(d) The supply position will improve further as soon as Barauni Refinery starts functioning fully normal operation in the three refineries in Assam is resumed.

MARCH 27, 1980

## Bonus to Government Employees

## 1981. SHRI SHIV KUMAR SINGH: SHRI ARJUN SETHI: SHRI OSCAR **FERNANDESE:**

Will the Minister of LABOUR be pleased to state:

- (a) whether he had convened a meeting of Members of Parliament on bonus issue;
  - (b) if so, the details thereof;
- (c) whether there is a proposal to nt bonus to all Government/Semi-Government employees;
- (d) if so the details thereof and if not, the reasons therefor; and
- (e) the time by which Government propose to grant bonus at par with Railways and P&T Staff to all other employees of the Government without any discrimination?

THE MINISTER OF TOURISIM AND CIVIL AVIATION AND LAB-OUR (SHRI J. B. PATNAIK): (a) Yes, Sir.

- (b) The meeting was held on March 3, 1980. Several suggestions regarding bonus were made by the Members who attended the meeting. Some of the suggestions are as follows: --
  - (i) Bonus must be accepted as a deferred wage;
  - (ii) Minimum bonus should be paid to all workers; Section 32 of the Payment of Bonus Act. 1965, should be deleted;
  - (iii) Payment of any bonus above the minimum should be based on productivity. The quantum or basis of bonus in excess of the minimum

- decided by should be left to be collective bargaining;
- (iv) The ceiling on maximum bonus should be removed.
- (v) The salary limits for payment of bonus should be removed;
- Labour Ministry/Labour (vi) Departments should have the pothe accounts of wer to scrutinise companies when employees express doubt about the non-availability of surplus for payment of bonus.
- (c) to (e). Various proposals for amendment of the Payment of Bonus Act, 1965, are under consideration. It is the intention of Government to bring forward a comprehensive Bill to December, 1979 is given below:festival season.

## Supply of labour by Visakhapatnam Dock Labour Board

1982. SHRIMATI GEETA MUKER-JEE: Will the Minister of SHIPPING AND TRANSPORT be pleased to state:

- (a) whether the Visakhapatnam Dock Labour Board supplied labour to the Food Corporation of India (Port operations, Visakhapatnam) to their additional requirement 1975 to-date;
- (b) if not, the reasons for the same;
- (c) the total number of Dock Entry passes, permanent and temporary issued to Food Corporation of India (port operations) by the Visakhapatnam Port Trust in 1975; and
- (d) the number of total dock entry passes in addition to above issued, month-wise, from July, 1975 to December, 1979 to the Food Corporation of India (port operations) by Visakhapatnam Port Trust?

THE MINISTER OF SHIPPING AND TRANSPORT (SHRI A. P. SHARMA): (a) No Labour was supplied to Food Corporation of India (Port operations, Visakhapatnam)