

for short comings if any.

- (4) The Liaison Officers in the Banking Division of the Government conducts in-depth examination on implementation of reservation policy in one bank every quarter.

#### **Reservation for SCs/STs in LIC**

1891. SHRI HET RAM: Will the Minister of FINANCE be pleased to state:

(a) the total strength of employees, post-wise, in the Life Insurance Corporation of India (LIC) as on 31st December, 1987, 1988 and 1989;

(b) the number of employees, post-wise, recruited/promoted to various posts and out of them how many vacancies were reserved for Scheduled Castes/Scheduled Tribes as per roster points, how many were actually filled, dereserved, lapsed and carried over as backlog during the above three years;

(c) whether any special recruitment drive/promotion drive for filling of vacancies reserved for Scheduled Castes/Scheduled

Tribes was undertaken by the LIC during 1989, if so, the details of vacancies filled by such drive; and

(d) the steps being taken by Government to ensure proper implementation of reservation policy in the LIC?

THE MINISTER OF FINANCE (PROF. MADHU DANDAVATE): (a) Figures are given in the Statement-I below.

(b) Details of the recruitment and promotions etc are indicated below in the Statement II and III respectively.

(c) and (d). Special recruitment drive for filling up of the backlog including carried forward vacancies reserved for Scheduled Castes/Scheduled Tribes (SCs/STs) as on 30th April, 1989, was undertaken by the Life Insurance Corporation of India (LIC) during the period 1st June, 1989 to 31st August, 1989. Details of 1397 vacancies filled through this exercise are shown in the Statement IV below. In spite of the magnitude of the target set and the time constraint involved, LIC has accomplished the task within the time frame assigned, through close monitoring of the progress at each stage

**STATEMENT—I****Total Strength of Employees, Postwise in life Insurance Corporation of India**

<b>Class of Posts</b>	<b>As on</b>		
	<b>31.12.1987</b>	<b>31.12.1988</b>	<b>31.12.1989</b>
<b>Class I</b>	7,118	7,945	9,150
<b>Class II</b>	9,348	10,591	11,800
<b>Class III</b>	46,048	44,643	50,283
<b>Class IV</b>	8,571	7,906	9,836

**STATEMENT—II**

The number of employees "Post-wise" Recruited to various posts and out of them how many vacancies were reserved for Scheduled Castes/ Scheduled Tribes, as per Roster points, how many were actually filled, dereserved, lapsed and carried over as backlog during the three calendar year 1987, 1988 and 1989.

Class of Posts	Scheduled Castes							Scheduled Tribes				
	Total recruited	Reserved for SCs.	*Carried forward from previous year	S.Cs recruited	Dere-served	Lapsed	Reserved for STs.	*Carried forward from previous year	STs recruited	Dere-served	Lapsed	
1	2	3	4	5	6	7	8	9	10	11	12	
1987	I	197	29	—	33	—	15	—	2	—	—	
	II	1899	279	99	321	—	151	266	143	28	3	
	III	2019	298	122	323	58	167	242	154	42	18	
	IV	1005	137	11	251	5	75	33	48	6	—	

Class of Posts	Scheduled Castes					Scheduled Tribes					
	Total recruited	Reserved for SCs.	*Carried forward from previous year	S.Cs recruited	Dere-served	Lapsed	Reserved for STs.	*Carried forward from previous year	STs recruited	Dere-served	Lapsed
1	2	3	4	5	6	7	8	9	10	11	12
1988											
I	8	—	—	—	—	—	—	—	8	—	—
II	2357	377	83	422	5	—	180	237	127	36	6
III	—	—	—	—	—	—	—	—	—	—	—
IV	8	—	—	5	—	—	—	—	—	—	—

Class of Posts	Scheduled Castes							Scheduled Tribes				
	Total recruited	Reserved for SCs.	*Carried forward from previous year	S.Cs recruited	Dere-served	Lapsed	Reserved for STs.	*Carried forward from previous year	STs recruited	Dere-served	Lapsed	
	1	2	3	4	5	6	7	8	9	10	11	12
1989												
I	231	36	—	—	53	—	—	18	—	18	—	—
II	1972	325	—	—	384	—	—	174	—	332	—	—
III	8137	1391	—	—	1572	—	—	643	—	970	—	—
IV	2304	397	—	—	540	—	—	207	—	281	—	—

\*All Carried Forward SC/ST Vacancies as on 30.4.1989 have been filled under the Special Recruitment Driver for SCs/STs.

## STATEMENT—III

The number of employees "Post-wise" Promoted to the various posts and out of them how many vacancies were reserved for Scheduled Castes/ Scheduled Tribes, as per Roster points, how many were actually filled, dereserved, lapsed and carried over as backlog during the three calendar year 1987, 1988 and 1989.

Class of Posts	Scheduled Castes					Scheduled Tribes					
	Total promoted	Reserved	Carried forward from previous year	S.Cs promoted	Dere-served	Lapsed	Reserved	Carried forward from previous year	STs promoted	Dere-served	Lapsed
1	2	3	4	5	6	7	8	9	10	11	12
1987											
I	369	53	—	11	—	—	27	—	—	—	—
III	1870	267	442	233	417	43	128	327	52	260	39
IV	56	10	2	10	2	—	3	4	1	3	3

Class of Posts	Scheduled Castes					Scheduled Tribes					
	Total promoted	Reserved	Carried forward from previous year	S Cs promoted	Dere-served	Lapsed	Reserved	Carried forward from previous year	STs promoted	Dere-served	Lapsed
1	2	3	4	5	6	7	8	9	10	11	12

1988

I	1078	162	—	162	—	—	62	—	19	—	—
III	3475	539	496	477	462	23	266	349	154	308	24
IV	78	13	1	21	—	—	3	2	8	1	—

Class of Posts	Scheduled Castes							Scheduled Tribes				
	Total promoted	Reserved	Carried forward from previous year	S.Cs promoted	Dere-served	Lapsed	Reserved	Carried forward from previous year	STs promoted	Dere-served	Lapsed	
	1	2	3	4	5	6	7	8	9	10	11	12
1989												
I	1352	229	—	140	—	—	—	107	—	20	—	—
III	3115	462	573	417	386	31	219	405	111	234	24	—
IV	29	4	—	4	1	—	3	2	1	1	—	—

Note: Class II represents Development Officers which is only an Entry Cadre



**STATEMENT—IV**

*Number of Posts filled through Special recruitment drive Undertaken by life Insurance Corporation of India between 1.6.1989 to 31.8.1989.*

		<i>Scheduled Castes</i>	
<i>Classes of Posts</i>	<i>Number of Posts for which recruitment action taken</i>	<i>Number of Posts for which recruitment completed</i>	
<b>1</b>	<b>2</b>	<b>3</b>	
I	—	—	
II	127	127	
III	405	405	
IV	26	26	
<b>Total</b>	<b>558</b>	<b>558</b>	

<i>Scheduled Tribes</i>		
<i>Classes of Posts</i>	<i>Number of Posts for which recruitment action taken</i>	<i>Number of Posts for which recruitment completed</i>
1	2	3
I	13	13
II	260	260
III	490	490
IV	76	76
Total	839	839
Grand Total	1,397	1,397