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बाद में एक किये गये साध्यों के प्राधार पर प्रतिकूल निष्कर्ष निकाले जाते हैं, उनका खण्डन करने के लिए उसे पर्याप्त प्रवस्त देना होगा । इस सम्बन्ध में कन्द्रीय प्रत्यक्ष-कर बोड डारा जारी किये गये सामा-य धादेकों का पासन करते हुए, प्रनिर्णीत मामलो को 31-3-1979 तक शीघ्र निपटाने की कर-निर्धारण प्रधिकारियों की उत्सुकता के बावजूद भी इन प्रक्रियामों में कभी-कभी ऐसा विलम्ब हो जाता है जिसे टाला नहीं जा सकता।

Bank Credit to Industries

- 680. SHRI KUMARI ANANTHAN: Will the DEPUTY PRIME MINISTER AND MINISTER OF FINANCE be pleased to state:
- (a) the action taken by the Reserve Bank of India on the Tandon Committee recommendations regarding the systematic approach to sanction and follow-up of Bank credit to industries:
- (b) the details of directives that have been issued discouraging personal guarantees for such bank credit; and
- (c) how the present credit policy of the R.B.I. is going to help in augmenting production and productivity and simultaneously promoting self-financing of business ventures?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI ZULFIQUARULLAH): (a) The Reserve Bank of India has accepted the main recommendations of the Study Group to frame guidelines for follow-up of bank credit, known at the Tandon Committee.

- (b) Banks have been advised by the Reserve Bank of India that personal guarantees for bank credit should be obtained only in circumstances absolutely warranted after a careful examination of the facts of each case.
- (c) One of the important aims of credit policy is to meet the genuine needs of production and investment. Care is taken to see that no productive

venture suffers on account of lack of credit for its genuine requirements.

Payment of Overtime to Employees of Nationalised Banks and State Bank of India

- 681. DR. VASTANT KUMAR PANDIT: Will the DEPUTY PRIME MINISTER AND MINISTER OF FINANCE be pleased to state:
- (a) whether it is a fact that huge amounts are being paid to the bank employees by way of overtime; if so what is the amount of overtime paid to employees of nationalised banks and State Bank of India group during 1st April, 1978 to 31st December, 1978 and during 1976 and 1977;
- (b) whether Government propose to curb the tendency of overtime; and
- (c) if so, what are the plans for review of work-load and proper utilisation of the staff?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI ZULFIQUARULLAH): (a) The available information collected from the public sector banks regarding payment of overtime allowance to their employees during the years 1976, 1977 and upto 30.6.1978 is detailed in the statement attached.

- (b) The Government have reiterated its instructions in December 1978 impressing upon the banks the necessity of controlling the quantum of overtime with a view to keep it to the barest minimum possible.
- (c) Banks branches are under instructions to consciously reduce overtime by regularly monitoring the same and exercising a check at a senior level on the sanction of overtime. Staff requirements are also being reviewed and necessary adjustments undertaken, wherever possible to reduce overtime.