

THE MINISTER OF STATE IN THE MINISTRY OF INDUSTRY (SHRI CHARANJIT CHANANA):

(a) to (d) Hindustan Photo Films Manufacturing Company (HPF), Ootacamund, has reported that till December 31, 1979 complaints had been received in respect of 21 employees having misrepresented as belonging to Scheduled Caste communities. Enquiry revealed that while only one of these employees actually belonged to Scheduled Caste, only 4 persons out of the remaining 20 were recruited as Scheduled Caste candidates against reserved vacancies as others had been recruited against general vacancies. Out of the 4 persons recruited against reserved vacancies who were subsequently found to be non-Scheduled Caste, the services of two persons were terminated while the other two persons were reverted to the lowest grade. In addition, the management is also verifying from the Revenue authorities whether employees belonging to Putri Vannana can be classified as Scheduled Caste. Necessary action regarding such employees will be taken in the light of the reply received from the Revenue authorities.

Number of employees appointed at Hindustan Photo Films, Ooty

1763. SHRI THAZHAI M. KARUNANITHI: Will the Minister of INDUSTRY be pleased to state:

(a) number of total employees appointed at Hindustan Photo Films, Ooty, cadre-wise, from 1964 to 1974 and from 1976 to 1979 December, break-up details;

(b) how many SC/ST employees are among them, cadre-wise for the above period; and

(c) is there any shortfall, if so, reasons therefor and when this will be completed?

THE MINISTER OF STATE IN THE MINISTRY OF INDUSTRY (SHRI CHARANJIT CHANANA):

(a) and (b) A statement is attached.

(c) There is a shortfall in the number of Scheduled Caste/Scheduled Tribe employees mainly in Groups 'A' and 'B'. This is on account of non-availability of suitable and qualified Scheduled Caste/Scheduled Tribe candidates from within and also from open market. The Company has been making efforts to recruit Scheduled Caste/Scheduled Tribe candidates and will continue to do so in order to make good the shortfall.

Statement

Year	Category	Total No. of Em- ployees	Scheduled Castes	Scheduled Tribes
1	2	3	4	5
1964	Group 'A'	3	..	..
	Group 'B'	..	..	..
	Group 'C'	92	9	..
	Group 'D'	71	28	..

	1	2	3	4	5
1965	Group 'A'		..	..	..
	Group 'B' '		47	..	..
	Group 'C'		47	11	..
	Group 'D'		93	13	..
1966	Group 'A'		..	..	..
	Group 'B'		15	1	..
	Group 'C'		103	2	..
	Group 'D'		124	26	..
1967	Group 'A'		10	..	..
	Group 'B'		16	..	..
	Group 'C'		132	4	..
	Group 'D'		177	42	..
1968	Group 'A'		9	..	..
	Group 'B'		1	..	..
	Group 'C'		117	8	..
	Group 'D'		105	44	..
1969	Group 'A'		5	..	..
	Group 'B'		2	..	..
	Group 'C'		54	2	..
	Group 'D'		230	57	2
1970	Group 'A'		7	..	..
	Group 'B'		5	1	..
	Group 'C'		83	12	..
	Group 'D'		32	1	..
1971	Group 'A'		4	..	..
	Group 'B'		..	..	..
	Group 'C'		74	26	1
	Group 'D'		..	..	..
1972	Group 'A'		4	..	..
	Group 'B'		..	..	..
	Group 'C'		101	18	..
	Group 'C' (Sweeper)		7	7	..
	Group 'D'		..	..	..

	1	2	3	4	5
1973	Group 'A'	. . . . .	3	..	..
	Group 'B'	. . . . .	..	..	..
	Group 'C'	. . . . .	6	1	..
	Group 'C' (Sweeper)	. . . . .	..	..	..
	Group 'D'	. . . . .	..	..	..
1974	Group 'A'	. . . . .	..	..	..
	Group 'B'	. . . . .	..	..	..
	Group 'C'	. . . . .	73	12	1
	Group 'C' (Sweeper)	. . . . .	..	..	..
	Group 'D'	. . . . .	..	..	..
1976	Group 'A'	. . . . .	14	3	..
	Group 'B'	. . . . .	..	..	..
	Group 'C'	. . . . .	196	43	5
	Group 'C' (Sweeper)	. . . . .	8	8	..
	Group 'D'	. . . . .	. . . . .	..	..
1977	Group 'A'	. . . . .	1	1	..
	Group 'B'	. . . . .	..	..	..
	Group 'C'	. . . . .	200	36	10
	Group 'C' (Sweeper)	. . . . .	..	..	..
	Group 'D'	. . . . .	..	..	..
1978	Group 'A'	. . . . .	3	..	1
	Group 'B'	. . . . .	15	..	..
	Group 'C'	. . . . .	120	32	8
	Group 'C' (Sweeper)	. . . . .	..	..	..
	Group 'D'	. . . . .	..	..	..
1979	Group 'A'	. . . . .	2	..	..
	Group 'B'	. . . . .	36	1	..
	Group 'C'	. . . . .	217	16	4
	Group 'C' (Sweeper)	. . . . .	4	4	..
	Group 'D'	. . . . .	..	..	..