27, 1993 addressed to the former Pakistan Prime Minister Mr. Nawaz Sharif, he sent a message which, inter alia, stated that India and Pakistan could make a fresh beginning to resolve the bilateral issues.

Government remains committed to resolving all outstanding issues with Pakistan peacefully through bilateral dialogue. However, meaningful discussions can only be held once a climate is created which is conducive to promoting mutual trust and confidence. For this Pakistan must stop its support to subversion and terrorism directed against India.

(d) Government have urged the Government of Pakistan on several occasions and at various levels to give up its negative policy towards India and to cooperate in promoting tension-free and good-neighbourly relations between the two countries. In this endeavour, six rounds of Foreign Secretary level talks have been held with Pakistan since July. 1990. The Prime Ministers of the two countries have also met on six occasions during this period. We continue to maintain channels of communication open with Pakistan in order to keep tensions in check and lower temperatures.

[Translation]

## Change in Management of Sail

## 4073. DR. CHINTA MOHAN: SHRI MANJAY LAL:

Will the Minister of STEEL be pleased to state:

(a) whether there is any proposal to bring a comprehensive change in the management of Steel Authority of India Limited;

(b) if so, the reasons therefor;

(c) the total annual profit likely to be earned by this company as a result thereof;

(d) whether any survey regarding the number of employees this organisation has been conducted;

(e) if so, the number of employees found surplus;

(f) if not, whether there is any proposal for conducting such a survey now; and

(g) if not, the reasons therefor?

THE MINISTER OF STATE OF THE MINISTRY OF STEEL (SHRI SONTOSH MOHAN DEV): (a) and (b) No, Sir. However, as per the organisational need and depending upon the internal and external environment, certain changes are made by Steel Authority of India Limited from time to time in line with the managerial requirement and suitability of the individuals.

(c) It is not possible to directly co-relate the changes in the management with the profits. Overall there has been continuous improvement in the performance of SAIL with productivity and profits showing an increasing trend, since 1989-90.

(d) The manpower requirement in Steel Plants depends upon the technology used, Annual Targets and Capacity Utilisation etc. The manpower productivity of SAIL, when compared to international standards is low. and sufficient scope exists for rationalisation of manpower.

Instead of conducting a one time survey SAIL has introduced Budgetary Control on Manpower. For this, at the beginning of each year Human Resource Budgets are prepared for each of the Plant/Unit.

(e) Does not arise.

(f) SAIL at present, does not contemplate to conduct any comprehensive survey to identify number of workers more than requirement.

(g) The present system of Budgetary Control on Manpower is found suitable and is catering to the organisational requirement, hence the need is not felt.

## Demand of Newsprint

4074. SHRI RAJENDRA KUMAR SHARMA: Will the Minister of IN-FORMATION & BROADCASTING be pleased to state:

(a) the total demand for newsprint in the country for the year 1993-94;