# Engineers of C.E.A. on Deputation in Badarpur Thermal Power Project

9770. SHRI A. K. ROY: Will the Minister of ENERGY be pleased to state:

- (a) whether it is a fact that some 200 Engineers of C.E.A. are working on deputation in Badarpur Thermal Power Project;
- (b) whether it is a fact that these engineers have been asked to accept jab in that Thermal Power project in the scale of pay and other facilities in-

ferior to what they are getting now

(c) if so, facts in details;

at present under C.E.A.;

- (d) whether it is a fact that these engineers have been threatened with retrenchment in case of acceptance of this offer; and
  - (e) if so, reasons thereof?

THE MINISTER OF STATE IN THE MINISTRY  $\mathbf{OF}$ ENERGY (SHRI VIKRAM MAHAJAN): (a) There are at present about 130 Engineers of the C.E.A., including Supervisors, working on deputation in the Badarpur Thermal Power Project/Badarpur Thermal Power Station which is under the management and control of the National Thermal Power Corporation.

were recruited by the erstwhile Central Water and Power Commission (Power Wing), now the Central Elec-

(b) to (e). A number of Supervisors

Written Answers

tricity Authority, and were posted at the Badarpur Thermal Power Project/ Badarpur Thermal Power Station under construction including a few of them posted at headquarter under the C.E.A. Consequent on the transfer of the management of the B.T.P.P./ B.T.P.S. to the National Thermal Power Corporation, Supervisors already posted at the BTPP/BTPS were treated as on foreign service with N.T.P.C.

pending their absorption. Supervisors Association made a request to give an opportunity to the Supervisors working at the B.T.P.P./B.T.F.S. for exercising an option for absorption in the National Thermal Power Corporation or to revert to their parent cadre in the C.E.A. After discussions with the representatives of the Association of Supervisors and those of the N.T.P.C., it was decided that Supervisors working at the

B.T.P.P./B.T.P.S. under the N.T.P.C.

be allowed an option for absorption

in the N.T.P.C. or for repatriation to

the C.E.A. The details of their permanent absorption in the N.T.P.C., etc, are contained in the Statement

### Statement Supervisors of the C.E.A. in the pay

attached

scale of Rs. 425-700 and officers in the grade of E.A.D./A.E. in the pay scale of Rs. 650-1200 working at the B.T.P.P./ B.T.P.S. under the N.T.P.C. were allowed to exercise an option for permanent absorption in the Corporation on the following terms and conditios:\_\_

(A) Supervisors:

(i) Length o service in the

Grade to be offered in grade of Rs. 425-700 in CEA N.T.P.C.

Less than 3 years 3 years but less than 7 Years

> 10 Years 10 years and above

7 Years but less than

Rs. 550-900 (Supervisor Gr. II) Rs. 630-1050 (Supervisor Gr. I)

Rs. 700-1300 (Asstt. Engineer)

500-800

(Jr. Supervisor)

(ii) The following formula of	pay fixation wil	l be	followe	d :	-
Basic Pay in C.E.A.					Rs.

Add. DA in CEA (on date of absorption)

Add 10% of basic in CEA Rs.

Less DA in NTPC Rs.

Rs.

If X is a stage in the pay scale to be offered, then the pay will be fixed at that stage otherwise at the next higher stage.

(iii) The construction allowance, if any, being drawn by the individual Supervisors will be protected as personal to them so long as they continue at Badarpur.

(iv) They will be eligible for consideration for promotion to the next higher grade when they complete the prescribed eligibility period as laid down by the N.T.P.C. Presently these periods are as given in the Table above. For computing the period shown in the Table, their service as Supervisor in the C.E.A. from the date of continuous appointment in the CEA would be taken into account.

The promotion would be regulated as

per the rules of the N.T.P.C.

- (B) Assistant Engineer/Extra Assistant Director:
- (i) If an Assistant Engineer completed 3 years service, he will be given offer in the engineer's grade (Rs. 800-1400).
- (ii) Length of service in the Assistant Engineer's grade will be converted into weightage in the Engineer's grade by taking into account half the length of service as Assistant Engineer subject to a maximum of 2 years.

