snacks, Uniforms etc. Workers' participation scheme has also been introduced in these hotels.

(d) For meeting the needs of new hotels, the Corporation has a Training Wing which conducts regular training programmes and provides manpower at executive, supervisory and craft levels. All the staff are also exposed to induction training programmes in each area of operation before their placement in the new hotels. In addition the newly appointed staff, as far as possible, are given extensive on-the-job training 3-4 months before the commissioning of the hotels to enable them to perform their functions in the new units efficiently. A Training Academy is also being set up to meet the requirements of trained manpower for the existing and new hotels.

**Proposal to create a Special Window for Clearance of Export Proposal**

3474. SHRI KESHORAO FARDHI: Will the Minister of COMMERCE be pleased to state:

(a) whether Government propose to create a special window for the clearance of export proposal for permitting the exporter to raise overseas finances and raising the concessional pre-shipment credits as per the commendation of the Tandon Committee;

(b) whether Government propose to give some fiscal concessions for encouraging the investment in export production and in providing special facilities to the small scale exporters;

(c) whether in the agriculture Sector Government plans to arrange a revolving fund for increasing the production of export-oriented crops; and

(d) whether Government propose to encourage the backward State exporters through this window?

THE MINISTER OF STATE IN THE MINISTRY OF COMMERCE (SHRI

**KHURSHED ALAM KHAN:** (a) The recommendations made by the Tandon Committee was taken into account in the formulation of detailed proposals for establishing an Export-Import Bank to be set up as a Statutory Corporation, as announced in the budget speech of Finance Minister for 1981-82.

(b) The following fiscal concessions have been announced in the Budget for 1981-82:—

- (i) 14 groups of new industries, some of which have export potential, have been extended the benefit of investment allowance or tax holiday;
- (ii) Industries in the Free Trade zones have been allowed complete tax holiday for an initial period of 5 years;
- (iii) It has also been decided to identify a number of specific activities to be allowed weighted deduction under Section 35B of the Income Tax Act.

(c) and (d). In the Budget for 1981-82, it has already been announced that a National Bank for Agricultural & Rural Development is being set up as an apex institution to meet the credit needs of the rural community.

#### Discovery of black gold deposits

3475. **SHRI A. C. DAS:** Will the Minister of STEEL AND MINES be pleased to state:

(a) whether it is a fact that the Geological Survey of India has discovered total deposits of 50 million tonnes of black gold in the various coalfield by conducting a survey during the field season 1979-80;

(b) the name of those coalfields where black gold is available;

(c) whether the Geological Survey of India have discovered any black gold in the Sukinda areas of Orissa;

(d) if so, when the mining work will be started from those Coalfields; and

(e) the details in this regard?

**THE MINISTER OF COMMERCE AND STEEL AND MINES (SHRI PRANAB MUKHREJEE):** (a) and (b). There is no mineral as black gold by name. However, the Geological Survey of India has estimated about 190 million tonnes of coal in course of their regional exploration work during the field season 1979-80 in various coalfields of the country. Out of this 140 million tonnes were estimated from Saharjuri coalfield in Santhal Paraganas, 4 million tonnes from Auranga coalfield, in Palamau district, in Bihar, 44 million tonnes from the Godavari valley coalfield in Warangal district, Andhra Pradesh, 1.5 million tonnes from Hasdo-Arand coalfield in Bilaspur and Surguja district in Madhya Pradesh.

(c) No, Sir.

(d) and (e). In Sukinda area the question does not arise.

In other areas, the exploitation of the deposits will depend upon the results of the detailed exploration, which will be carried out by Coal India and evaluation of their economic viability by Coal India Limited.

#### Fixation of rate of Tea and Coffee Cups

3476. **SHRI N. E. HORO:**  
**SHRI G. Y. KRISHNAN:**

Will the Minister of COMMERCE be pleased to state:

(a) whether Government have fixed the rate (per cup) of tea and coffee in the capital;

(b) if so, at what rate a cup of tea and coffee is available in the capital;

(c) whether there are different rates at different shops, restaurants and other spots of public use; and