(iii) If an Assistant Engineer has completed less than 3 years' service, he will be eligible for the grade of Rs. 700—1300 (as Assistant Engineer) in which case his seniority in the grade of Assistant Engineer in CEA will be counted.

(iv) Their pay would be fixed on: the basis of the following formula:

Basic Pay in CEA Rs. Add DA in CEA Add 20% of the basic subject to a maximum of Rs. 250/- . Rs. Less NTPC DA Rs.  $\mathbf{x}$ 

If X is a stage in the N.T.P.C. scale then pay will be fixed at that stage otherwise at the next lower stage with excess being treated as personal pay to be absorbed on promotion.

- (v) No construction allowance will be payable.
- (C) General:
- (1) The employees will be given an option to opt for the number of days

of casual leave and earned leave as in Central Government as on without the facility for leave encashment or leave entitlements as NTPC Leave Rules with the facility of leave encashment. No option will be available in respect of other types of leave

(2) The date of absorption would be 1-4-1981

152

- (3) Employees once absorbed would be governed in all matters of discipline, conditions of service, etc. by the Rules of the N.T.P.C.
- (4) The period of service rendered by Supervisors in the CEA would be reckoned towards Contributory Provident Fund benefits and the required amount would be credited by Government as employer's contributions subject to concurrence of the Ministry of Finance/Department of Personnel
- (5) Allowances will be admissible as per the NTPC Rules.
- (6) As there are only a limited number of posts of Supervisors, the employees belonging to the cadre of Supervisors may have to be retrenched in the event of non-availability of posts in the CEA and their not excersing the absorption in the NTPC.

#### Central Power Projects under Construction in Karnataka

9771. SHRI JANARDHANA POO-JARY: Will the Minister of ENERGY be pleased to state:

- (a) the names and number of central power projects that are under construction in Karnataka State together with power production capacity in each case; and
- (b) the estimated expenditure of each project and when they are likely to be completed?

THE MINISTER OF STATE IN THE MINISTRY OF ENERGY (SHRI VIKRAM MAHAJAN): (a) and (b). While the National Hydro Electric Power Corporation is prepared to execute Hogenakal Hydro Electric Project in the central sector, provided the state government agrees, no central power generating project is under construction in the State of Karnataka at present.

## कोल इण्डिया लिस्टिंड का पुरुर्येटन

- 9772. श्री निहाल सिंह : क्या ऊर्जा मंत्री यह वताने की कृपा करेंगे
- (क) क्या केन्द्रीय सरकार ने कोल इंडिया लिमिटेंड के पूनगंठन के बारे में **ध**ब कक निर्णय कर लिया है; श्रीर
- (ख) यदि हां, तो उसमें किन किन धन्य कम्पनियों का विलय करने का प्रस्ताव है भ्रीर यह पुनर्गठन कब तक किये जाने की संभावना है?

ऊर्जा मंत्रासय में राज्य मंत्री (श्री विक्रम महाजन) : (क) ग्रीर (ख). कोल इंडिया लि॰ के पूनर्गठन के बारे में कोई निर्णय स्रभी नहीं लिया गया है।

#### Construction of Coal Dam Project in Himachal Pradesh

9773. PROF. NARAIN CHAND PARASHAR: Will the Minister of ENERGY be pleased to state:

- (a) whether any plan for construction of Coal Dam Project in Himachal Pradesh has been finalised by Government:
- (b) if so, the likely date by which the work on the Dam would begin, the likely cost and the generating capacity of the Dam along with the likely period for its completion; and
- (c) if not, the likely date by which the plan would be finalised on work concerned?

MINISTER OF STATE THE IN MINISTRY OF ENERGY THE (SHRI VIKRAM MAHAJAN): (a) to (c). The Government of Himachal Pradesh have agreed that Kol Dam H. E. Project be taken up for exploitation in the Central Sector. Residual investigations need to be comp-